

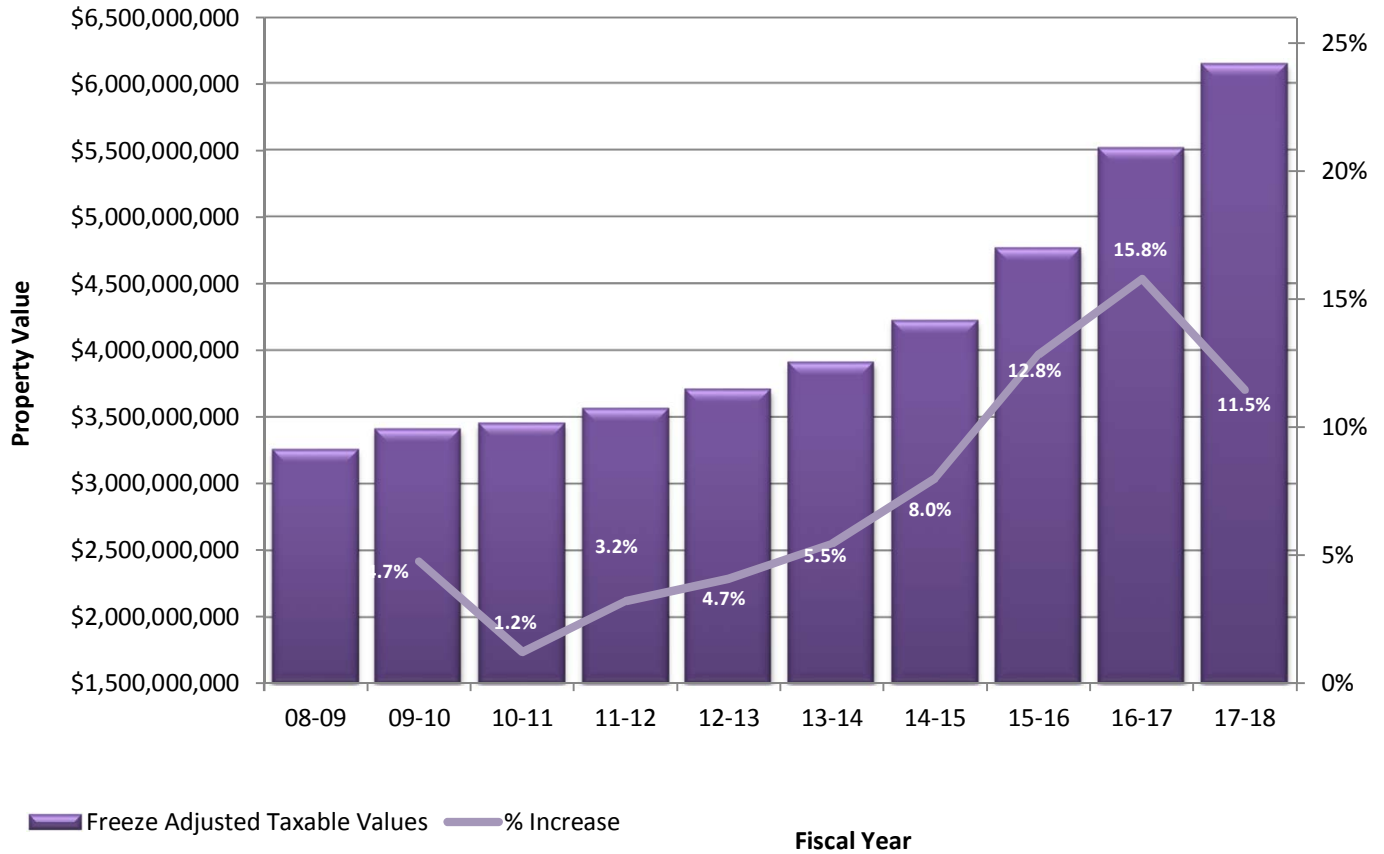


HAYS CISD BUDGET PRESENTATION

FY 2017-2018

Board of Trustees Workshop -- August 21, 2017

Hays CISD Freeze Adjusted Taxable Values

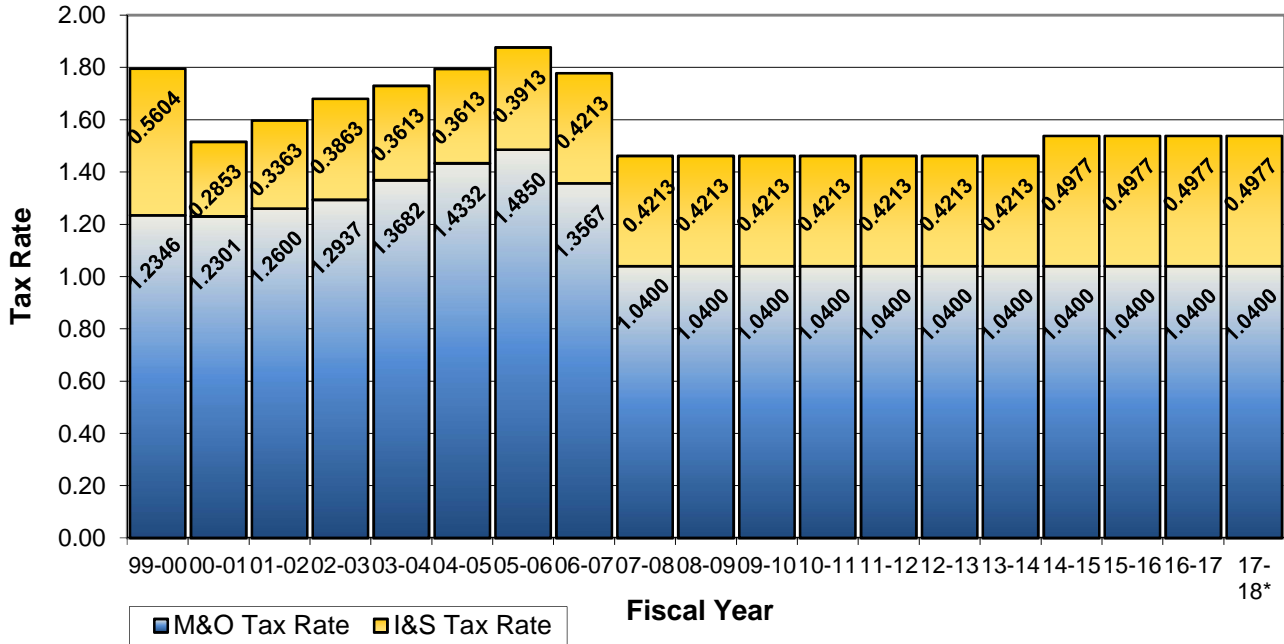


Fiscal Year	Freeze Adjusted Taxable Values	\$\$ Increase	% Increase
08-09	3,257,092,182		
09-10	3,411,481,615	154,389,433	4.7%
10-11	3,452,686,886	41,205,271	1.2%
11-12	3,563,019,658	110,332,772	3.2%
12-13	3,708,352,333	145,332,675	4.1%
13-14	3,910,777,705	202,425,372	5.5%
14-15	4,223,693,653	312,915,948	8.0%
15-16	4,765,260,525	541,566,872	12.8%
16-17	5,518,026,709	752,766,184	15.8%
17-18	6,150,271,472	632,244,763	11.5%

