

# HAYS CISD Draft Budget 2017-2018

Board of Trustees Workshop, May 15, 2017

5/15/2017

|   | Item Cost                  | Total        | Cumulative         |
|---|----------------------------|--------------|--------------------|
| <b>Additional staffing positions</b>  |                            | \$990,000    | \$990,000          |
| 18 Additional teaching FTEs for growth<br><i>BOT approved 4/24/17, 15 FTEs</i>  | \$990,000 <b>REVISED</b>   |              |                    |
|   | \$0                        |              |                    |
| <b>Other Fees &amp; Operating Expenses</b>  |                            | \$454,170    | \$1,444,170        |
| Campus allocations  | \$46,200                   |              |                    |
| Other operating expenses  | \$407,970                  |              |                    |
| <b>District Initiatives</b>   |                            | \$2,981,924  | \$4,426,094        |
| Campus and Instructional Programs   | \$1,019,700                |              |                    |
| Campus Staffing   | \$2,371,724                |              |                    |
| Savings / Revenue enhancements  | (\$775,000)                |              |                    |
| Open New Schools, Elementary #14  | \$200,000                  |              |                    |
| Technology  | \$165,500                  |              |                    |
| <b>Employee Compensation</b>  |                            | \$ 4,143,220 | \$8,569,314        |
| <b>Teachers, Nurses, Librarians - 3% overall</b>  | \$2,273,150 <b>REVISED</b> |              |                    |
| - Starting salary of <b>\$46,000 (previously \$45,000)</b>  |                            |              |                    |
| - Salary Increase of <b>\$1,490</b>   |                            |              |                    |
| <b>Counselors, Based upon 3% TNL increase</b>   | \$63,000 <b>REVISED</b>    |              |                    |
| - Step schedule = Same \$ increase as TNL   |                            |              |                    |
| <b>Equity Adjustments &amp; Incr Minimum Wage</b>   | \$259,200 <b>REVISED</b>   |              |                    |
| - Increase minimum wage for Auxiliary staff to \$9.50/HR and provide differential for Head Custodians at secondary campuses |                            |              |                    |
| <b>Bus Drivers, 7.8%-9.5% increase</b>  | \$173,000                  |              |                    |
| - Propose \$16/hr starting pay rate to fill vacancies   |                            |              |                    |
| - Maintains stability throughout bus driver pay range   |                            |              |                    |
| <b>Other increase, Employee calendars</b>   | \$132,870 <b>REVISED</b>   |              |                    |
| <b>Mid-point Increases, 3%</b>  | \$1,242,000 <b>REVISED</b> |              |                    |
| - All others except bus drivers (see above), TNL, substitutes & NSH/temporary   |                            |              |                    |
| <b>Health Insurance</b>   |                            | \$ -         | \$8,569,314        |
| Current contribution is \$4,092/year per employee:  | No change                  |              |                    |
| - No increase to employer contribution proposed   |                            |              |                    |
| - Health Insurance rates anticipated in the Summer  |                            |              |                    |
| <b>Proposed Increase to Expenditures:</b>   |                            |              | <b>\$8,569,314</b> |



**\$1.04 Maintenance tax rate, Budgeted Enrollment +348 to 19,900**

|  |  |                      |
|--|--|----------------------|
|  | Current Law Revenue Estimate:            | \$6,125,346          |
|  | 85th Legislative Session ?:              | \$0                  |
|  | 2017-18 Revenue Available for Budget:    | \$6,125,346          |
|  | Proposed expenditures:                   | (\$8,569,314)        |
|  | Current Year Proposed Budget Difference: | (\$2,443,968)        |
|  | Carryforward Prior Yr Budgeted Deficit:  | (\$1,828,618)        |
|  | <b>Current Budget Difference:</b>        | <b>(\$4,272,586)</b> |

