

# Employee Satisfaction Survey

## Survey Results

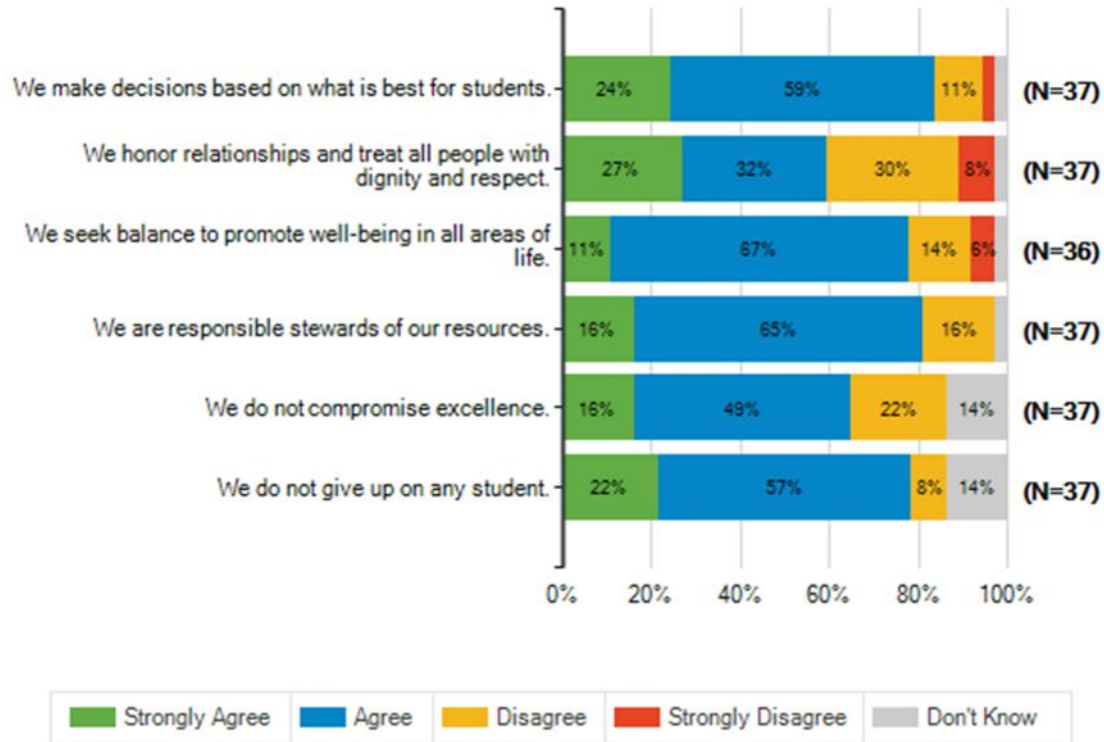
### Transportation

Hays Consolidated I.S.D.  
March 21 - April 8, 2016

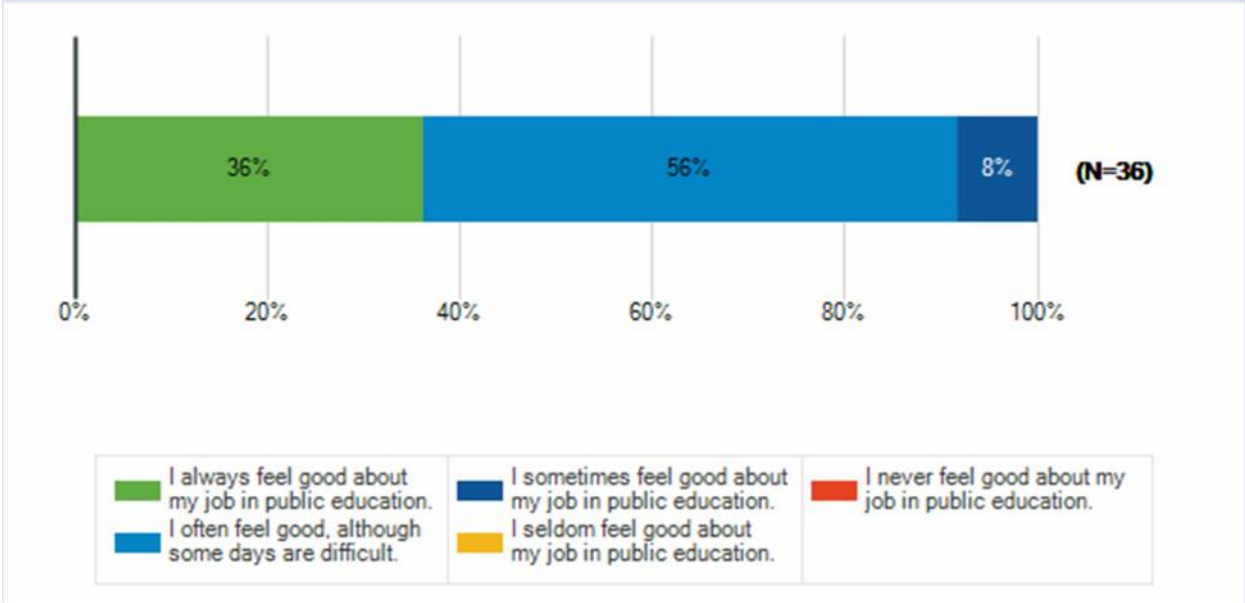


After an intensive outreach effort that included the voices of more than 200 community members, Hays CISD developed six core beliefs. As part of our ongoing implementation of our strategic plan, we ask that you please read the statements below and rate our success.

How strongly do you agree or disagree with the following statements?