*Certified Values for 2017-18; excludes \$60M growth estimate

Tax Rate History - 19 Years

No M&O Tax Increase
for 12 Years

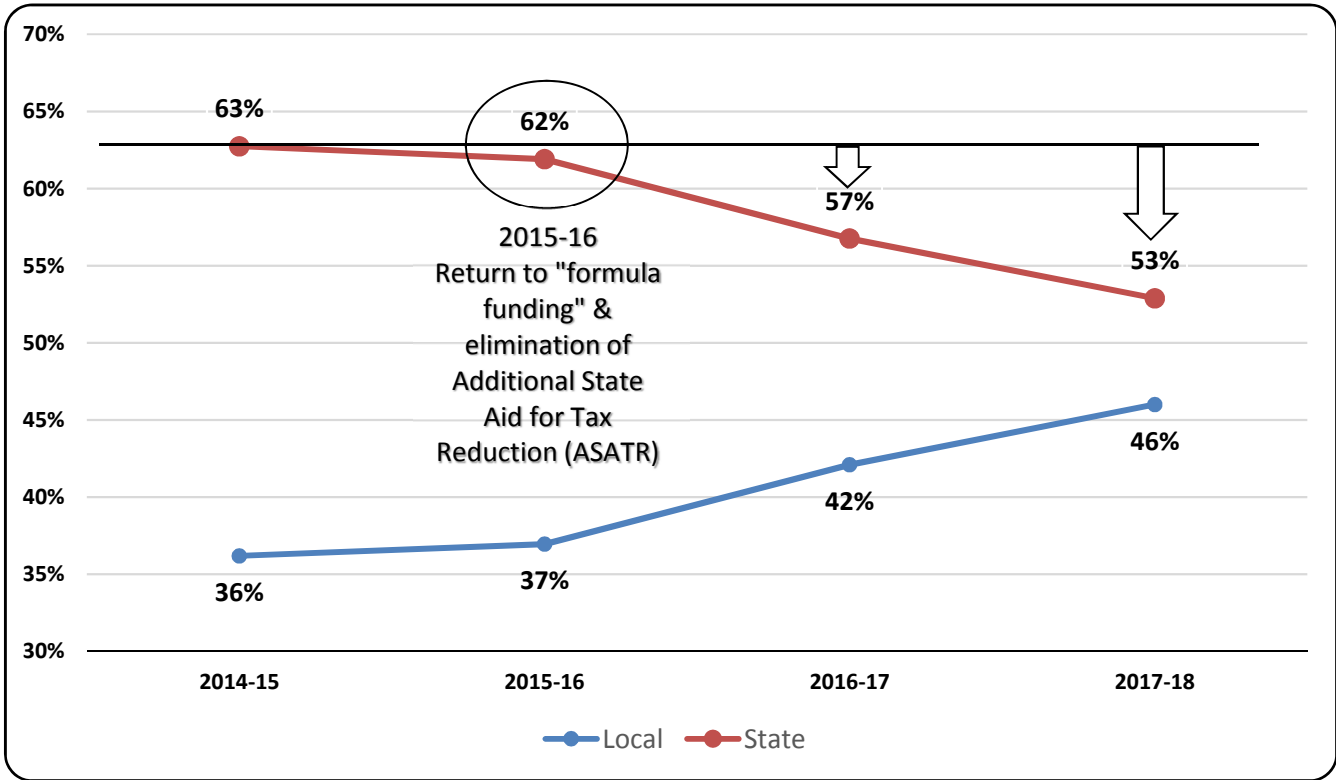


TAX RATE DISTRIBUTION

Fiscal Year	M&O Rate	I&S Rate	Total Tax Rate
99-00	1.2346	0.5604	1.7950
00-01	1.2301	0.2853	1.5154
01-02	1.2600	0.3363	1.5963
02-03	1.2937	0.3863	1.6800
03-04	1.3682	0.3613	1.7295
04-05	1.4332	0.3613	1.7945
05-06	1.4850	0.3913	1.8763
06-07	1.3567	0.4213	1.7780
07-08	1.0400	0.4213	1.4613
08-09	1.0400	0.4213	1.4613
09-10	1.0400	0.4213	1.4613
10-11	1.0400	0.4213	1.4613
11-12	1.0400	0.4213	1.4613
12-13	1.0400	0.4213	1.4613
13-14	1.0400	0.4213	1.4613
14-15	1.0400	0.4977	1.5377
15-16	1.0400	0.4977	1.5377
16-17	1.0400	0.4977	1.5377
17-18*	1.0400	0.4977	1.5377

*Proposed tax rate for 2017-2018

Hays Consolidated Independent School District
Revenue Budget by Source - %
General Operating Fund

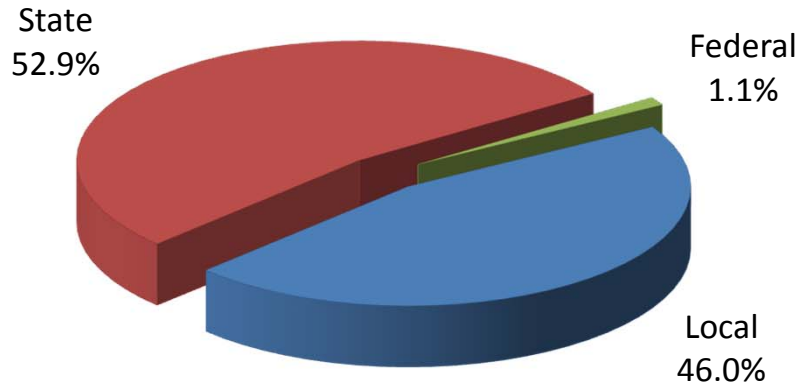


Revenue By Source	2014-15	2015-16	2016-17	2017-18
Local	\$ 47,184,108	\$ 52,370,648	\$ 63,537,475	\$ 72,014,762
State	\$ 81,804,763	\$ 87,752,995	\$ 85,708,831	\$ 82,798,033
Federal	\$ 1,398,000	\$ 1,638,000	\$ 1,738,000	\$ 1,738,000
Total	\$ 130,386,871	\$ 141,761,643	\$ 150,984,306	\$ 156,550,795

