

HAYS CISD Draft Budget 2017-2018

Board Workshop - April 17, 2017

4/17/2017

	Item Cost	Total	Cumulative
Additional staffing positions		\$825,000	\$825,000
15 Additional teaching FTEs for growth	\$825,000		
Other Fees & Operating Expenses		\$279,170	\$1,104,170
Campus allocations	\$46,200		
Other operating expenses	\$232,970		
District Initiatives		\$3,449,700	\$4,553,870
Campus and Instructional Programs	\$1,154,700		
Campus Staffing	\$2,487,500		
Savings / Revenue enhancements	(\$625,000)		
Open New Schools, Elementary #14	\$200,000		
Technology	\$232,500		
Employee Compensation - 2%+ Bus Drivers+Equity	REVISED	\$ 2,874,200	\$7,428,070
Teachers, Nurses, Librarians - 2% overall	\$1,458,000		
Counselors, Based upon 2% TNL increase	\$42,000		
<i>- Step schedule = Same \$ increase as TNL</i>			
Equity Adjustments & Incr Minimum Wage	\$244,200	REV	
<i>- Increase minimum wage for Auxiliary staff to \$9.50/HR</i>			
Bus Drivers, 7.8%-9.5% increase	\$173,000		
<i>- Propose \$16/hr starting pay rate to fill vacancies</i>			
<i>- Maintains stability throughout bus driver pay range</i>			
Other increase, Employee calendars	\$129,000		
Mid-point Increases, 2%	\$828,000		
<i>- All others except bus drivers (see above), TNLC, substitutes & NSH/temporary</i>			
Health Insurance		\$ -	\$7,428,070
Current contribution is \$4,092/year per employee:	No change		
<i>- No increase to employer contribution proposed</i>			
<i>- Health Insurance rates anticipated in the Summer</i>			

Based upon
April 13th
Budget Workshop,
Compensation
shown at 2%,
3% & 4%

Proposed Increase to Expenditures: \$7,428,070

\$1.04 Maintenance tax rate, Budgeted Enrollment +348 to 19,900 **\$5,740,070**

	Current Law Revenue Estimate:	\$4,151,000
	85th Legislative Session ?:	\$0
	2017-18 Revenue Available for Budget:	\$4,151,000
	Proposed expenditures:	(\$7,428,070)
	Proposed Budget Difference:	(\$3,277,070)
	Carryforward Prior Yr Budgeted Deficit:	(\$1,828,618)
	Current Budget Difference:	(\$5,105,688)

Budget Options:

+33 Teacher FTEs	\$1,815,000
<i>- Staffing the elementary schools at 18 and 20 in grades K-4th and 20 and 22 in 5th.</i>	
<i>- Classroom space currently unavailable to accommodate most of these ratios.</i>	
+13 Custodian FTEs	\$422,500
<i>- adding an additional custodian to each of the elementary schools (minimum of 5)</i>	

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Budget Scenarios Worksheet

		2%	3.00%	4%
		\$700M AV Incr	\$700M AV Incr	\$700M AV Incr
REVISED 4/17/17				
Revenue Increase at current estim		\$4,151,000	\$4,151,000	\$4,151,000
Additional Revenue				
Total Revenue		\$4,151,000	\$4,151,000	\$4,151,000
Budget Item	Cost			
Additional teaching FTEs	\$825,000	\$825,000	\$825,000	\$825,000
Campus allocations	\$46,200	\$46,200	\$46,200	\$46,200
Other operating expenses	\$232,970	\$232,970	\$232,970	\$232,970
Campus and Instructional Programs	\$1,154,700	\$1,154,700	\$1,154,700	\$1,154,700
Campus Staffing	\$2,487,500	\$2,487,500	\$2,487,500	\$2,487,500
Savings / Revenue enhancements	(\$625,000)	(\$625,000)	(\$625,000)	(\$625,000)
Open new school	\$200,000	\$200,000	\$200,000	\$200,000
Technology	\$232,500	\$232,500	\$232,500	\$232,500
Compensation - 2%				
TNL	\$1,458,000	\$1,458,000		
Counselors - Step schedule = Same \$ increase as TNL	\$42,000	\$42,000		
All others, midpoint incr	\$828,000	\$828,000		
Compensation - 3%				
TNL	\$2,187,000		\$2,187,000	
Counselors - Step schedule = Same \$ increase as TNL	\$63,000		\$63,000	
All others, midpoint incr	\$1,242,000		\$1,242,000	
Compensation - 4%				
TNL	\$2,916,000			\$2,916,000
Counselors - Step schedule = Same \$ increase as TNL	\$84,000			\$84,000
All others, midpoint incr	\$1,656,000			\$1,656,000
Employee Calendars (estimate)	\$129,000	\$129,000	\$129,000	\$129,000
Equity adjustments (estimate)	\$222,000	\$244,200	\$256,410	\$268,620
Bus Drivers, \$16/hr starting pay rate to fill vacancies	\$173,000	\$173,000	\$173,000	\$173,000
Health Insurance - Maintain Contribution	No change	No change	No Change	No Change
Expenditures Subtotal		\$7,428,070	\$8,604,280	\$9,780,490
Surplus(Deficit)		-\$3,277,070	-\$4,453,280	-\$5,629,490
Carryforward Prior Yr Deficit		-\$1,828,618	-\$1,828,618	-\$1,828,618
Total Budget Surplus(Deficit):		-\$5,105,688	-\$6,281,898	-\$7,458,108