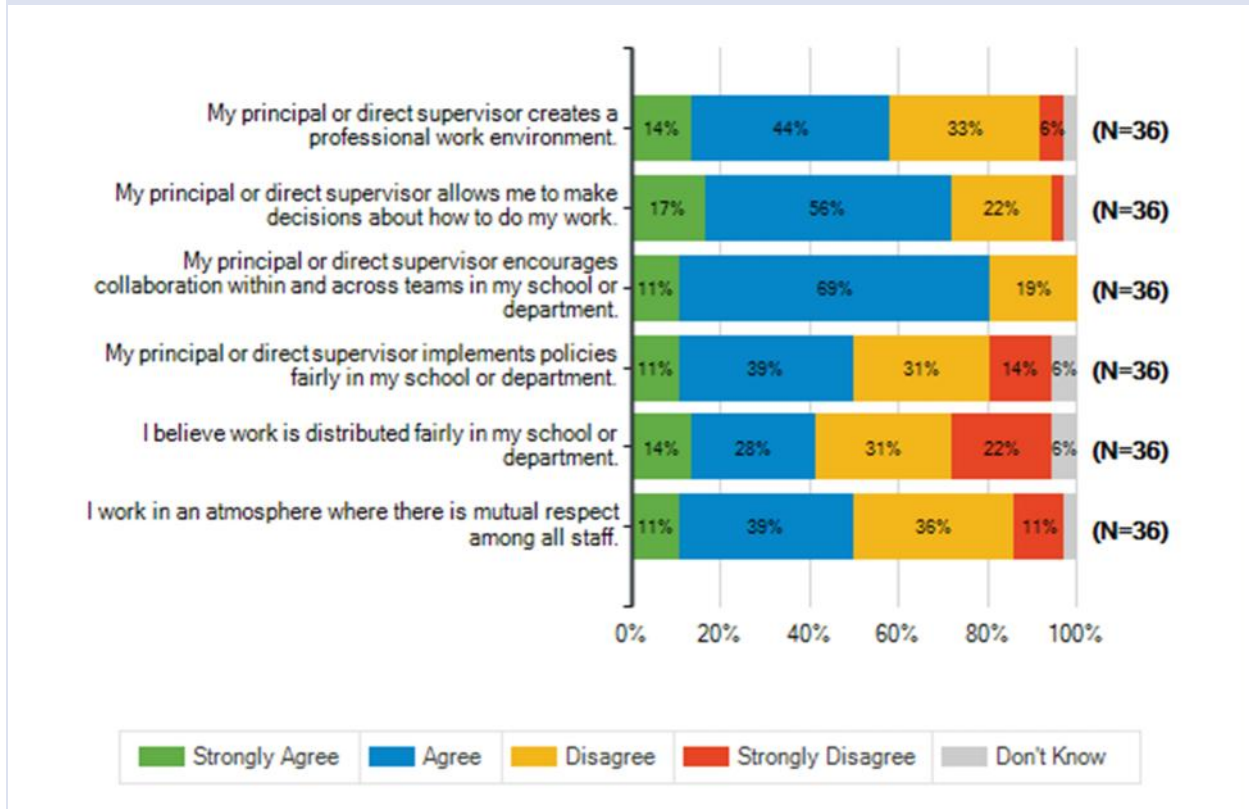
Overall, how do you feel as an employee in a public school system?



## WORK ENVIRONMENT

A positive, productive work environment is critical for any successful school, department, or district. Staff members who work together for a common purpose and mission will more efficiently and effectively achieve their goals. As you respond to each statement below, think about your office, department, or school experiences this school year.

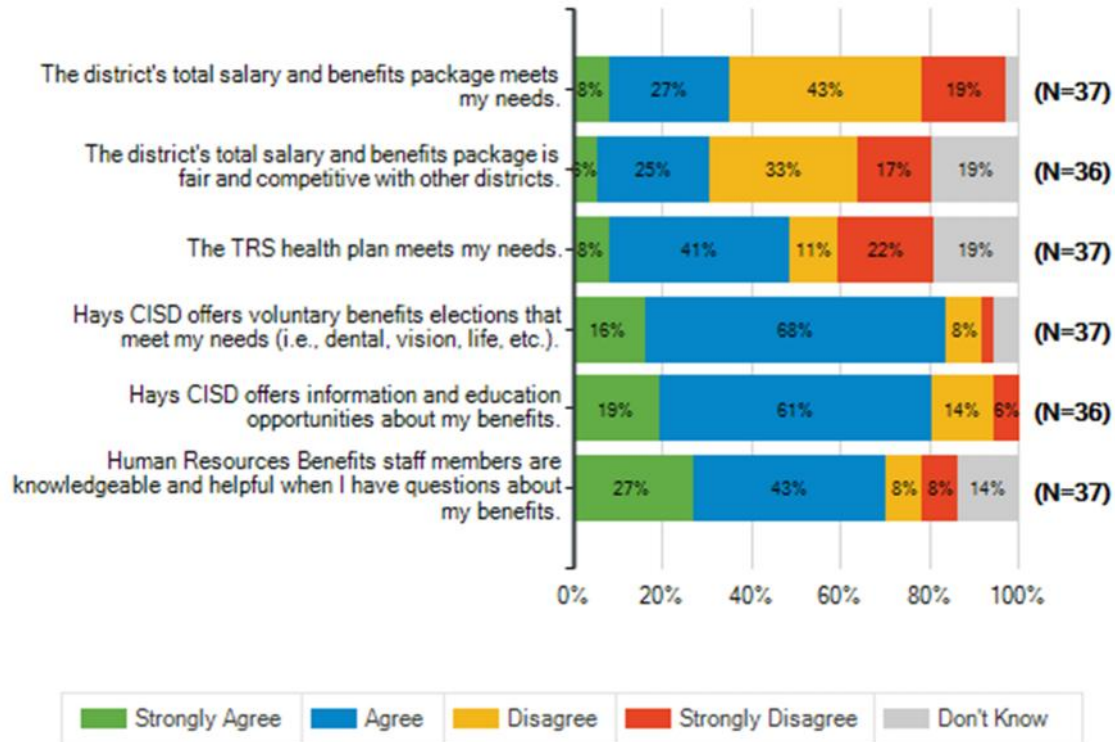
How strongly do you agree or disagree with the following statements?



**COMPENSATION**

Our compensation package for employees is critical for any successful school, department, or district. Hays CISD strives to compensate our employees in a competitive and fair manner. As you respond to each statement below, think about your office, department, or school this school year.