**Reflects \$900M Increase in Freeze Adjusted Taxable Values**

**Budget Options: (Not Included In Proposed Budget)**

|  |             |
|--|-------------|
| +33 Teacher FTEs<br><i>- Staffing the elementary schools at 18 and 20 in grades K-4th and 20 and 22 in 5th.<br/>- Classroom space currently unavailable to accommodate most of these ratios.</i> | \$1,815,000 |
| +13 Custodian FTEs<br><i>- adding an additional custodian to each of the elementary schools (minimum of 5)</i>   | \$422,500   |

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## Campus Staffing

5/15/2017

### Special Education \*\*

|   | Proposed  |                             |
|---|-----------|-----------------------------|
| 8 Special Education Teachers                            | \$440,000 | <i>BOT approved 4/24/17</i> |
| 10 Special Education Paras <i>(previously 15 FTEs)</i>  | \$270,000 | <b>REVISED</b>              |
| 4 Speech Lang Pathologists * <i>(previously 6 FTEs)</i> | \$83,000  | <b>REVISED</b>              |
| 2 Diagnosticians  | \$110,000 |                             |
| 2 LSSPs   | \$110,000 |                             |
| 1 Teacher For Visually Impaired                         | \$55,000  | <i>BOT approved 4/24/17</i> |
| 2 Teachers PPCD   | \$110,000 | <i>BOT approved 4/24/17</i> |
| 3 Para For PPCD   | \$75,000  |                             |
| 1 Occupational Therapist *                              | \$27,000  |                             |
| 1 Teacher Autism  | \$55,000  | <i>BOT approved 4/24/17</i> |
| 4 Para For Autism                                       | \$100,000 |                             |
| <u>38</u>   |           |                             |

~~\*\* Pending audit or Region 13 recommendations~~

\*Cost of requested ftes have been reduced by the amount currently used for contracted svcs.

### Special Education, continued \*\*

|  |           |                             |
|--|-----------|-----------------------------|
| 3 Teachers Foundational Learning                 | \$165,000 | <i>BOT approved 4/24/17</i> |
| 5 Paras Foundational Learning                    | \$125,000 |                             |
| 4 Paras For Special Education, Added 16-17       | \$100,000 |                             |
| 1 Para 18 Plus Program                           | \$25,000  |                             |
| 1 Curriculum Specialist, Special Education PBMAS | \$55,000  |                             |
| 2 Para Sped Aide III, 1 For Each HS              | \$50,000  |                             |
| 1 Teacher Dyslexia                               | \$55,000  |                             |
| 1 ARD Facilitator                                | \$55,000  |                             |
| <u>18</u>  |           |                             |

~~\*\* Pending audit or Region 13 recommendations~~

### Other Campus Staffing

|   |           |                             |
|---|-----------|-----------------------------|
| 0.5 Teacher Cosmetology (.5 for LHS)                    | \$27,500  | <b>NEW</b>                  |
| 1 Administrator, Turnaround Plan                        | \$101,724 | <b>NEW</b>                  |
| 1 PEIMS Para Support FTE For High Schools               | \$30,000  |                             |
| 2 1 Hall Monitor Per Comprehensive High School          | \$30,000  |                             |
| 1 Counselor At HHS, per staffing guidelines             | \$65,000  | <i>BOT approved 4/24/17</i> |
| 1 PK Aide, added 16-17                                  | \$25,000  |                             |
| 0.5 Live Oak Academy Nurse FTE, added 16-17             | \$27,500  |                             |
| <u>5.5</u>  |           |                             |
| Other staffing requests are on department worksheets... | ----      |                             |

|  |             |
|--|-------------|
|  | \$2,371,724 |
|--|-------------|

### Deferred to Future Period (Current List)

|                                    |           |
|------------------------------------|-----------|
| 1 Teachers 18 Plus Program         | \$55,000  |
| 1 Autism Specialist                | \$55,000  |
| 2 Testing Coordinator 1 at each HS | \$116,000 |
|                                    | \$226,000 |

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## Other Operating Expenses Worksheet

5/15/2017

### Communications

|   | Proposed |
|---|----------|
| Student Calling System, K12 Insight & App     | \$15,000 |
| Stipends At Campuses For Web Content And Mgmt | \$27,500 |
| Campus Attendance Zone Online Interactive Map | \$2,250  |

