

## **Transportation Leadership Council Meeting Minutes 12/10/2021**

### **Attendance:**

Kaitlyn Holden  
Liz Jiles  
Laurelyn Parker  
Rex Stewart  
Ofelia Balderes  
Alma Hernadez  
Amanda Hughes  
Kelly Gutierrez  
Jonathon Falls  
Andy Titlon  
Elaine HERNsberger  
Kathy Singleton

### **Agenda:**

1. Amanda Hughes stepping down as secretary, a new one to be appointed
2. Discuss by-laws to address attendance accountability and negativity after a vote has been cast and 2/3rds majority rules
3. Recap of new developments with our presentation to Dr. Wright on attendance incentive, raise and hours
4. Open floor to new discussions

### **Meeting called to order: 9:48 am**

Amanda Hughes steps down as secretary due to personal reasons. Jonathan Falls nominates Kaitlyn Holden. Laurelyn Parker and Liz Jiles second/third the nomination. No one else comes forward. Vote called, Kaitlyn Holden voted in as new Secretary of TLC.

By-law V. Roles and Responsibilities, second bullet addressing that once a vote has been called and 2/3rds majority rules, the vote is final should be respected.  
By-law VI. Procedural Rules-Dismal, any member who misses 3 successive meetings without reasonable cause automatically resigns their seat.

Jonathan addresses Alma Hernadez's absences and asks if she would like to step down. She agrees and leaves the meeting.

A member who is not present is voted out due to absences. Two seats are now open on the council.

A member's negativity towards the group members and the decisions of the TLC are addressed. Current council agrees NO TOLERANCE.

No new decisions have been made on the raise in question presented to Dr. Wright. We are still fighting daily for a decision. Alternative options are discussed in the event that the raise is declined. Attendance incentive is approved for \$75 a month with two shift absences and end of semester bonus \$250 if you qualified for the incentive all semester. Everyone will be able to receive a bonus except for 7 people. We are fighting for ALL employees to qualify, we are deliberating with the higher authority to push those 7 people to qualify. We are still awaiting feedback.

### **Open Floor Discussion:**

After school tutorial routes are getting back very late, no one is around to escort those to vehicles at night. Proposed plan to use a buddy system where the 2nd to last bus stays until the last bus pulls in and walks together.

Discussion on how to make after school routes cleaner and more efficient. Suggestions include only letting those who stay for academic purposes and clubs for school credit get bus rides home; eliminating those for miscellaneous clubs, detention etc.

Discussion for blackout days on the new attendance incentives, example is no call outs/leave on pay days or Fridays to eliminate short staffed on crucial days.

New drivers have no student management training and find it difficult to control the students on the bus. We discussed role play options or a group or peer volunteers for people to come together with questions and solutions.

**End of meeting called: 10:47am**