



2022-2023 Medical Plans & Rates

Substitute, Part-Time and Non-Standard Hourly Employees (NSHE) are not eligible for the district contribution and are responsible for 100% of the monthly premium due.

Hays CISD offers health coverage to employees through TRS-ActiveCare or Baylor, Scott and White (HMO) if you are a substitute, part-time (non-contributing TRS member) or non-standard hourly employee (NSHE) and, if the district reasonably expects the employee to work **at least** 10 hours per week.

TRS-ActiveCare Primary

Note: *This is an in-network only PPO plan and requires an assigned Primary Care Provider (PCP).*

BCBS Coverage Tier	Your cost due on 1 st of each month
Employee Only	\$364
Employee + Spouse	\$1,026
Employee + Child(ren)	\$654
Employee + Family	\$1,228

TRS-ActiveCare HD

BCBS Coverage Tier	Your cost due on 1 st of each month
Employee Only	\$376
Employee + Spouse	\$1,058
Employee + Child(ren)	\$675
Employee + Family	\$1,265

TRS-ActiveCare Primary +

Note: *This is an in-network only PPO plan and requires an assigned Primary Care Provider (PCP).*

BCBS Coverage Tier	Your cost due on 1 st of each month
Employee Only	\$457
Employee + Spouse	\$1,117
Employee + Child(ren)	\$735
Employee + Family	\$1,405

Baylor Scott & White HMO

BSW Coverage Tier	Your cost due on 1 st of each month
Employee Only	\$491.55
Employee + Spouse	\$1,232.58
Employee + Child(ren)	\$789.39
Employee + Family	\$1,418.42