Change in State Funding	\$ 5,948,232	(\$2,044,164)	(\$2,910,798)
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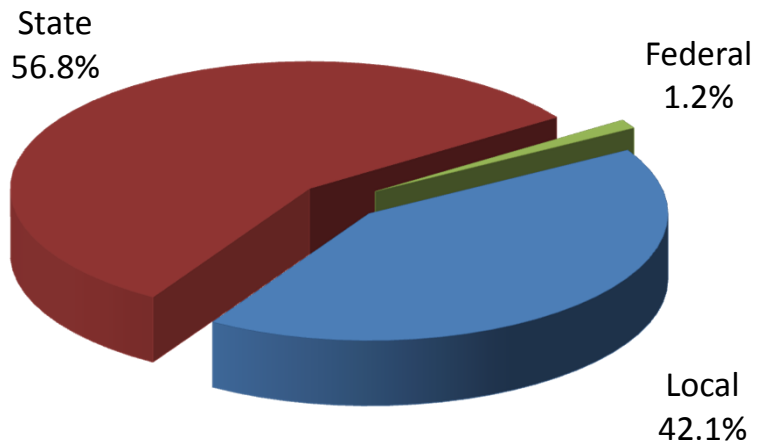
Hays Consolidated Independent School District
Three-Year Comparison of Revenue Budget by Source
General Operating Fund

Fiscal Year: 2017-2018

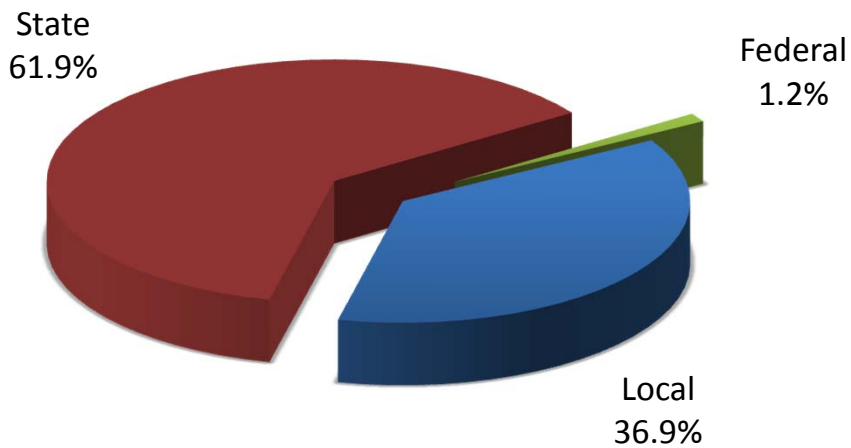


State funding % continues to decline...

Fiscal Year: 2016-2017

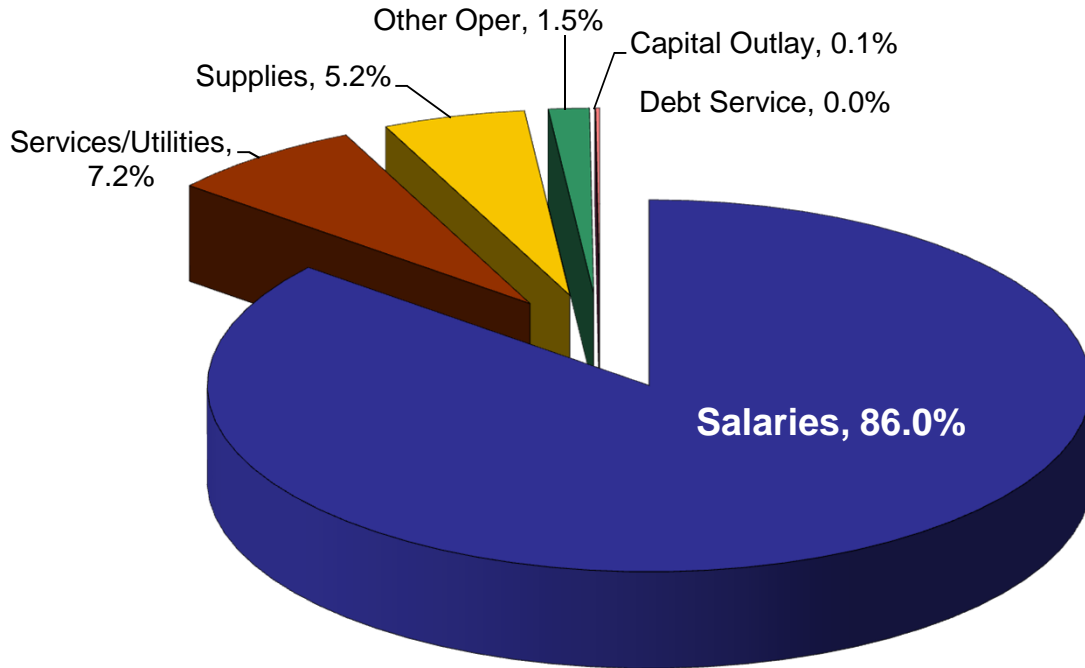


Fiscal Year: 2015-2016



**Hays Consolidated Independent School District
Expenditure Budget by Major Object
General Operating Funds**

8/21/2017



Expenditures by Major Object	% of Total	2017-2018 Budget
Salaries	86.0%	137,523,339
Services/Utilities	7.2%	\$ 11,483,585
Supplies	5.2%	\$ 8,332,200
Other Oper	1.5%	\$ 2,386,654
Debt Service	0.0%	\$ 11,736
Capital Outlay	0.1%	\$ 230,322
	100.0%	\$ 159,967,836