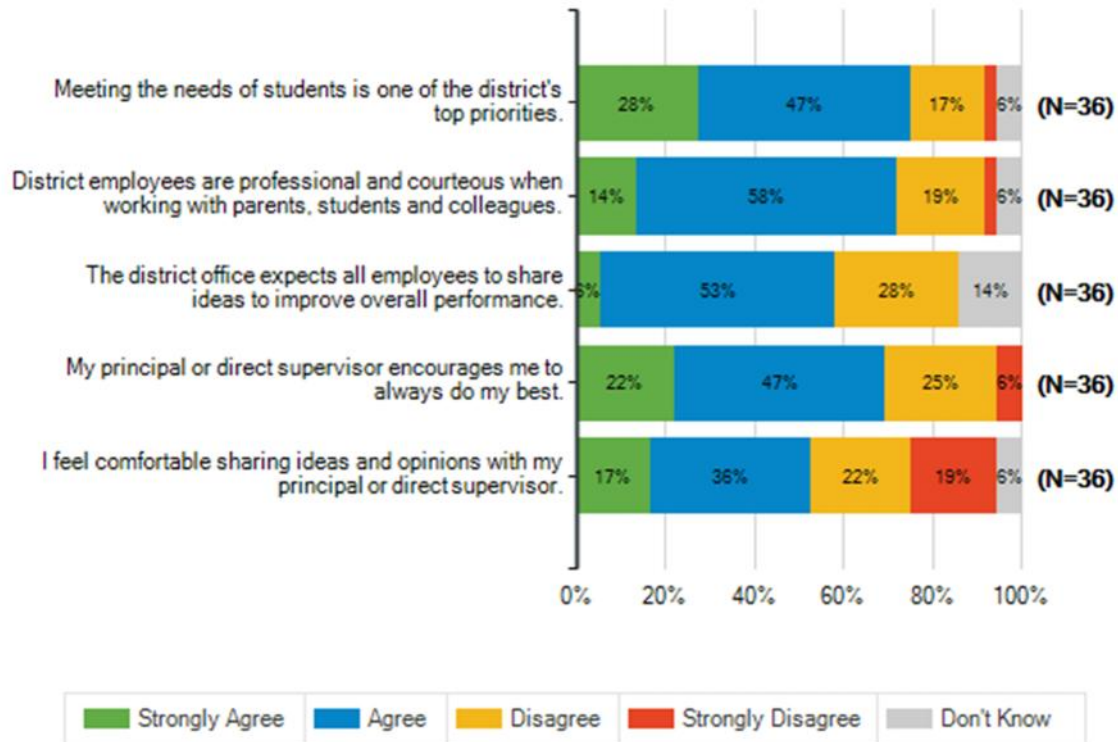
How strongly do you agree or disagree with the following statements?



## SHARED VALUES

Shared values are an important part of a highly effective, successful school system. Please read each statement below and consider your experiences this school year.

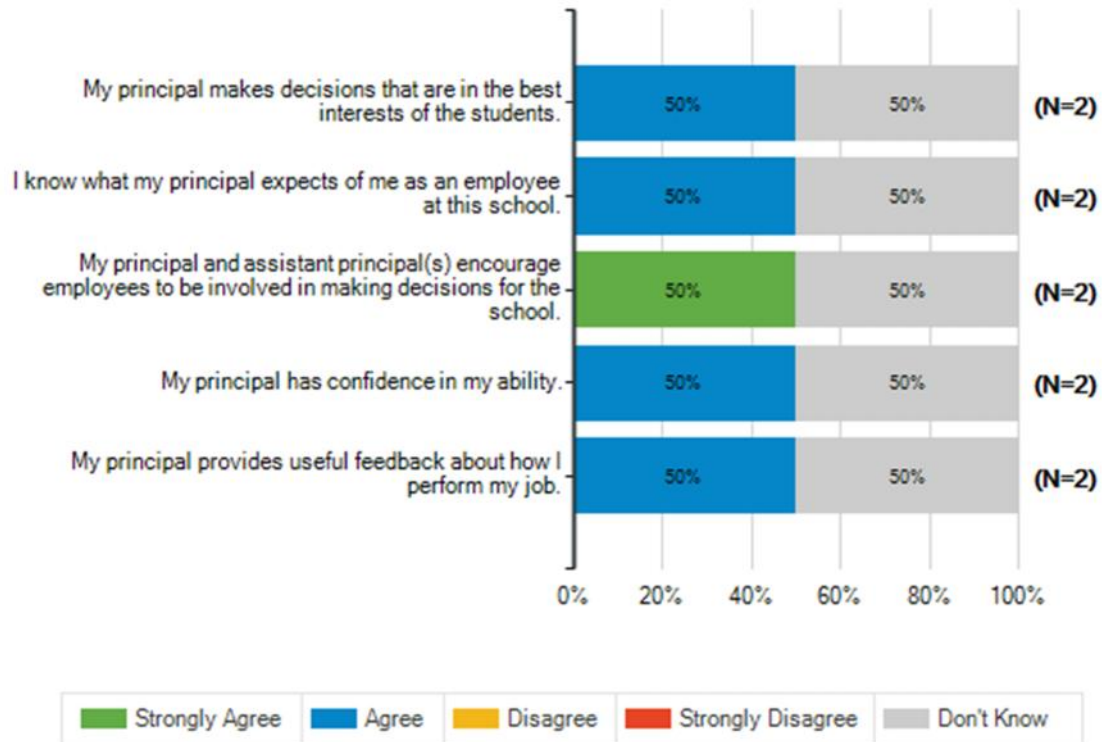
How strongly do you agree or disagree with the following statements?



