



2020-2021 Medical Plans & Rates

Substitute, Part-Time and Non-Standard Hourly Employees (NSHE) are not eligible for the district contribution and are responsible for 100% of the monthly premium due.

Hays CISD offers health coverage to employees through TRS-ActiveCare if you are a substitute, part-time (non-contributing TRS member) or non-standard hourly employee (NSHE) and, if the district reasonably expects the employee to work **at least** 10 hours per week.

TRS-ActiveCare Primary **NEW**

Note: *This is an in-network only PPO plan and requires an assigned Primary Care Provider (PCP).*

BCBS Coverage Tier	Your cost due on 1st of each month
Employee Only	\$386
Employee + Spouse	\$1,089
Employee + Child(ren)	\$695
Employee + Family	\$1,301

TRS-ActiveCare HD **Formerly 1-HD**

BCBS Coverage Tier	Your cost due on 1st of each month
Employee Only	\$397
Employee + Spouse	\$1,120
Employee + Child(ren)	\$715
Employee + Family	\$1,338

TRS-ActiveCare Primary + **Formerly Select**

Note: *This is an in-network only PPO plan and requires an assigned Primary Care Provider (PCP).*

BCBS Coverage Tier	Your cost due on 1st of each month
Employee Only	\$514
Employee + Spouse	\$1,264
Employee + Child(ren)	\$834
Employee + Family	\$1,588

Central & North Texas Scott & White HMO **Formerly Scott & White HMO**

SWHP Coverage Tier	Your cost due on 1st of each month
Employee Only	\$551.10
Employee + Spouse	\$1,382.06
Employee + Child(ren)	\$883.50
Employee + Family	\$1,478.56