

TLC Meeting – September 16, 2022

Agenda:

- 1) Start with a prayer
- 2) Welcome everyone back and catch those who weren't here up to speed on what was discussed last meeting
- 3) Let everyone know that Dr. Wright and Council will be attending the next meeting on 9/30/22
- 4) Come up with 3-5 things to present to Dr. Wright
- 5) Address concern brought to us by fellow coworkers

Attendance:

- Kathy Singleton
- Amanda Hughes
- Laurelyn Parker
- Rex Stewart
- Liz Jiles
- Kaitlyn Holden
- Oscar Concha
- Ernie Bourdeau
- Andy Tilton
- Kelley Gutierrez

Start Time: 9:50 AM

End Time 11:15 AM

Now that Jonathon is no longer a member of the TLC, his executive council spot as Chair was open and Liz was voted in unanimously at the 9/9/22 emergency meeting.

Liz asks everyone if we can open up in prayer to send good feelings across the meeting today, everyone agrees and a prayer is said.

Liz welcomes everyone to the first big meeting for the 22-23 school year and informs everyone who was not present at the emergency meeting on 9/9/22 of Jonathon's leaving and stepping down from TLC.

Liz informs everyone that we are to meet with Dr. Wright, Dr. Medina and Max Cleaver at our next meeting on 9/30/22 at 9:45am and today we will discuss 3/5 topics to present to them.

Topics discussed were;

New trainees in the CLP/CDL program here need to sign a contract of 182 days of employment after receiving CDL, if they leave before 182 days after obtaining their CDL through our program here they will owe their training pay back.

Mentorship program discussed where an employee is assigned a new hire to help them navigate their routes, smart tag and radio during times when leads/ops are unavailable or even just for moral support.

Black out days for attendance incentive, including Fridays and paydays.

Open more positions for Leads/Ops (2/1) to help alleviate stress so they may perform all their tasks to 100% efficiency, including mentoring.

Adding a safety phrase for transportation to call in on the radio in the event of hostile situation. Ask Jeri Skrocki to come to next meeting to discuss.

Bonilla has decided that if a member of TLC moves positions during their term they may finish that school year and then step down from TLC so someone else may be voted in for that position. For example, Liz went from SPED Driver to Lead and once she steps down a SPED Driver member will be available.

Laurelyn brought up having one member from each term roll over into the next so we may help the new term members continue what we have already set in motion and to help establish how the TLC works. Their term would be extended by one year. Kaitlyn brings up that we need to ask Dr. Medina on how to handle that and also how to go about voting in new members to replace those who have left or stepped down.

Andy states that we are short 12 drivers still, and that filling those positions would take the ops off of driving and being able to have the whole day to do their job 100%. These drivers would help when we have mass call ins.

Kaitlyn is to follow up with Jessica and Brittany on attendance incentive numbers from the month of August and numbers on how many trainees have left in the last two years after passing their CDL.

Follow up meeting Tuesday 9/27/22 at 9:45AM to finalize our presentation to Dr. Wright.

Meeting End 11:15AM