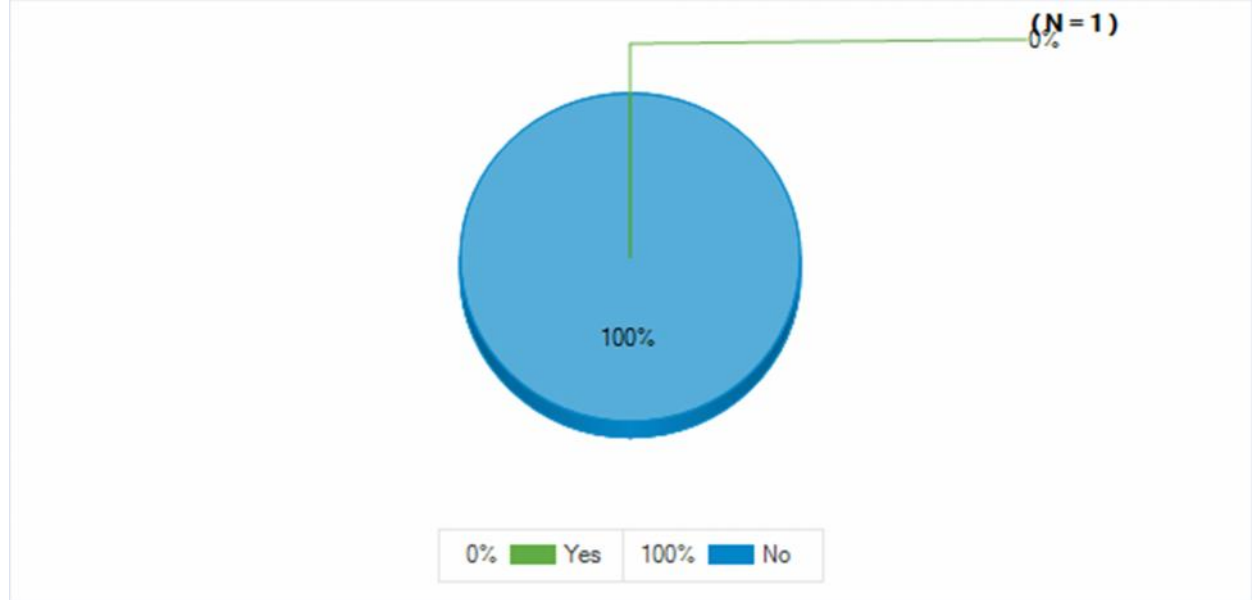
### SCHOOL LEADERSHIP

Below are statements related to your school's leadership. As you respond, please think about your experiences this school year.

How strongly do you agree or disagree with the following statements?



**SCHOOL LEADERSHIP** Have you had an issue or concern to discuss with your principal or assistant principal(s) this year?

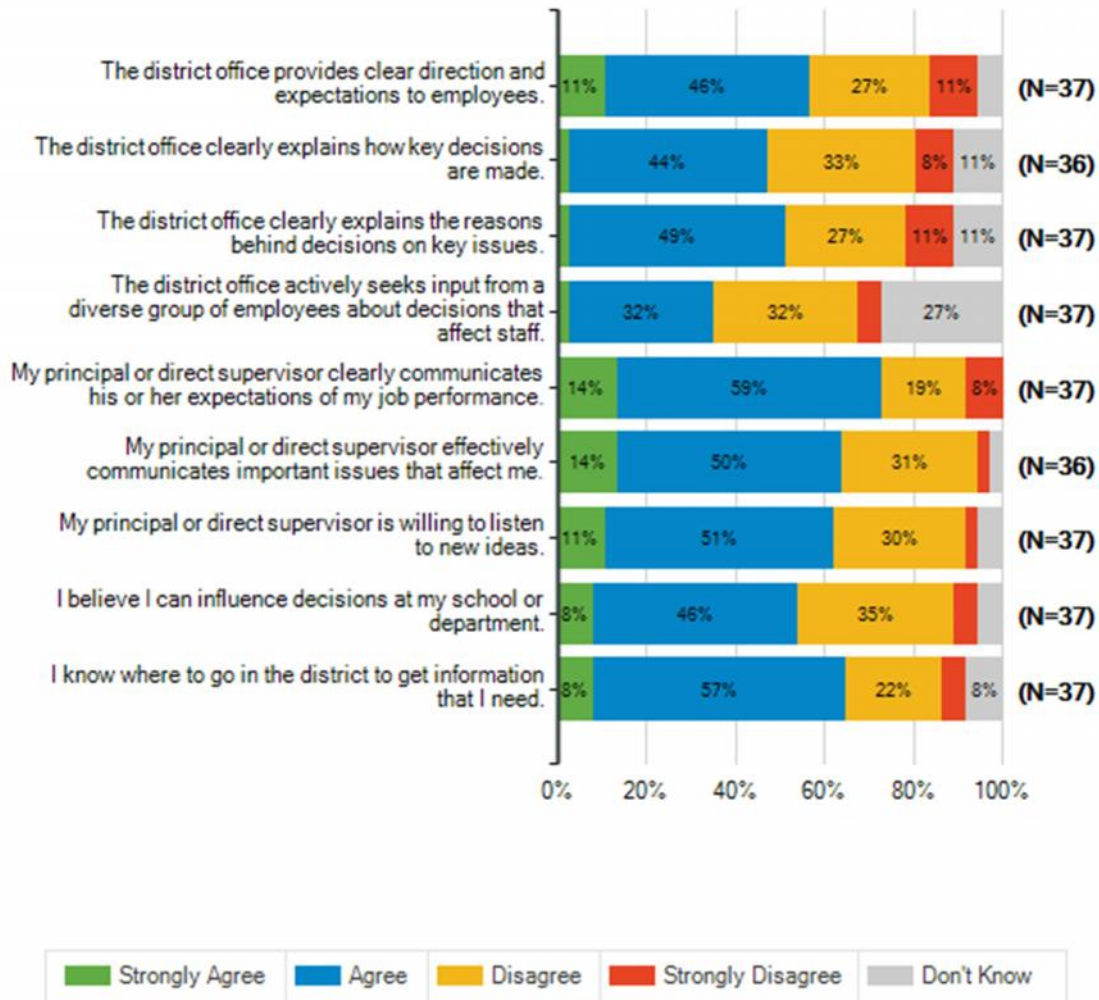




**COMMUNICATION**

Communicating effectively and efficiently ensures our staff members are informed about important information in the most efficient manner possible. As you respond, please think about your workplace office, department, or school experiences this school year.