### Human Resources

|  |           |     |
|--|-----------|-----|
| HR Software Increase, Evaluations  | \$23,000  |     |
| Workers Compensation Coverage<br><i>- Estimate only; anticipate increase</i> | \$175,000 | NEW |
| Interpreting Services For Employees  | \$5,000   |     |

### Maintenance and Operations

|  |          |
|--|----------|
| Custodial supplies (annual increase, \$15 per new student)   | \$5,220  |
| 1 Custodial Warehouse Assistant<br><i>- to support custodial operations and inventory; previously deferred</i> | \$40,000 |
| 2 Maintenance personnel to meet APPA standards   | \$90,000 |

### Financial Services

|                            |           |
|----------------------------|-----------|
| CAD fees (annual increase) | \$25,000  |
|                            | \$407,970 |

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### Deferred to Future Period (Current List)

|  |           |
|--|-----------|
| 1 Purchasing Buyer   | \$64,000  |
| 1 SIS Support fte  | \$60,500  |
| 1 ERP Support Specialist, Help Desk                                | \$42,592  |
| 2 Maintenance personnel to meet APPA standards (need 15 per audit) | \$90,000  |
|  | \$257,092 |

# HAYS CISD Draft Budget 2017-2018

## District Initiatives

5/15/2017

### Curriculum and Instruction

|   | Proposed                                       |
|---|--|
| 1 Director of Curriculum and Instruction  | \$97,000                                       |
| 1 CTE Coordinator   | \$60,000 <i>BOT approved 4/24/17</i>           |
| 2 CTE Instructional Coach ( <i>can be grant funded; 1 FTE approved by BOT</i> )   | \$0 <b>REVISED</b> <i>BOT approved 4/24/17</i> |
| 1 CTE Secretary/Bookkeeper<br><i>- provides relief to bookkeepers at HHS, LHS</i> | \$44,000                                       |
| 1 Paraprofessional support, C&I   | \$44,000                                       |
| Saturn V Expansion, operating budget increase                                     | \$40,000                                       |
| 2 Dual Language/ESL Instructional Coach   | \$120,000 <i>BOT approved 4/24/17</i>          |
| Increase in GT Budget   | \$25,000                                       |
| Subject Area Budget Creation  | \$65,000                                       |

### Curriculum and Instruction, cont.

|  |                          |
|--|--------------------------|
| <del>AP Testing Budget Increase</del> (see also savings worksheet) | \$0 <b>REVISED</b>       |
| AED device maintenance   | \$5,000                  |
| Con Mi Madre, continue existing cohort                             | \$15,000                 |
| New Courses, materials (ongoing annual costs)                      | \$250,000 <b>REVISED</b> |

*- Estimated cost; Course selection information available in May previously \$350k*

### School Leadership

|   |                    |
|---|--------------------|
| Expand Communities In Schools services to Impact Center | \$45,000           |
| CIS Budget Increase for Existing Campuses               | \$29,700           |
| AVID Membership, Professional Development, Curriculum   | \$30,000           |
| 1 AVID FTE for elective (.5 at each HS)                 | \$55,000           |
| Increase Budget for Commencement                        | \$40,000           |
| 1 PK Instructional Coach, currently funded with grant   | \$55,000           |
| <b>Total</b>  | <b>\$1,019,700</b> |

### Deferred to Future Period (Current List)

|   |                  |
|---|------------------|
| Naviance CCR Platform   | \$40,000         |
| 1 Blended Learning' Digital Learning Coach (currently grant funded) | \$60,000         |
| 1 Director of Fine Arts   | \$100,000        |
| 1 Director of Athletics   | \$100,000        |
| 1 Coordinator of Library & Media Services                           | \$81,000         |
| 1 Coordinator of Elementary Science                                 | \$81,000         |
| Additional days for 1 Administrator per MS (to 226 days)            | \$28,800         |
| 1 Professional Learning Specialist (supports PD department)         | \$58,000         |
| 1 Athletic Programs Coordinator                                     | \$66,000         |
|   | <b>\$614,800</b> |