\$0

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Campus Staffing

4/17/2017

Special Education **

		Proposed
8	Special Education Teachers	\$440,000
15	Special Education Paras	\$405,000
6	Speech Lang Pathologists *	\$193,000
2	Diagnosticians	\$110,000
2	LSSPs	\$110,000
1	Teacher For Visually Impaired	\$55,000
2	Teachers PPCD	\$110,000
3	Para For PPCD	\$75,000
1	Occupational Therapist *	\$27,000
1	Teacher Autism	\$55,000
4	Para For Autism	\$100,000
45		

***Pending audit or Region 13 recommendations*

**Cost of requested ftes have been reduced by the amount currently used for contracted svcs.*

Special Education, continued **

3	Teachers Foundational Learning	\$165,000
5	Paras Foundational Learning	\$125,000
4	Paras For Special Education, Added 16-17	\$100,000
1	Para 18 Plus Program	\$25,000
1	Curriculum Specialist, Special Education PBMAS	\$55,000
2	Para Sped Aide III, 1 For Each HS	\$50,000
1	Teacher Dyslexia	\$55,000
1	ARD Facilitator	\$55,000
18		

***Pending audit or Region 13 recommendations*

Other Campus Staffing

1	PEIMS Para Support FTE For High Schools	\$30,000
2	1 Hall Monitor Per Comprehensive High School	\$30,000
1	Counselor At HHS, per staffing guidelines	\$65,000
1	PK Aide, added 16-17	\$25,000
0.5	Live Oak Academy Nurse FTE, added 16-17	\$27,500
5.5		
	Other staffing requests are on department worksheets...	----
Total Campus		\$2,487,500

Deferred to Future Period (Current List)

1	Teachers 18 Plus Program	\$55,000
1	Autism Specialist	\$55,000
2	Testing Coordinator 1 at each HS	\$116,000
		\$226,000

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Other Operating Expenses Worksheet

4/17/2017

Communications

	Proposed
Student Calling System, <i>K12 Insight</i> & App	\$15,000
Stipends At Campuses For Web Content And Mgmt	\$27,500
Campus Attendance Zone Online Interactive Map	\$2,250

Human Resources

HR Software Increase, Evaluations	\$23,000
Interpreting Services For Employees	\$5,000

Maintenance and Operations

Custodial supplies (annual increase, \$15 per new student)	\$5,220
1 Custodial Warehouse Assistant <i>- to support custodial operations and inventory; previously deferred</i>	\$40,000
2 Maintenance personnel to meet APPA standards	\$90,000

Financial Services

CAD fees (annual increase)	\$25,000
	\$232,970

Deferred to Future Period (Current List)

1 Purchasing Buyer	\$64,000
1 SIS Support fte	\$60,500
1 ERP Support Specialist, Help Desk	\$42,592
2 Maintenance personnel to meet APPA standards (need 15 per audit)	\$90,000
	\$257,092