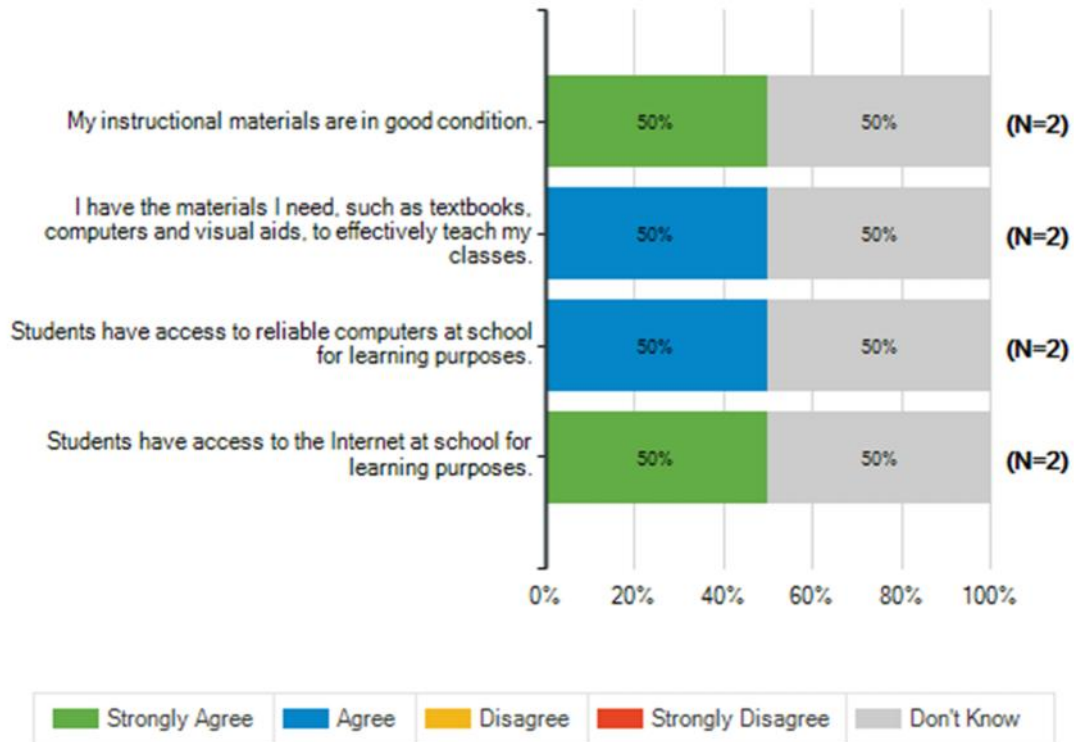
How strongly do you agree or disagree with the following statements?



### INSTRUCTIONAL SUPPORT

Below are statements about school operations. As you respond, please think about your experiences this school year.

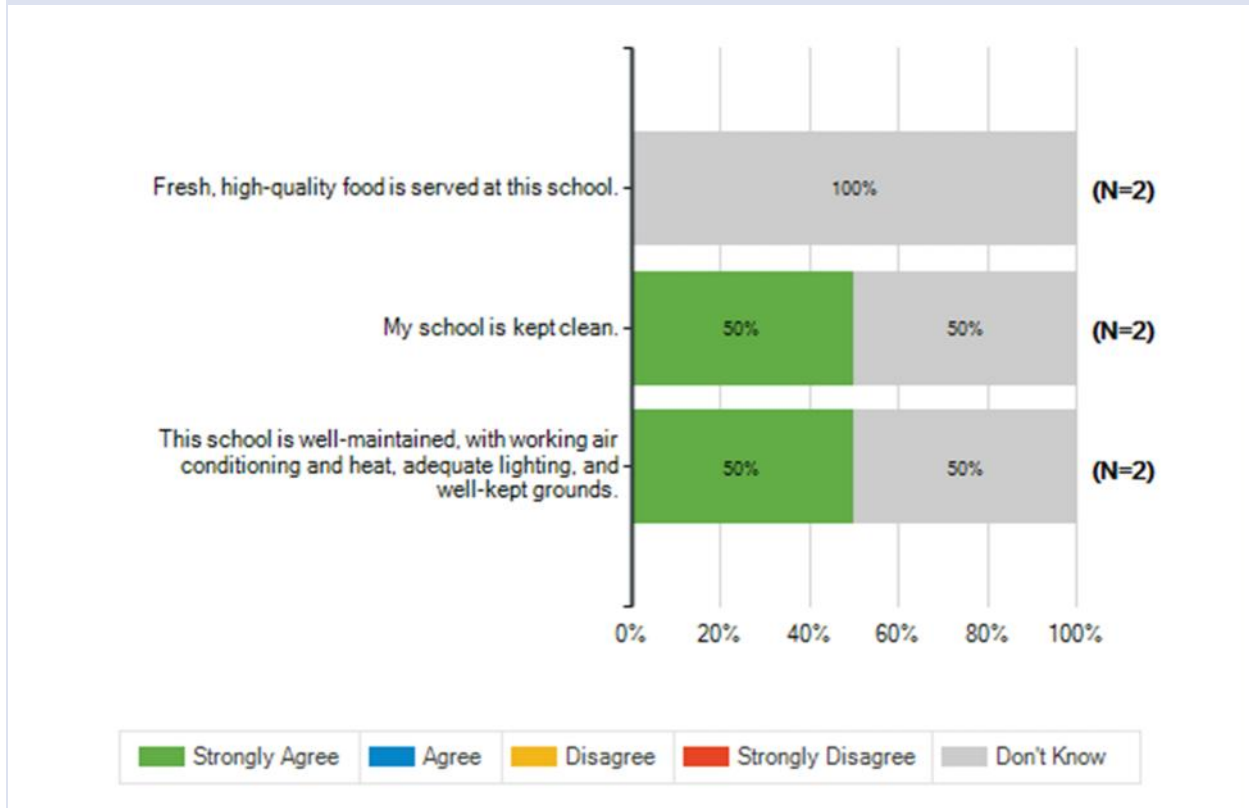
How strongly do you agree or disagree with the following statements?