HAYS CISD Draft Budget 2017-2018

Board of Trustees Workshop August 21, 2017

8/21/2017

	Item Cost	Total	Cumulative
Additional staffing positions		\$990,000	\$990,000
18 Additional teaching FTEs for growth	\$990,000		
	\$0		
Other Fees & Operating Expenses		\$340,420	\$1,330,420
Campus allocations	\$46,200		
Other operating expenses	\$294,220		
District Initiatives		\$2,362,921	\$3,693,341
Campus and Instructional Programs	\$813,700		
Campus Staffing	\$2,493,242		
Savings / Revenue enhancements	(\$1,309,521)		
Open New Schools, Elementary #14	\$200,000		
Technology	\$165,500		
Employee Compensation		\$ 3,245,570	\$6,938,911
Teachers, Nurses, Librarians - 2% overall	\$1,594,000	NEW	
- Starting salary of \$45,500 (16-17 = \$45,000)			
- Salary Increase of \$1,000			
Counselors, Based upon 2% TNL increase	\$48,000	NEW	
- Step schedule = Same \$ increase as TNL			
Equity Adjustments & Incr Minimum Wage	\$396,200		
- Increase minimum wage for Auxiliary staff to \$9.50/HR & Custodial staff to \$10.50/HR; provide differential for Head Custodians at secondary campuses.			
- Addresses shortage in custodial applicants to fill vacancies & maintains stability throughout custodial pay ranges.			
Custodian Retention Incentive, \$250x2= \$500/Year	\$73,500		
Bus Drivers, 7.8%-9.5% increase	\$173,000		
- Propose \$16/hr starting pay rate to fill vacancies			
- Addresses shortage in bus driver applicants to fill vacancies.			
- Maintains stability throughout bus driver pay range			
Other increase, Employee calendars	\$132,870		
Mid-point Increases, 2%	\$828,000	NEW	
- All others except bus drivers (see above), TNLC, substitutes & NSH/temporary			
Health Insurance		\$ 216,000	\$7,154,911
Increase contribution from \$4,092 to \$4,212/year:	\$216,000		
- Maintains a no-cost, employee-only plan			
- Employer contribution increases \$120 per employee to \$351/month.			
Proposed Increase to Expenditures:			\$7,154,911

\$1.04 Maintenance tax rate, Budgeted Enrollment +348 to 19,900

	Current Law Revenue Estimate:	\$5,566,489
	85th Legislative Session: <i>Special Session</i>	
	2017-18 Revenue Available for Budget:	\$5,566,489
	Proposed expenditures:	(\$7,154,911)
	Current Year Proposed Budget Difference:	(\$1,588,422)
	Carryforward Prior Yr Budgeted Deficit:	(\$1,828,618)
	Current Budget Difference:	(\$3,417,040)

**Reflects \$676M
Increase in
Freeze Adjusted
Taxable Values**

HAYS CISD Draft Budget 2017-2018

Campus Staffing

8/21/2017

Special Education

	Proposed	
8 Special Education Teachers	\$440,000	<i>BOT approved 4/24/17</i>
10 Special Education Paras	\$270,000	<i>BOT approved 5/22/17</i>
4 Speech Lang Pathologists *	\$83,000	<i>BOT approved 5/22/17</i>
2 Diagnosticians	\$110,000	<i>BOT approved 5/22/17</i>
2 LSSPs	\$110,000	<i>BOT approved 5/22/17</i>
1 Teacher For Visually Impaired	\$55,000	<i>BOT approved 4/24/17</i>
2 Teachers PPCD	\$110,000	<i>BOT approved 4/24/17</i>
3 Para For PPCD	\$75,000	<i>BOT approved 5/22/17</i>
1 Occupational Therapist *	\$27,000	<i>BOT approved 5/22/17</i>
1 Teacher Autism	\$55,000	<i>BOT approved 4/24/17</i>
4 Para For Autism	\$100,000	<i>BOT approved 5/22/17</i>
38		
3 Teachers Foundational Learning	\$165,000	<i>BOT approved 4/24/17</i>
5 Paras Foundational Learning	\$125,000	<i>BOT approved 5/22/17</i>
4 Paras For Special Education, Added 16-17	\$100,000	<i>BOT approved 5/22/17</i>
1 Para 18 Plus Program	\$25,000	<i>BOT approved 5/22/17</i>
1 Curriculum Specialist, Special Education PBMAS	\$55,000	<i>BOT approved 5/22/17</i>
2 Para Sped Aide III, 1 For Each HS	\$50,000	<i>BOT approved 5/22/17</i>
1 Teacher Dyslexia	\$55,000	<i>BOT approved 4/24/17</i>
1 ARD Facilitator	\$55,000	<i>BOT approved 5/22/17</i>
18		

