



## 2023-2024 Medical Plans & Rates

**Substitute, Part-Time and Non-Standard Hourly Employees (NSHE) are not eligible for the district contribution and are responsible for 100% of the monthly premium due.**

Hays CISD offers health coverage to employees through TRS-ActiveCare or Baylor, Scott and White (HMO) if you are a substitute, part-time (non-contributing TRS member) or non-standard hourly employee (NSHE) and, if the district reasonably expects the employee to work **at least** 10 hours per week.

### **TRS-ActiveCare Primary**

**Note:** This is an in-network only PPO plan and requires an assigned Primary Care Provider (PCP).

BCBS Coverage Tier	Your cost due on 1 <sup>st</sup> of each month
Employee Only	\$395
Employee + Spouse	\$1,067
Employee + Child(ren)	\$672
Employee + Family	\$1,343

### **TRS-ActiveCare HD**

BCBS Coverage Tier	Your cost due on 1 <sup>st</sup> of each month
Employee Only	\$408
Employee + Spouse	\$1,102
Employee + Child(ren)	\$694
Employee + Family	\$1,388

### **TRS-ActiveCare Primary +**

**Note:** This is an in-network only PPO plan and requires an assigned Primary Care Provider (PCP).

BCBS Coverage Tier	Your cost due on 1 <sup>st</sup> of each month
Employee Only	\$463
Employee + Spouse	\$1,204
Employee + Child(ren)	\$788
Employee + Family	\$1,528

### **Baylor Scott & White HMO**

BSW Coverage Tier	Your cost due on 1 <sup>st</sup> of each month
Employee Only	\$515.37
Employee + Spouse	\$1,293.46
Employee + Child(ren)	\$828.11
Employee + Family	\$1,488.60