

2/24/23 TLC Meeting

Start: 9:30 am

End: 10:30 am

Attendance –

TLC Members:

Rex Stewart

Amanda Hughes

Kaitlyn Holden

Liz Jiles

Laurelyn Parker

Ernest Bourdeau

Elaine Hersnberger

Andy Tilton

Guest: Cassandra Behr

Agenda:

1) Potential point system for accidents typed and given to Cassandra for review:

Avoidable Accidents (Ex. tree limb breaks a window, hits a parked car, etc.)

First Offense

- Bus to Object (tree, mailbox, etc.): 2 pts and a counsel
- Bus to Vehicle: 3 pts and refresher training
- Bus to Person: Termination

Second Offense

- Bus to Object: 3pts and Saturday training
- Bus to Vehicle: 3pts, Saturday training, and Core Management counseling

Third Offense

- Bus to Object: HR Review
- Bus to Vehicle: HR Review

After a certain time (6months/1 year), a set amount of points can drop off after no accidents within this period, similar to points on your license.

After review, Cassandra offered her thoughts that we are in the right direction but we need to decide which it will be: offenses or a point system, not both. We also need to decide on an annual review/drop off for points.

2) Email draft to send out to staff with Cassandra's approval:

Hello Transportation Staff!

The TLC is gathering data about what uniforms you would like to see in the future. The Core Team is currently looking into alternative options for the FUTURE. Please reply back to this email with your stance on our current uniforms and what you might like to see in the future. This could include, cloth material, color, collar/no collar, buttons, pockets etc. For example: "I would like to wear a blue cotton t-shirt" or "I like the current uniforms because they don't fade and look professional."

*We need your help to provide the best choices to present to the Core Team on what YOU want.
If you have any questions please find me or another member of the TLC Team!*

*Thank you,
Kaitlyn Holden*

After review, Cassandra gave us the go-ahead to produce a survey to get more concrete results for the uniform input and to make QR codes and set them up in the building.

3) March 10th Meeting cancelled.