*Cost of requested ftes have been reduced by the amount currently used for contracted svcs.

Other Campus Staffing

0.5 Teacher Cosmetology (.5 for LHS)	\$27,500	<i>BOT approved 5/22/17</i>
HES Accountability support Administrator, Turnaround Plan	\$33,000	REVISED
1 HES Instructional Coach, Accountability support	\$64,242	NEW
SHES Accountability support	\$33,000	NEW
Stipends, HES Turnaround Campus	\$93,000	<i>BOT approved 5/22/17</i>
1 PEIMS Para Support FTE For High Schools	\$30,000	<i>BOT approved 5/22/17</i>
2 1 Hall Monitor Per Comprehensive High School	\$30,000	<i>BOT approved 5/22/17</i>
1 Counselor At HHS, per staffing guidelines	\$65,000	<i>BOT approved 4/24/17</i>
1 PK Aide, added 16-17	\$25,000	<i>BOT approved 5/22/17</i>
0.5 Live Oak Academy Nurse FTE, added 16-17	\$27,500	<i>BOT approved 5/22/17</i>
5.5		
Other staffing requests are on department worksheets...	----	

Total Campus \$2,493,242

HAYS CISD Draft Budget 2017-2018

Other Operating Expenses Worksheet

8/21/2017

Communications

Proposed

Student Calling System, K12 Insight & App	\$15,000
Stipends At Campuses For Web Content And Mgmt	\$27,500
Campus Attendance Zone Online Interactive Map	\$2,250

Superintendent & Governance

Closed Captioning for Board meetings (\$90/hr, 125 hours)	\$11,250	NEW
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Human Resources

HR Software Increase, Evaluations	\$23,000
Workers Compensation Coverage <i>- Estimate only; anticipate increase</i>	\$50,000
Interpreting Services For Employees	\$5,000

Maintenance and Operations

Custodial supplies (annual increase, \$15 per new student)	\$5,220	
1 Custodial Warehouse Assistant <i>- to support custodial operations and inventory; previously deferred</i>	\$40,000	BOT approved 5/22/17
2 Maintenance personnel to meet APPA standards	\$90,000	BOT approved 5/22/17

Financial Services

CAD fees (annual increase)	\$25,000
	<u>\$294,220</u>

HAYS CISD Draft Budget 2017-2018

District Initiatives

8/21/2017

Curriculum and Instruction

Proposed

1	CTE Coordinator	\$60,000	<i>BOT approved 4/24/17</i>
2	CTE Instructional Coach (<i>can be grant funded; 1 FTE approved by BOT</i>)	\$0	<i>BOT approved 4/24/17</i>
1	CTE Secretary/Bookkeeper <i>- provides relief to bookkeepers at HHS, LHS</i>	\$44,000	<i>BOT approved 5/22/17</i>
	Saturn V Expansion, operating budget increase	\$40,000	
2	Dual Language/ESL Instructional Coach	\$120,000	<i>BOT approved 4/24/17</i>
	Increase in GT Budget	\$0	REVISED
	Subject Area Budget Creation	\$65,000	

Curriculum and Instruction, cont.

	AED device maintenance	\$5,000	
	Con Mi Madre, continue existing cohort	\$15,000	
	Con Mi Madre, add 1 additional cohort	\$10,000	NEW
	New Courses, materials (ongoing annual costs)	\$200,000	REDUCED

School Leadership

	Expand Communities In Schools services to Impact Center	\$45,000	
	CIS Budget Increase for Existing Campuses	\$29,700	
	AVID Membership, Professional Development, Curriculum	\$30,000	
1	AVID FTE for elective (.5 at each HS)	\$55,000	<i>BOT approved 5/22/17</i>
	Increase Budget for Commencement	\$40,000	
1	PK Instructional Coach, currently funded with grant	\$55,000	<i>BOT approved 5/22/17</i>

