

## **TLC Meeting 9-15-23**

Begin 9:40AM

End 11:13AM

Attendance

**Kaitlyn Holden**

**Liz Jiles**

**Ernie Bourdeau**

**Laurelyn Parker**

**Elaine HERNBERGER**

**Kelley Gutierrez**

**Steve Wright**

**Julian Guerrero**

**Paulo Hernandez**

**Alyssa Sanchez**

**Rosie Sanchez**

**Patty Gonzalez**

**Veronica Garcia**

Agenda

- 1) Liz has notes from her meeting with the OPS/Leads
- 2) Elaine has solutions to Lehman High School exiting procedures for buses
- 3) Freshman Community Hours
- 4) Sanitation Bag Solutions
- 5) Retention and Moral Boosters

Cassandra told the TLC that since Rosie is in a supervisor role she can not be on the Executive Council of TLC. So, we open the floor to new nominations.

Steven Wright was nominated by Ernie, Julian seconded it.

Unanimous vote to have Steve Wright as new Co-Chair for TLC.

Liz states she has a few things that the 230's want addressed and their solutions for them. First one being that they want the COOR Team more available during the day during route times. As driver we have to be available from 5am-9am and from 2pm-6pm, there is crucial things that need to be done or important route changes that only a COOR member can do while we are driving. Most COOR team isn't here till 8am and they leave at 4pm; even if they are on a rotation where only one has to be here during those hours, as long as someone is available.

It has been said by several people that our safety coordinator preaches to us about the importance and the use of the sanitation bags, yet never uses or carries one when she subs on a bus. A few leads and ops also do not carry them as well. You need to practice what you preach, either we all do it or they cant get mad at us for not doing it.

Fueling as extra hours has been brought up again for the second year since they taught everyone to fuel their own buses. Extra duty hours in shop are the maintenance of sanitation bags, wash bay, and

checking fluids. The department is not bringing back fueling as extra hours, if you want extra hours, you may do one of the options listed above.

It has been said that freshman students have to complete 40 hours of community service in order to graduate. We would like to bring up having the students help wash buses (inside and out) during the summer to help with those hours.

During in-service the COOR gave out "perfect attendance" awards to a number of people and it was brought to our attention that most of those people shouldn't have qualified and that it should have been a different type of award and not perfect attendance. In discussion the TLC wants to add a perfect attendance tier to the current attendance incentive. That is a complete perfect attendance, no days missed at all. Currently we are discussing but the number would be \$150 a month and \$500 for the semester. This would be a top tier incentive for those who come to work and never miss, but the current incentive would remain.

Why don't the SRO's help with traffic and buses in the morning and afternoons? Jeri Skroki stated that since the SRO's are contracted through the district that it is a big liability to have them do that and she has stopped it. We plan to talk to Dr. Wright on bringing in non-contracted officers to help alleviate traffic during pick up/drop off times.

With the sanitation solution still staining and running shirts, and the bags constantly breaking Paulo brings up the solution he thought of which is placing the chemical solution in a hand-held spray bottle, cheaper and doesn't clog, they even have sprayers that only require a few pumps and hold a continuous spray.

Discussed a ready to drive bonus for new hires that come to Hays with a CDL already. The amount would be disbursed during the first year. TLC is still discussing details about this.