### SCHOOL OPERATIONS

Below are statements about school operations. As you respond, please think about your experiences this school year.

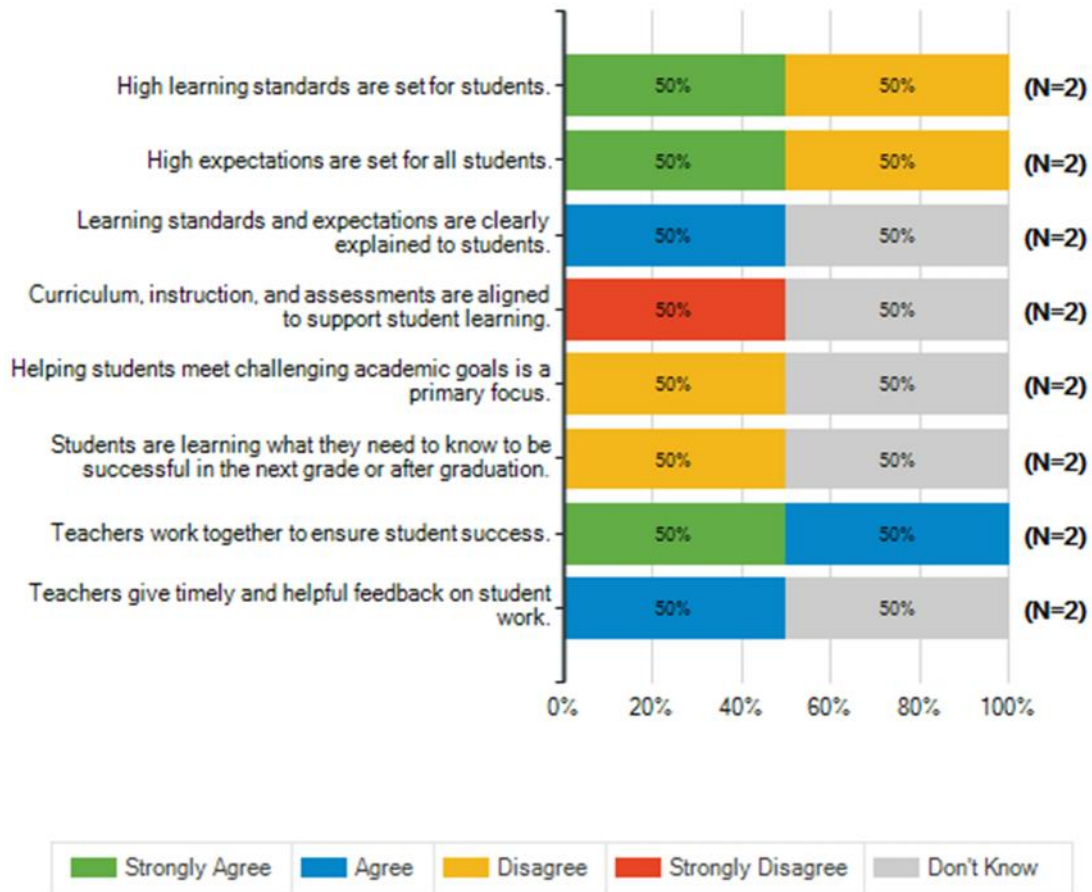
How strongly do you agree or disagree with the following statements?



### QUALITY OF EDUCATION

Below are statements about the quality of the education students receive in this district. As you respond, please think about your experiences this school year.

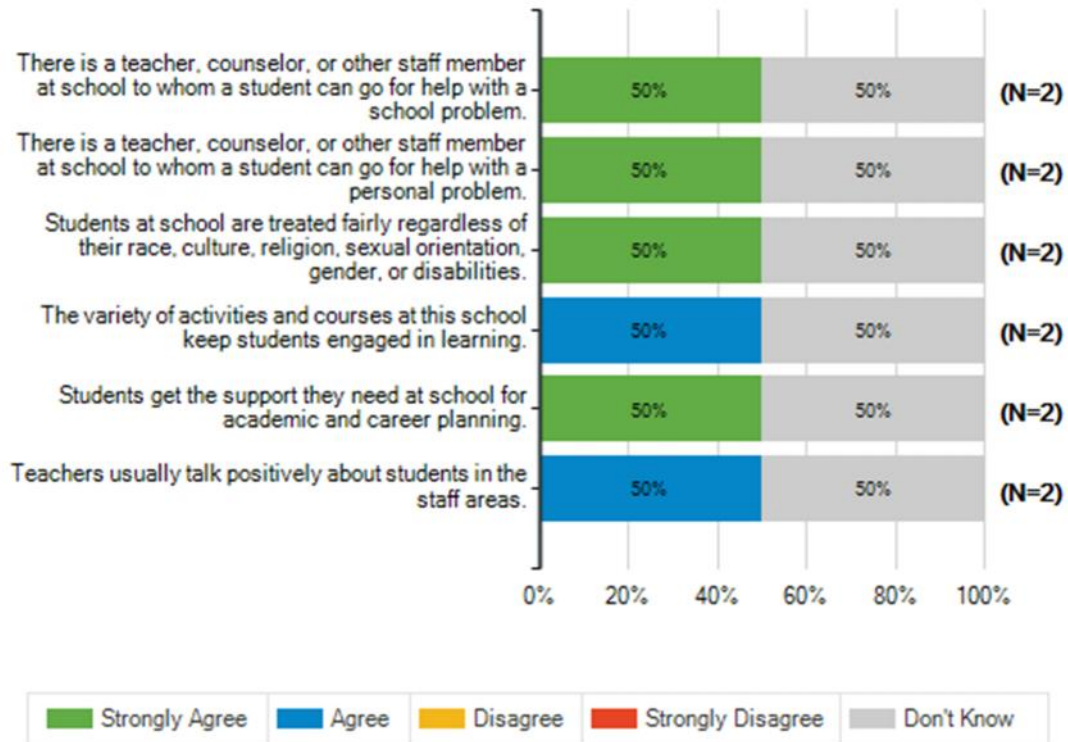
How strongly do you agree or disagree with the following statements?