	Total	\$813,700	
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HAYS CISD Draft Budget 2017-2018

Technology Worksheet

8/21/2017

Proposed

Internet Access And Software Support, 10GB	\$83,000	
1 Data Programmer, SIS Support	\$82,500	<i>BOT approved 5/22/17</i>
Total	<u>\$165,500</u>	

HAYS CISD Draft Budget 2017-2018

Savings Worksheet

8/21/2017

	Proposed
Decrease Transportation Budget (field trip revenue offset)	(\$100,000)
Decrease Fuel Budget (removes reserve for fuel price increases)	(\$100,000)
Decrease Budget for Property Casualty Insurance	(\$80,000) REVISED
Decrease Copier Budget, district-wide	(\$30,000)
Revenue - purchasing card rebate increase	(\$20,000)
Decrease 1 paraprofessional FTE - central administration	(\$45,000) NEW
Decrease Central Substitute Budget	(\$175,000)
Decrease Budget for Health Insurance (removes reserve for participation incr) <i>- offsets increase due to health premium increase for TRS Active Care</i>	(\$75,000)
Restructure Advanced Placement testing, 2017-18	TBD
Reduction of Gibson Consulting services <i>- Leaves \$20,000 annual budget for follow-ups. Savings estimate pending Audit committee recommendations.</i>	(\$155,000)
Decrease departmental operating budgets by 5% <i>- all areas except those noted below & items already cut in 17-18</i> <i>- <u>excludes</u> Campus per-student allocations, Athletics, Fine Arts, CTE, and PEP</i>	(\$529,521) NEW
Total	(1,309,521)

Deferred to Future Period

After School Care Program

Hays Consolidated Independent School District
Budget Summary
Fiscal Year 2017-2018

8/21/2017

	General Funds	Child Nutrition Fund	Debt Service Fund	Totals
<u>Local & Intermediate Revenue Sources</u>				
5710: Property Tax Revenues	70,797,057	0	33,629,397	104,426,454
5730: Tuitions & Fees	63,900	0	0	63,900
5750: Co-Curricular & Enterprising Activities	272,509	0	0	272,509
5700: Other Revenue from Intermediate Sources	881,296	3,233,789	0	4,115,085
				0
<u>State Revenue Sources</u>				
5810: State Foundation Revenues	77,595,987	0	0	77,595,987
5820: Other State Program Revenues	11,133	45,000	1,391,000	1,447,133
5830: TRS On-Behalf of State	5,190,913	0	0	5,190,913
				0
<u>Federal Revenue Sources</u>				
5900: Other Federal Revenues	1,738,000	0	0	1,738,000
5920: School Lunch/ Breakfast Programs	0	5,691,024	0	5,691,024
				0
<u>Other Revenue Sources</u>				
7000: Operating Transfers In	0	0	0	0
7000: Other Resources	0	0	0	0
Total Revenues and Other Sources	\$ 156,550,795	\$ 8,969,813	\$ 35,020,397	\$ 200,541,005

Distribution of Budgeted Funds by Function

0011: Instruction	92,112,054	0	0	92,112,054
0012: Instructional Resources & Media Services	2,314,230	0	0	2,314,230
0013: Curriculum Devel & Inst Staff Development	2,562,946	0	0	2,562,946
0021: Instructional Leadership	3,376,905	0	0	3,376,905
0023: School Leadership	9,748,795	0	0	9,748,795
0031: Guidance, Counseling, & Evaluation Svcs	5,174,856	0	0	5,174,856
0032: Social Work Services	406,306	0	0	406,306
0033: Health Services	1,905,904	0	0	1,905,904
0034: Student Transportation	9,916,768	0	0	9,916,768
0035: Food Services	0	8,898,942	0	8,898,942
0036: Co-Curricular Activities	4,353,107	0	0	4,353,107
0041: General Administration	4,714,725	0	0	4,714,725
0051: Plant Maintenance & Operations	16,145,156	0	0	16,145,156
0052: Security & Monitoring Services	1,711,798	0	0	1,711,798
0053: Data Processing Services	4,003,855	0	0	4,003,855
0061: Community Services	315,395	0	0	315,395
0071: Debt Services	11,736	0	35,020,397	35,032,133
0093: Shared Services	482,909	0	0	482,909
0099: Inter-governmental Charges	710,391	0	0	710,391
8000: Operating Transfers Out	0	0	0	0
8000: Other Uses	0	0	0	0
Total Expenditures and Other Uses	\$ 159,967,836	\$ 8,898,942	\$ 35,020,397	\$ 203,887,175

Budgeted Surplus (Deficit)	\$ (3,417,041)	\$ 70,871	\$ -
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State Foundation Revenues include High School Allotment of \$1,420,042

