

HAYS CISD Draft Budget 2017-2018

Board of Trustees Workshop, May 22, 2017

5/22/2017

	Item Cost	Total	Cumulative
Additional staffing positions		\$990,000	\$990,000
18 Additional teaching FTEs for growth	\$990,000		
<i>BOT approved 4/24/17, 15 FTEs</i>	\$0		
Other Fees & Operating Expenses		\$454,170	\$1,444,170
Campus allocations	\$46,200		
Other operating expenses	\$407,970		
District Initiatives		\$3,072,424	\$4,516,594
Campus and Instructional Programs	\$1,019,700		
Campus Staffing	\$2,442,224		
Savings / Revenue enhancements	(\$755,000)		
Open New Schools, Elementary #14	\$200,000		
Technology	\$165,500		
Employee Compensation		\$ 4,143,220	\$8,659,814
Teachers, Nurses, Librarians - 3% overall	\$2,273,150		
- Starting salary of \$46,000 (previously \$45,000)			
- Salary Increase of \$1,490			
Counselors, Based upon 3% TNL increase	\$63,000		
- Step schedule = Same \$ increase as TNL			
Equity Adjustments & Incr Minimum Wage	\$259,200		
- Increase minimum wage for Auxiliary staff to \$9.50/HR and provide differential for Head Custodians at secondary campuses			
Bus Drivers, 7.8%-9.5% increase	\$173,000		
- Propose \$16/hr starting pay rate to fill vacancies			
- Maintains stability throughout bus driver pay range			
Other increase, Employee calendars	\$132,870		
Mid-point Increases, 3%	\$1,242,000		
- All others except bus drivers (see above), TNLC, substitutes & NSH/temporary			
Health Insurance		\$ -	\$8,659,814
Current contribution is \$4,092/year per employee:	No change		
- No increase to employer contribution proposed			
- Health Insurance rates anticipated in the Summer			
Proposed Increase to Expenditures:			\$8,659,814



\$1.04 Maintenance tax rate, Budgeted Enrollment +348 to 19,900

	Current Law Revenue Estimate:	\$6,125,346
	85th Legislative Session ?:	\$0
	2017-18 Revenue Available for Budget:	\$6,125,346
	Proposed expenditures:	(\$8,659,814)
	Current Year Proposed Budget Difference:	(\$2,534,468)
	Carryforward Prior Yr Budgeted Deficit:	(\$1,828,618)
	Current Budget Difference:	(\$4,363,086)



Budget Options: (Not Included In Proposed Budget)

+33 Teacher FTEs	\$1,815,000
- Staffing the elementary schools at 18 and 20 in grades K-4th and 20 and 22 in 5th.	
- Classroom space currently unavailable to accommodate most of these ratios.	
+13 Custodian FTEs	\$422,500
- adding an additional custodian to each of the elementary schools (minimum of 5)	

HAYS CISD Draft Budget 2017-2018

Campus Staffing

5/22/2017

Special Education **

		<u>Proposed</u>	
8	Special Education Teachers	\$440,000	<i>BOT approved 4/24/17</i>
10	Special Education Paras	\$270,000	
4	Speech Lang Pathologists *	\$83,000	
2	Diagnosticians	\$110,000	
2	LSSPs	\$110,000	
1	Teacher For Visually Impaired	\$55,000	<i>BOT approved 4/24/17</i>
2	Teachers PPCD	\$110,000	<i>BOT approved 4/24/17</i>
3	Para For PPCD	\$75,000	
1	Occupational Therapist *	\$27,000	
1	Teacher Autism	\$55,000	<i>BOT approved 4/24/17</i>
4	Para For Autism	\$100,000	
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38			
3	Teachers Foundational Learning	\$165,000	<i>BOT approved 4/24/17</i>
5	Paras Foundational Learning	\$125,000	
4	Paras For Special Education, Added 16-17	\$100,000	
1	Para 18 Plus Program	\$25,000	
1	Curriculum Specialist, Special Education PBMAS	\$55,000	
2	Para Sped Aide III, 1 For Each HS	\$50,000	
1	Teacher Dyslexia	\$55,000	<i>BOT approved 4/24/17</i>
1	ARD Facilitator	\$55,000	
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18			

***Reflects Region 13 workload analysis; Gibson audit results still pending*

**Cost of requested ftes have been reduced by the amount currently used for contracted svcs.*

Other Campus Staffing

0.5	Teacher Cosmetology (.5 for LHS)	\$27,500	
1	Administrator, Turnaround Plan	\$101,724	
	Stipends, HES Turnaround Campus	\$70,500	NEW
1	PEIMS Para Support FTE For High Schools	\$30,000	
2	1 Hall Monitor Per Comprehensive High School	\$30,000	
1	Counselor At HHS, per staffing guidelines	\$65,000	<i>BOT approved 4/24/17</i>
1	PK Aide, added 16-17	\$25,000	
0.5	Live Oak Academy Nurse FTE, added 16-17	\$27,500	
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5.5	Other staffing requests are on department worksheets...	----	
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Total Campus		<u>\$2,442,224</u>	

