

HAYS CISD Draft Budget 2017-2018

Board Workshop June 19th, 2017

6/19/2017

	Item Cost	Total	Cumulative
Additional staffing positions		\$990,000	\$990,000
18 Additional teaching FTEs for growth	\$990,000		
	\$0		
Other Fees & Operating Expenses		\$329,170	\$1,319,170
Campus allocations	\$46,200		
Other operating expenses	\$282,970		
District Initiatives		\$3,094,924	\$4,414,094
Campus and Instructional Programs	\$1,019,700		
Campus Staffing	\$2,464,724		
Savings / Revenue enhancements	(\$755,000)		
Open New Schools, Elementary #14	\$200,000		
Technology	\$165,500		
Employee Compensation		\$ 4,353,720	\$8,767,814
Teachers, Nurses, Librarians - 3% overall	\$2,273,150		
- Starting salary of \$46,000 (previously \$45,000)			
- Salary Increase of \$1,490			
Counselors, Based upon 3% TNL increase	\$63,000		
- Step schedule = Same \$ increase as TNL			
Equity Adjustments & Incr Minimum Wage	\$396,200	REVISED	
- Increase minimum wage for Auxiliary staff to \$9.50/HR & Custodial staff to \$10.50/HR; provide differential for Head Custodians at secondary campuses.			
- Addresses shortage in custodial applicants to fill vacancies & maintains stability throughout custodial pay ranges.			
Custodian Retention Incentive, \$250x2= \$500/Year	\$73,500	NEW	
Bus Drivers, 7.8%-9.5% increase	\$173,000		
- Propose \$16/hr starting pay rate to fill vacancies			
- Addresses shortage in bus driver applicants to fill vacancies.			
- Maintains stability throughout bus driver pay range			
Other increase, Employee calendars	\$132,870		
Mid-point Increases, 3%	\$1,242,000		
- All others except bus drivers (see above), TNLC, substitutes & NSH/temporary			
Health Insurance		\$ 216,000	\$8,983,814
Increase contribution from \$4,092 to \$4,212/year:	\$216,000	NEW	
- Maintains a no-cost, employee-only plan			
- Employer contribution increases \$120 per employee to \$351/month.			

85th Legislative Special Session begins July 18th

Recommendation:

Postpone compensation approval until August

Proposed Increase to Expenditures: \$8,983,814

\$1.04 Maintenance tax rate, Budgeted Enrollment +348 to 19,900

	Current Law Revenue Estimate:	\$6,125,346
	85th Legislative Session: <i>Special Session</i>	
	2017-18 Revenue Available for Budget:	\$6,125,346
	Proposed expenditures:	(\$8,983,814)
	Current Year Proposed Budget Difference:	(\$2,858,468)
	Carryforward Prior Yr Budgeted Deficit:	(\$1,828,618)
	Current Budget Difference:	(\$4,687,086)

Reflects \$900M Increase in Freeze Adjusted Taxable Values

Budget Options: (Not Included In Proposed Budget)

+33 Teacher FTEs	\$1,815,000
- Staffing the elementary schools at 18 and 20 in grades K-4th and 20 and 22 in 5th.	
- Classroom space currently unavailable to accommodate most of these ratios.	
+13 Custodian FTEs	\$422,500
- adding an additional custodian to each of the elementary schools (minimum of 5)	

