

TLC Meeting Minutes for 8/29/2022

Attendance

Jonathan Falls
Elizabeth Jiles
Kaitlyn Holden
Elaine HERNsberger
Kathy Singleton
Oscar Concha
Ernest Bourdeau
Kelley Gutierrez
Laurelyn Parker
Rex Stewart
Andrew Tilton

Meeting began @ 10 am and ended at 11:10 am

Meeting dates picked out based on the 180 calendar, at least one a month and strive for two a month.

Kaitlyn sent emails to Dr. Wright and his cabinet asking for available times to meet within the year so we may start thinking about the topics and concerns the department has presented.

Topics brought up by fellow employees through word of mouth or email during in-service and the first few weeks of school are as follows;

1. Cotton shirts for those who are allergic to the current polos and have legit doctors' notes.
2. A/C on all buses
3. Windows down during middays to help pre-cool the buses
4. Proper training for new hires on tablets, routes, route sheets, school line ups, alternate routes, and radio etiquette and usage.
5. Moving up the retirement level tier.
6. Monitor pay increase
7. Monitor to driver incentive for moving up and getting their CDL
8. Black out days for paydays, and Fridays that affects the attendance incentive.

The TLC decided that we would mull over these topics and get more input on solutions. One thing we wanted to start right away was giving all of these new hires the chances to be proficient in what they do before they go out and drive on route by themselves. Kaitlyn will email the core team consisting of Mr. Bonilla, Cassandra Behr, Jessica Gonzalez, and Vicki Hunter to get their input on the best course of action to move forward. We will put in the email that the TLC members each get a driver to help with as they get hired on to help alleviate the leads and ops with simple questions and concerns. We are waiting to hear back from the core team on this matter.

Not all members were present during this meeting so a new call to vote for the executive members for the 22-23 year is postponed until 9/7/2022 when everyone can be present and vote a new Chair, Co-Chair and Secretary.