Deferred to Future Period (Current List)

1	Teachers 18 Plus Program	\$55,000	
1	Autism Specialist	\$55,000	
2	Testing Coordinator 1 at each HS	\$116,000	
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		<u>\$226,000</u>	

HAYS CISD Draft Budget 2017-2018

Other Operating Expenses Worksheet

5/22/2017

Communications

Proposed

Student Calling System, K12 Insight & App	\$15,000
Stipends At Campuses For Web Content And Mgmt	\$27,500
Campus Attendance Zone Online Interactive Map	\$2,250

Human Resources

HR Software Increase, Evaluations	\$23,000
Workers Compensation Coverage <i>- Estimate only; anticipate increase</i>	\$175,000
Interpreting Services For Employees	\$5,000

Maintenance and Operations

Custodial supplies (annual increase, \$15 per new student)	\$5,220
1 Custodial Warehouse Assistant <i>- to support custodial operations and inventory; previously deferred</i>	\$40,000
2 Maintenance personnel to meet APPA standards	\$90,000

Financial Services

CAD fees (annual increase)	\$25,000
	<u>\$407,970</u>

Deferred to Future Period (Current List)

1 Purchasing Buyer	\$64,000
1 SIS Support fte	\$60,500
1 ERP Support Specialist, Help Desk	\$42,592
2 Maintenance personnel to meet APPA standards (need 15 per audit)	\$90,000
	<u>\$257,092</u>

HAYS CISD Draft Budget 2017-2018

District Initiatives

5/22/2017

Curriculum and Instruction

	Proposed	
1 Director of Curriculum and Instruction	\$97,000	
1 CTE Coordinator	\$60,000	<i>BOT approved 4/24/17</i>
2 CTE Instructional Coach <i>(can be grant funded; 1 FTE approved by BOT)</i>	\$0	<i>BOT approved 4/24/17</i>
1 CTE Secretary/Bookkeeper - provides relief to bookkeepers at HHS, LHS	\$44,000	
1 Paraprofessional support, C&I	\$44,000	
Saturn V Expansion, operating budget increase	\$40,000	
2 Dual Language/ESL Instructional Coach	\$120,000	<i>BOT approved 4/24/17</i>
Increase in GT Budget	\$25,000	
Subject Area Budget Creation	\$65,000	

Curriculum and Instruction, cont.

AED device maintenance	\$5,000	
Con Mi Madre, continue existing cohort	\$15,000	
New Courses, materials (ongoing annual costs)	\$250,000	

School Leadership

Expand Communities In Schools services to Impact Center	\$45,000	
CIS Budget Increase for Existing Campuses	\$29,700	
AVID Membership, Professional Development, Curriculum	\$30,000	
1 AVID FTE for elective (.5 at each HS)	\$55,000	
Increase Budget for Commencement	\$40,000	
1 PK Instructional Coach, currently funded with grant	\$55,000	

	Total	\$1,019,700
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Deferred to Future Period (Current List)

Naviance CCR Platform	\$40,000	
1 Blended Learning' Digital Learning Coach (currently grant funded)	\$60,000	
1 Director of Fine Arts	\$100,000	
1 Director of Athletics	\$100,000	
1 Coordinator of Library & Media Services	\$81,000	
1 Coordinator of Elementary Science	\$81,000	
Additional days for 1 Administrator per MS (to 226 days)	\$28,800	
1 Professional Learning Specialist (supports PD department)	\$58,000	
1 Athletic Programs Coordinator	\$66,000	
	\$614,800	

HAYS CISD Draft Budget 2017-2018

Technology Worksheet

5/22/2017

	<u>Proposed</u>
Internet Access And Software Support, 10GB	\$83,000
1 Data Programmer, SIS Support	\$82,500
Total	<u><u>\$165,500</u></u>

HAYS CISD Draft Budget 2017-2018

Savings Worksheet

5/22/2017

	<u>Proposed</u>
Decrease Transportation Budget (field trip revenue offset)	(\$100,000)
Decrease Fuel Budget (removes reserve for fuel price increases)	(\$100,000)
Decrease Budget for Property Casualty Insurance	(\$100,000)
Decrease Copier Budget, district-wide	(\$30,000)
Revenue - purchasing card rebate increase	(\$20,000)
Decrease Central Substitute Budget	(\$175,000)
Decrease Budget for Health Insurance (removes reserve for participation incr)	(\$75,000)
Restructure Advanced Placement testing, 2017-18	TBD
Reduction of Gibson Consulting services <i>- Leaves \$20,000 annual budget for follow-ups. Savings estimate pending Audit committee recommendations.</i>	(\$155,000) REVISED
Total	<u><u>(\$755,000)</u></u>