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District Initiatives

4/17/2017

<u>Curriculum and Instruction</u>	Proposed
1 Director of Curriculum and Instruction	\$97,000
1 CTE Coordinator	\$60,000
1 CTE Instructional Coach (can be grant funded)	\$0
1 CTE Secretary/Bookkeeper - provides relief to bookkeepers at HHS, LHS	\$44,000
1 Paraprofessional support, C&I	\$44,000
Saturn V Expansion, operating budget increase	\$40,000
2 Dual Language/ESL Instructional Coach	\$120,000
Increase in GT Budget	\$25,000
Subject Area Budget Creation	\$65,000
 <u>Curriculum and Instruction, cont.</u>	
AP Testing Budget Increase	\$35,000
AED device maintenance	\$5,000
Con Mi Madre, continue existing cohort	\$15,000
New Courses, materials (ongoing annual costs) - Estimated cost; Course selection information available in May	\$350,000
 <u>School Leadership</u>	
Expand Communities In Schools services to Impact Center	\$45,000
CIS Budget Increase for Existing Campuses	\$29,700
AVID Membership, Professional Development, Curriculum	\$30,000
1 AVID FTE for elective (.5 at each HS)	\$55,000
Increase Budget for Commencement	\$40,000
1 PK Instructional Coach, currently funded with grant	\$55,000
Total	\$1,154,700

Deferred to Future Period (Current List)

Naviance CCR Platform	\$40,000
1 Blended Learning' Digital Learning Coach (currently grant funded)	\$60,000
1 Director of Fine Arts	\$100,000
1 Director of Athletics	\$100,000
1 Coordinator of Library & Media Services	\$81,000
1 Coordinator of Elementary Science	\$81,000
Additional days for 1 Administrator per MS (to 226 days)	\$28,800
1 Professional Learning Specialist (supports PD department)	\$58,000
1 Athletic Programs Coordinator	\$66,000
	\$614,800

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Technology Worksheet

4/17/2017

	<u>Proposed</u>
Internet Access And Software Support, 10GB	\$150,000.00
1 Data Programmer, SIS Support	\$82,500.00
	<hr/>
Total	<u><u>\$232,500</u></u>

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Savings Worksheet

4/17/2017

	Proposed
Decrease Transportation Budget (field trip revenue offset)	(\$100,000)
Decrease Fuel Budget (removes reserve for fuel price increases)	(\$100,000)
Decrease Budget for Property Casualty Insurance	(\$100,000)
Decrease Copier Budget, district-wide	(\$30,000)
Revenue - purchasing card rebate increase	(\$20,000)
Decrease Central Substitute Budget	(\$175,000)
Decrease Budget for Health Insurance (removes reserve for participation incr)	(\$75,000)
Decrease Budget for Workers Compensation	(\$25,000)
Decrease Budget for Food and Travel	TBD
Total	(625,000)

Deferred to Future Period

After School Care Program

RESTORED

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Use of Fund Balance: Possible One-Time Expenditure Requests

4/17/2017

Possible One-Time Requests from General Operating Fund Balance

	<u>Estim Cost</u>
Band Instruments (Spring 2016-17)	\$438,000
Bilingual instructional materials	TBD
ESL instructional materials adoption	\$500,000
4 Technology Vans	\$100,000
New Courses for 2017-18 (Summer 16-17)	\$1,300,000
New Courses for 2018-19 (Summer 17-18)	\$204,000
Election Equipment to Maintain May elections with Hays County, estimate	\$100,000
Saturn V Expansion	\$100,000
Conversion to Wet Portables	\$250,000
	<u>\$2,992,000</u>

Note: does not include current commitments of Fund Balance for uniforms, technology, etc.

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Three Year Outlook

4/17/2017

Scenario	Legislative Year		Legislative Year
	2017-2018	2018-2019	2019-2020
Enrollment growth	348	700	700
Taxable Value Growth	\$700M	\$700M	\$700M
Additional Available Revenue:	4,151,000	4,600,000	4,600,000
Teachers for growth	825,000	2,264,348	2,304,783
Compensation/Health Ins	2,874,200	2,400,000	2,400,000
Other Fees & Operating	279,170	500,000	500,000
Open Elem School	200,000	1,519,000	-
Open High Schools (phase in)*	-	500,000	3,000,000
District Initiatives	3,874,700	250,000	250,000
Savings/Revenue Enhancements	(625,000)		
Other/Deferred Expenditures	-	TBD	TBD
Additional Expenditures	7,428,070	7,433,348	8,454,783
Annual Budget Deficit:	(3,277,070)	(2,833,348)	(3,854,783)
Deficit Carryforward	(1,828,618)	(5,105,688)	(7,939,036)
Total Budget Surplus (Deficit)	(5,105,688)	(7,939,036)	(11,793,819)

*discussion only, based upon May 2017 bond proposals