

## Hays CISD Transportation Leadership Council (TLC) Meeting Minutes

April 12, 2024

9:45 AM Start

### Attendance

Elaine, Alyssa, Kelley, Rosie, Paulo, Liz, Ernie, Patty

### Agenda: Open Floor for topics

- 1) Light at the entrance of the driveway. In previous years when asked the department has said that there is no electricity down there and it would be too costly to put one in, but now with the new neighborhood being built next door we may have access to do this now and we want to bring it back up to the CORE.
- 2) Bus safety week at schools, we want to bring back the importance of following the rules and what to do in the event of an emergency. We want to bring back coming to the schools in the buses and doing drills and assisting with seatbelts etc.
- 3) With the health of our department being very important to us safely driving the bus we want to encourage those to continue to eat and workout healthy, it has been said that our health insurance may cover a percentage of a gym membership and we will get with the CORE and see if this is something that is possible and if the insurance doesn't cover it maybe reaching out to local gyms and see if we can be offered a discount to become members.
- 4) Helpful Communication from dispatch and really all-around transportation.
- 5) Our 230 OPS are still angry no decision has been made about the pay, continuing to ask the CORE and the cabinet members if anything has been decided.
- 6) Shop has been requesting that those who have set routes be taken off tutorials as they already work all day long in between their shifts and when they have tutorials, they are on the clock almost 11 or more hours a day.
- 7) It has been brought up those members of the CORE are not being consistent with the rules or disciplinary actions for all employees and are picking favorites.
- 8) Tutorials should only be put on routes that the driver has no secondary position. Meaning leads and ops and shop should not have tutorials and on days where a lead is covering, the tutorials should automatically be covered by the alternative to that tutorial route. IE: 2151 and 2253 split the tutorials if one of them is gone it is mandatory that the other cover the tutorials and not the sub driver.
- 9) We want to establish an Emergency Fund for Transportation employees that is not lead by a board to decide if that event is an emergency or not. Employees are being denied their catastrophic leave because the committee on that never votes in favor. We want to raise funds and have strict guidelines for emergency use etc. This is not a "hardship" fund but a true-life emergency fund.
- 10) We want monitors to be trained on Regular Ed bus procedures as well because when they help out with reg ed, they don't know how to approach the kids or how to enforce rules like they would on a sped bus.
- 11) Ernie has only been on the council two years and wants to finish out his term instead of leaving like the new staggering system put him in do to him coming at the end of the school year that year. Voted on unanimously that Ernie will continue for one more school year.

END 10:56AM