

## **TLC Meeting 3/31/2023**

**Start 9:50am End 10:45am**

### **Attendance:**

Kelley Gutierrez  
Amanda Hughes  
Kaitlyn Holden  
Liz Jiles  
Laurelyn Parker  
Ernest Bourdeau  
Elaine HERNBERGER

### **Agenda:**

1. Approval of uniform survey and email draft
2. Monitor positions open how to nominate and vote on them
3. Riding the clock problem
4. Consequences for accidents
5. Point system for absences
6. MNO driving etiquette

### **Addressing:**

#1: Form was given to members along with the draft email to send out to all transportation announcing the uniform survey. All members approved form and it is sent to Cassandra for approval before sending out.

#2: Discussion on how to get employees to nominate and vote on current open positions with in the TLC, ideas like QR code posted by time clock with the email that is sent to everyone explaining the process. It will not only include the open monitor positions but the OPS, shop and regular driver positions open as well. We need 2 monitors, 1 shop, 1 ops and 3 regular ed Uhland drivers.

#3: Time clock problem solutions are to stop mass blaming through email and to address those individually. Also introduce a log book for you to meticulously document what you are doing when in the event your time is questioned.

#4: We need to discuss and finalize our consequence for accidents form we created in February.

#5: Solutions for constant call outs are no council for repeat offenders, automatic write up, a concrete reinforcement for those who are habitual problems.

#6: Beacon Hill requests that speed limit signs be placed to keep MNO trucks from speeding and in a hurry around buses, open the secondary road at beacon hill to allow a direction of traffic flow so buses and M&O trucks aren't fighting for access to one small gate. Also, Uhland states that the pony trucks, print shop, and groundskeepers speed throughout the parking lots with regular POV and bus areas. Ask the director to address these individuals.