## STUDENT SUPPORT

Below are statements about the support students receive at school. As you respond, please think about your experiences this school year.

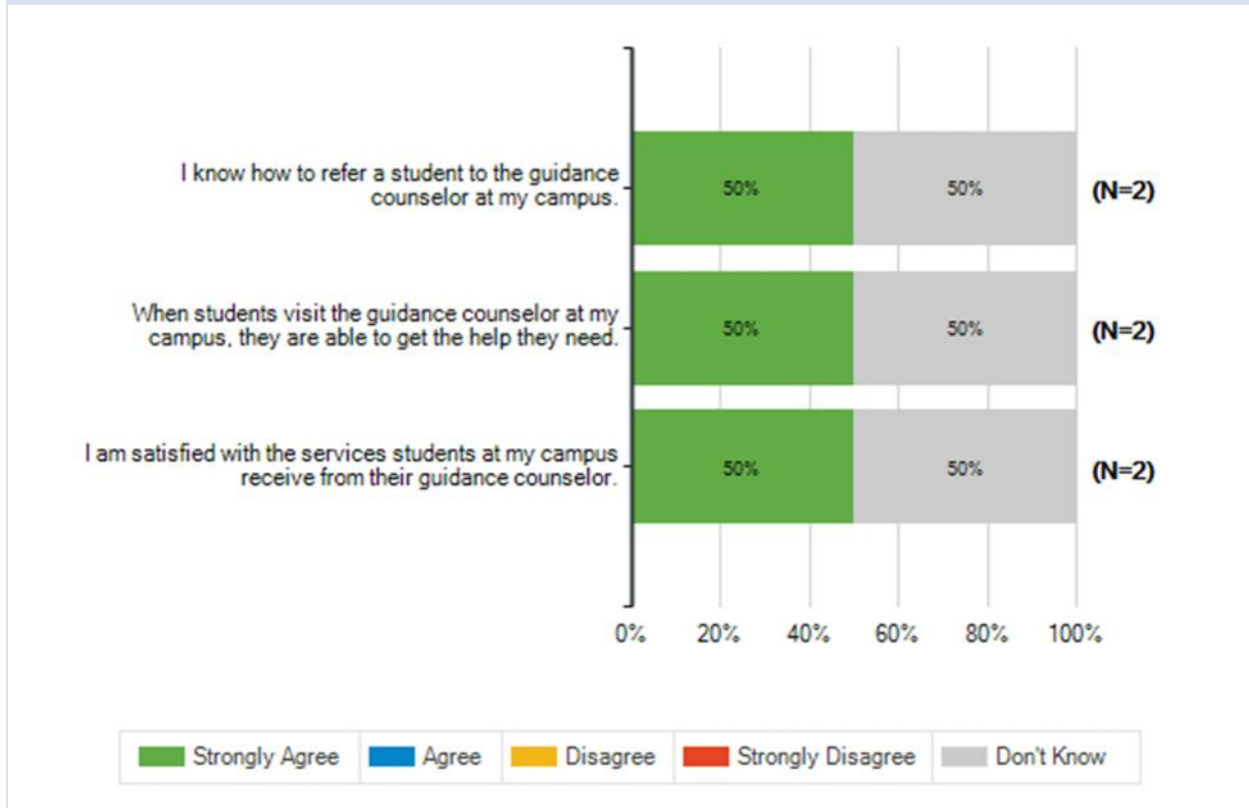
How strongly do you agree or disagree with the following statements?



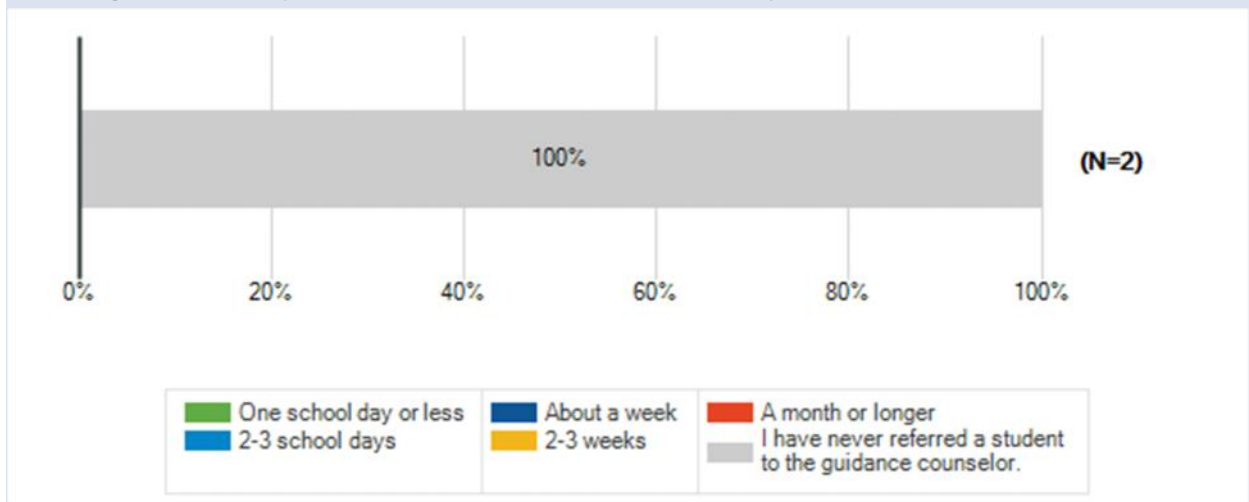
### STUDENT COUNSELING

Below are statements about the support students receive from their guidance counselors. As you respond, please think about your experiences this school year.

