



Hays Consolidated Independent School District Dress Code 2024-2025 School Year

Purpose:

The District's student dress code supports equitable educational access and is written in a manner that does not reinforce stereo-types and prioritizes building positive relationships between educators and students. To ensure effective and equitable enforcement of this dress code, campus administrators shall enforce the dress code consistently and in a manner that does not (i) reinforce or increase marginalization of any group, (ii) result in body shaming based on body size or type, or (iii) discriminate against students due to race, color, religion, sex, national origin, or disability.

General Guidelines:

Students shall be dressed and groomed in a manner that is clean and neat and that will not be a health or safety hazard to themselves or others. The District prohibits any clothing or grooming that in the principal's judgment may reasonably be expected to cause disruption of or interference with normal school operations.

1. Basic Principle:

- a. Certain body parts must be covered for all students.
- b. Clothes must be worn in a way such that the abdomen, genitals, buttocks, breasts, and nipples are fully covered with opaque fabric.
- c. All items listed in the "must wear" and "may wear" categories below must meet this basic principle.

2. Students Must Wear, while following the basic principle of Section 1 above:

- a. A shirt (with fabric that touches the waistband in the front, back, and on the sides under the arms); and
- b. Pants/jeans or the equivalent (for example, a skirt, sweatpants, leggings, a dress, or shorts); and
- c. Shoes

3. Students May Wear, as long as these items do not violate Section 1 above:

- a. Religious headwear.
- b. Hats facing straight forward or straight back that must allow the face and ears to be visible to staff and not interfere with the line of sight;
- c. Hoodie sweatshirts (wearing the hood over the head is not allowed),
- d. Fitted pants, including opaque leggings, yoga pants, and "skinny jeans";
- e. Ripped jeans, as long as underwear and buttocks are not exposed;
- f. Tank tops, including spaghetti straps and halter tops;



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- g. Athletic attire; and
- h. Hairstyles of any length and style.

4. Students Cannot Wear:

- a. Violent language or images.
- b. Images or language depicting drugs or alcohol (or any illegal item or activity) or any other substance prohibited under policy FNCF([LEGAL](#));
- c. Clothing that promotes gang affiliation.
- d. Hate speech, profanity, or pornography.
- e. Images or language that creates a hostile or intimidating environment based on any protected class or consistently marginalized groups.
- f. Any clothing that reveals visible undergarments
- g. Swimsuits (except as required in class, field trips, or athletic practice)
- h. Accessories that could be considered dangerous or could be used as a weapon; or
- i. Any item that obscures the face or ears (except as a religious observance).

The student and parent may determine the student's personal dress and grooming standards, provided that they comply with the general guidelines set out above and with the student dress code outlined in the student handbook.

Enforcement

Dress code enforcement shall be the responsibility of the administrators on campus. If the principal determines that a student's grooming or clothing violates the school's dress code, the student will be given an opportunity to correct the problem at school. If not corrected, the student may be assigned to in-school suspension, or another location, for the remainder of the day or until the problem is corrected, or a parent or designee brings an acceptable change of clothing to the school.

Repeated offenses may result in more serious disciplinary action in accordance with the Student Code of Conduct. Repeated or severe offenses may result in more serious disciplinary action in accordance with the Hays CISD Student Code of Conduct and Student Handbook. Students in violation of Section 1 and/or 4 shall be provided three options to be dressed more to code during the school day:

- a. Students shall be asked to put on their own alternative clothing, if already available at school, to be dressed more to code for the remainder of the day.
- b. Students shall be provided with temporary school clothing to be dressed more to code for the remainder of the day.
- c. If necessary, the student's parent may be called during the school day to bring alternative clothing for the student to wear for the remainder of the day.



Student ID's

The district's dress code includes proper display of the student's campus identification card (ID). All students are expected to wear the campus-issued SmartTag ID while on campus. More information on SmartTag here <https://www.hayscisd.net/smarttag>.

Exceptions

Exceptions to these dress requirements are to be made as necessary to allow students to observe religious customs or beliefs and as necessary to accommodate medical or health needs.

Campus Options

Campuses may not impose more prescriptive or standard dress code requirements. The intent is to provide a prescriptive dress code that is consistent across all campuses throughout the district. The only exception to this would be students attending DAEP/Impact.

Extracurricular Activities

The principal, in cooperation with the sponsor, coach, or other person in charge of an extracurricular activity, may regulate the dress and grooming of students who participate in the activity. Students who violate dress and grooming standards established for such an activity may be removed or excluded from the activity for a period determined by the principal or sponsor and may be subject to other disciplinary action, as specified in the Student Code of Conduct. [See [FO](#) series]