Deferred to Future Period

After School Care Program

HAYS CISD Draft Budget 2017-2018

Use of Fund Balance: Possible One-Time Expenditure Requests

5/22/2017

<u>Possible One-Time Requests from General Operating Fund Balance</u>	<u>Estim Cost</u>
Band Instruments (completed Spring 2016-17)	
Bilingual instructional materials	
ESL instructional materials adoption	\$500,000
4 Technology Vans	\$100,000
New Courses for 2017-18 (Summer 16-17) <i>- Budget amendment May 2017</i>	\$845,318
New Courses for 2018-19 (Summer 17-18)	\$329,000
Election Equipment to Maintain May elections with Hays County, estimate	\$100,000
Saturn V Expansion to KES & TES; Upgrade Existing Programs at CHES & PES <i>- Budget amendment May 2017</i>	\$225,000
Conversion to Wet Portables	\$250,000
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	\$2,349,318
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Note: does not include current commitments of Fund Balance for uniforms, technology, etc.

HAYS CISD Draft Budget 2017-2018 ****DRAFT****

Potential Commitment of Fund Balance at August 31, 2017

5/22/2017

	Previous Commitment	Addtl 17-18	Committed	
Uniform Replacement	281,100.00	-	\$281,100	
Fine Arts Equipment, annual*	-	250,000.00	\$250,000	
Artificial Turf Replacement**	1,600,000.00	(700,000.00)	\$900,000	REVISED
Technology Replacement	750,000.00	-	\$750,000	
Major Maintenance	1,250,000.00	-	\$1,250,000	
ERP Software Replacement***	1,810,000.00	(1,410,000.00)	\$400,000	REVISED
One-time Uses Proposed	-	\$2,349,318.00	\$2,349,318	
			\$0	
	\$5,691,100	\$489,318	\$6,180,418	

*Fine Arts equipment: Current year replacement cost was \$502K from fund balance.


**Reducing current Commitment by \$800K, and adding annual commitment of \$100k. Previously, turf was \$200k annual commitment.

***Phase 2 of ERP taking place this summer. \$400k estimate for final year of implementation.

HAYS CISD Draft Budget 2017-2018

Projected Fund Balance Worksheet

5/22/2017

Beginning Unassigned/Uncommitted Fund Balance September 1, 2016	\$44,488,749
- Estimated Increase in Fund Balance 2016-17	1,000,000
- Current yr approved uses of fund balance, not prev committed	(1,363,532)
- Addt'l Commitments of Fund Balance in 2017-2018	<u>(489,318)</u>
Estimated Uncommitted Fund Balance August 31, 2017	\$43,635,899
Preliminary Budgeted Revenues 2017-18	157,109,652
Preliminary Budgeted Expenditures 2017-18	<u>(161,472,738)</u>
Budgeted Operating Surplus (Deficit)	 (4,363,086)
Estimated Uncommitted Fund Balance August 31, 2018	\$39,272,813
Estimated Expenditures 2017-18	161,472,738
Fund Balance as a Percent of Expenditures August 31, 2018	24.3%

HAYS CISD Draft Budget 2017-2018 ****DRAFT****

Multi-Year Outlook

5/22/2017

Scenario	Legislative Year		Legislative Year	
	2017-2018	2018-2019	2019-2020	2020-2021
Enrollment growth	348	700	700	700
Taxable Value Growth	\$900M	\$700M	\$700M	\$700M
Additional Available Revenue:	6,125,346	4,600,000	4,600,000	4,600,000
Teachers for growth	990,000	2,304,783	2,345,217	2,385,652
Compensation/Health Ins	4,143,220	3,000,000	3,000,000	3,000,000
Other Fees & Operating	454,170	500,000	500,000	500,000
Open Elem School	200,000	1,519,000	-	-
Open High Schools (phase in)*	-	500,000	3,000,000	1,200,000
District Initiatives	3,627,424	250,000	250,000	250,000
Savings/Revenue Enhancements	(755,000)			
Other/Deferred Expenditures	-	TBD	TBD	TBD
Additional Expenditures	8,659,814	8,073,783	9,095,217	7,335,652
Annual Budget Deficit:	(2,534,468)	(3,473,783)	(4,495,217)	(2,735,652)
Deficit Carryforward	(1,828,618)	(4,363,086)	(7,836,869)	(12,332,086)
Total Budget Surplus (Deficit)	(4,363,086)	(7,836,869)	(12,332,086)	(15,067,738)

*High school #3 phase-in presented for discussion only. Current estimate is \$5.6M for opening HS #3, presented with phase-in over 3 years. An additional \$900k would be required in 2021-2022.