**Hays Consolidated Independent School District
2017-2018 Budget**

General Operating

8/21/17

	2016-2017 Adopted Budget	2017-2018 Proposed Budget
Revenue		
Local-taxes	\$62,339,770	\$70,797,057
Local-other	\$1,197,705	\$1,217,705
State	\$85,708,831	\$82,798,033
Federal	\$1,738,000	\$1,738,000
Other	\$0	\$0
Total Revenues	\$150,984,306	\$156,550,795
By Function		
11-Instruction	\$87,081,976	\$92,112,054
12-Library	\$2,262,430	\$2,314,230
13-Prof Dev	\$2,549,343	\$2,562,946
21-Instruct Admin	\$3,102,203	\$3,376,905
23-Campus Admin	\$9,197,661	\$9,748,795
31-Counselors	\$4,698,812	\$5,174,856
32-Attendance	\$392,721	\$406,306
33-Health Svcs	\$1,928,623	\$1,905,904
34-Transportation	\$10,046,805	\$9,916,768
36-Co-Curricular	\$4,387,003	\$4,353,107
41-Gen Admin	\$4,592,270	\$4,714,725
51-Maintenance	\$15,674,277	\$16,145,156
52-Security	\$1,661,460	\$1,711,798
53-Data Svcs	\$3,917,151	\$4,003,855
61-Comm Svcs	\$329,098	\$315,395
71-Debt Svc	\$11,827	\$11,736
93-Shared Svcs	\$318,873	\$482,909
99-Inter-Govt	\$660,391	\$710,391
Other Uses	\$0	\$0
Total Appropriations	\$152,812,924	\$159,967,836
Budgeted Surplus (Deficit)	\$ (1,828,618)	\$ (3,417,041)

**Hays Consolidated Independent School District
2017-2018 Budget**

General Operating

8/21/2017

Summary Budget	Prior Year			2017-18 Budget	% of Total	Cost per Student
	2016-17 Budget	% of Total	Cost per Student			
By Function						
11-Instruction	\$ 87,081,976	57.0%	\$ 4,454	\$ 92,112,054	57.6%	\$ 4,629
12-Library	\$ 2,262,430	1.5%	\$ 116	\$ 2,314,230	1.4%	\$ 116
13-Prof Dev	\$ 2,549,343	1.7%	\$ 130	\$ 2,562,946	1.6%	\$ 129
21-Instruct Admin	\$ 3,102,203	2.0%	\$ 159	\$ 3,376,905	2.1%	\$ 170
23-Campus Admin	\$ 9,197,661	6.0%	\$ 470	\$ 9,748,795	6.1%	\$ 490
31-Counselors	\$ 4,698,812	3.1%	\$ 240	\$ 5,174,856	3.2%	\$ 260
32-Attendance	\$ 392,721	0.3%	\$ 20	\$ 406,306	0.3%	\$ 20
33-Health Svcs	\$ 1,928,623	1.3%	\$ 99	\$ 1,905,904	1.2%	\$ 96
34-Transportation	\$ 10,046,805	6.6%	\$ 514	\$ 9,916,768	6.2%	\$ 498
36-Co-Curricular	\$ 4,387,003	2.9%	\$ 224	\$ 4,353,107	2.7%	\$ 219
41-Gen Admin	\$ 4,592,270	3.0%	\$ 235	\$ 4,714,725	2.9%	\$ 237
51-Maintenance	\$ 15,674,277	10.3%	\$ 802	\$ 16,145,156	10.1%	\$ 811
52-Security	\$ 1,661,460	1.1%	\$ 85	\$ 1,711,798	1.1%	\$ 86
53-Data Svcs	\$ 3,917,151	2.6%	\$ 200	\$ 4,003,855	2.5%	\$ 201
61-Comm Svc	\$ 329,098	0.2%	\$ 17	\$ 315,395	0.2%	\$ 16
71-Debt Svc	\$ 11,827	0.0%	\$ 1	\$ 11,736	0.0%	\$ 1
93-Shared Svcs	\$ 318,873	0.2%	\$ 16	\$ 482,909	0.3%	\$ 24
99-Inter-Govt	\$ 660,391	0.4%	\$ 34	\$ 710,391	0.4%	\$ 36
Oper Txfrs Out	\$ -	0.0%	\$ -	\$ -	0.0%	\$ -
Total	\$ 152,812,924	100.0%	\$ 7,816	\$ 159,967,836	100.0%	\$ 8,039
Enrollment, projected			19,552			19,900
% Change in budget		4.68%				
% Change in per pupil expenditure		2.85%				
% Change in enrollment		1.8%	348			