# HAYS CISD Draft Budget 2017-2018

## Technology Worksheet

5/15/2017

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|   | <u>Proposed</u>         |                |
|---|-------------------------|----------------|
| Internet Access And Software Support, 10GB <i>(previously \$150k)</i> | \$83,000.00             | <b>REVISED</b> |
| 1 Data Programmer, SIS Support  | \$82,500.00             |                |
|   | <hr/>                   |                |
| Total   | <u><u>\$165,500</u></u> |                |

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## Savings Worksheet

5/15/2017

|   | Proposed    |         |
|---|-------------|---------|
| Decrease Transportation Budget (field trip revenue offset)                    | (\$100,000) |         |
| Decrease Fuel Budget (removes reserve for fuel price increases)               | (\$100,000) |         |
| Decrease Budget for Property Casualty Insurance                               | (\$100,000) |         |
| Decrease Copier Budget, district-wide   | (\$30,000)  |         |
| Revenue - purchasing card rebate increase                                     | (\$20,000)  |         |
| Decrease Central Substitute Budget  | (\$175,000) |         |
| Decrease Budget for Health Insurance (removes reserve for participation incr) | (\$75,000)  |         |
| <del>Decrease Budget for Workers Compensation</del>                           |             | REVISED |
| <del>Decrease Budget for Food and Travel</del>                                |             | REVISED |
| Restructure Advanced Placement testing, 2017-18                               | TBD         | NEW     |
| Reduction of Gibson Consulting services                                       | (\$175,000) | NEW     |
| Total   | (775,000)   |         |

Deferred to Future Period

After School Care Program

# HAYS CISD Draft Budget 2017-2018

## Use of Fund Balance: Possible One-Time Expenditure Requests

5/15/2017

### Possible One-Time Requests from General Operating Fund Balance

|  | <u>Estim Cost</u>         |
|--|---------------------------|
| Band Instruments (Spring 2016-17)  | \$502,618 <b>REVISED</b>  |
| Bilingual instructional materials  | TBD                       |
| ESL instructional materials adoption                                     | \$500,000                 |
| 4 Technology Vans  | \$100,000                 |
| New Courses for 2017-18 (Summer 16-17) <i>Budget Amendment May 2017</i>  | \$845,318 <b>REVISED</b>  |
| New Courses for 2018-19 (Summer 17-18)                                   | \$329,000 <b>REVISED</b>  |
| Election Equipment to Maintain May elections with Hays County, estimate  | \$100,000                 |
| Saturn V Expansion to KES & TES; Upgrade Existing Programs at CHES & PES | \$225,000 <b>REVISED</b>  |
| Conversion to Wet Portables  | \$250,000                 |
|  | <u><u>\$2,851,936</u></u> |

Note: does not include current commitments of Fund Balance for uniforms, technology, etc.

# HAYS CISD Draft Budget 2017-2018 **\*\*DRAFT\*\***

## Potential Commitment of Fund Balance at August 31, 2018

5/15/2017

|                               | Previous<br>Commitment | Addtl 17-18    | Committed   |     |
|-------------------------------|------------------------|----------------|-------------|-----|
| Uniform Replacement           | 281,100.00             | -              | \$281,100   |     |
| Fine Arts Equipment, annual*  | -                      | 250,000.00     | \$250,000   | NEW |
| Artificial Turf Replacement** | 1,600,000.00           | (1,500,000.00) | \$100,000   |     |
| Technology Replacement        | 750,000.00             | -              | \$750,000   |     |
| Major Maintenance             | 1,250,000.00           | -              | \$1,250,000 |     |
| ERP Software Replacement      | 1,810,000.00           | (1,810,000.00) | \$0         |     |
| One-time Uses Proposed        | -                      | \$2,851,936.00 | \$2,851,936 | NEW |
|                               |                        | \$0            |             |     |
|                               | \$5,691,100            | (\$208,064)    | \$5,483,036 |     |

\*Fine Arts equipment: Current year replacement cost was \$502K from fund balance.

\*\*District is replacing turf for approx cost of \$800K. Previously, artificial turf was \$200k annual commitment.