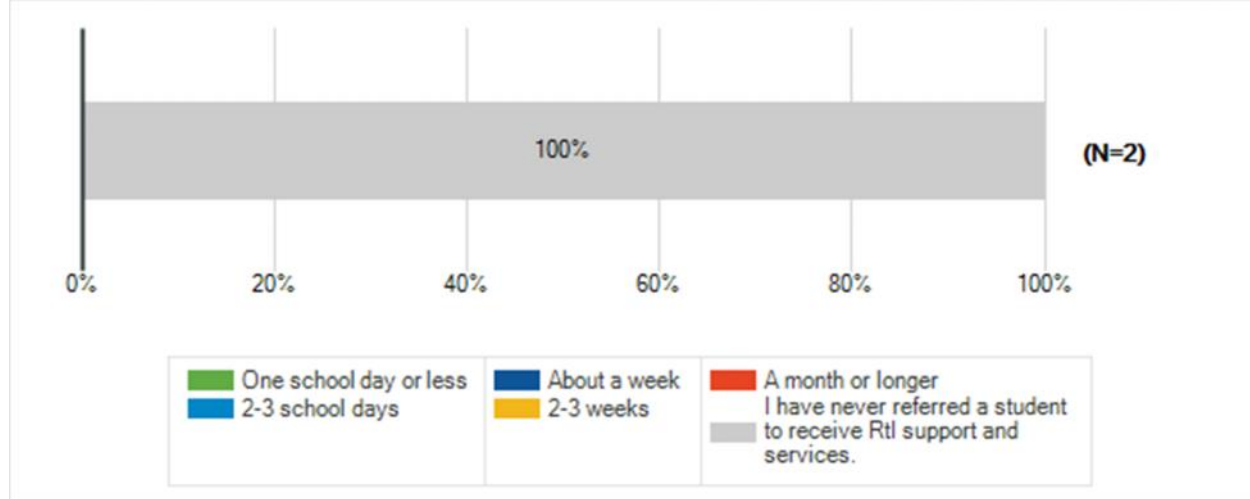
How strongly do you agree or disagree with the following statements?



How long does it usually take the counselor to see a student after you referred him or her?



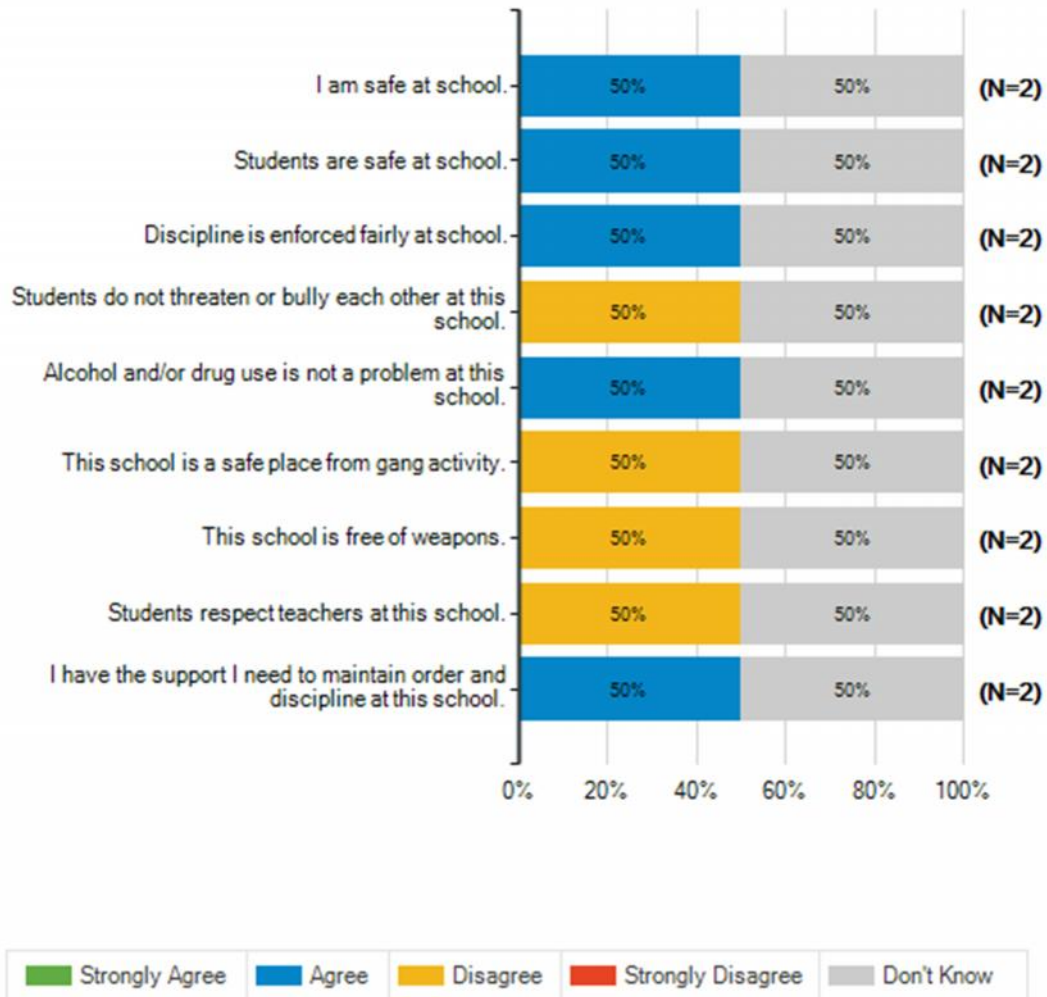
How long does it usually take for a student to receive Rtl support and services after you referred him or her?



### SAFETY AND BEHAVIOR

Below are statements about safety and behavior. As you respond, please think about your experiences this school year.

How strongly do you agree or disagree with the following statements?





Please rate the overall quality of each program or service listed below. The topics required by HB5 are identified. Consider each program based on your experience this school year. (Not Applicable responses have been excluded from calculations.)