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Campus Staffing

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Special Education **

		<u>Proposed</u>	
8	Special Education Teachers	\$440,000	<i>BOT approved 4/24/17</i>
10	Special Education Paras	\$270,000	<i>BOT approved 5/22/17</i>
4	Speech Lang Pathologists *	\$83,000	<i>BOT approved 5/22/17</i>
2	Diagnosticians	\$110,000	<i>BOT approved 5/22/17</i>
2	LSSPs	\$110,000	<i>BOT approved 5/22/17</i>
1	Teacher For Visually Impaired	\$55,000	<i>BOT approved 4/24/17</i>
2	Teachers PPCD	\$110,000	<i>BOT approved 4/24/17</i>
3	Para For PPCD	\$75,000	<i>BOT approved 5/22/17</i>
1	Occupational Therapist *	\$27,000	<i>BOT approved 5/22/17</i>
1	Teacher Autism	\$55,000	<i>BOT approved 4/24/17</i>
4	Para For Autism	\$100,000	<i>BOT approved 5/22/17</i>
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3	Teachers Foundational Learning	\$165,000	<i>BOT approved 4/24/17</i>
5	Paras Foundational Learning	\$125,000	<i>BOT approved 5/22/17</i>
4	Paras For Special Education, Added 16-17	\$100,000	<i>BOT approved 5/22/17</i>
1	Para 18 Plus Program	\$25,000	<i>BOT approved 5/22/17</i>
1	Curriculum Specialist, Special Education PBMAS	\$55,000	<i>BOT approved 5/22/17</i>
2	Para Sped Aide III, 1 For Each HS	\$50,000	<i>BOT approved 5/22/17</i>
1	Teacher Dyslexia	\$55,000	<i>BOT approved 4/24/17</i>
1	ARD Facilitator	\$55,000	<i>BOT approved 5/22/17</i>
<hr/>			
18			

***Reflects Region 13 workload analysis; Gibson audit results still pending*

**Cost of requested ftes have been reduced by the amount currently used for contracted svcs.*

Other Campus Staffing

0.5	Teacher Cosmetology (.5 for LHS)	\$27,500	<i>BOT approved 5/22/17</i>
1	Administrator, Turnaround Plan	\$101,724	<i>BOT approved 5/22/17</i>
	Stipends, HES Turnaround Campus	\$93,000	<i>BOT approved 5/22/17</i>
1	PEIMS Para Support FTE For High Schools	\$30,000	<i>BOT approved 5/22/17</i>
2	1 Hall Monitor Per Comprehensive High School	\$30,000	<i>BOT approved 5/22/17</i>
1	Counselor At HHS, per staffing guidelines	\$65,000	<i>BOT approved 4/24/17</i>
1	PK Aide, added 16-17	\$25,000	<i>BOT approved 5/22/17</i>
0.5	Live Oak Academy Nurse FTE, added 16-17	\$27,500	<i>BOT approved 5/22/17</i>
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5.5	Other staffing requests are on department worksheets...	----	

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Total Campus	<hr/>	\$2,464,724
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Deferred to Future Period (Current List)

1 Teachers 18 Plus Program	\$55,000	
1 Autism Specialist	\$55,000	
2 Testing Coordinator 1 at each HS	\$116,000	

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	<hr/>	\$226,000

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Other Operating Expenses Worksheet

6/19/2017

Communications

	Proposed
Student Calling System, K12 Insight & App	\$15,000
Stipends At Campuses For Web Content And Mgmt	\$27,500
Campus Attendance Zone Online Interactive Map	\$2,250

Human Resources

HR Software Increase, Evaluations	\$23,000	
Workers Compensation Coverage <i>- Estimate only; anticipate increase</i>	\$50,000	REVISED
Interpreting Services For Employees	\$5,000	

Maintenance and Operations

Custodial supplies (annual increase, \$15 per new student)	\$5,220	
1 Custodial Warehouse Assistant <i>- to support custodial operations and inventory; previously deferred</i>	\$40,000	BOT approved 5/22/17
2 Maintenance personnel to meet APPA standards	\$90,000	BOT approved 5/22/17

Financial Services

CAD fees (annual increase)	\$25,000
	\$282,970

Deferred to Future Period (Current List)

1 Purchasing Buyer	\$64,000
1 SIS Support fte	\$60,500
1 ERP Support Specialist, Help Desk	\$42,592
2 Maintenance personnel to meet APPA standards (need 15 per audit)	\$90,000
	\$257,092

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District Initiatives

6/19/2017


Curriculum and Instruction

	Proposed
1 Director of Curriculum and Instruction	\$97,000
1 CTE Coordinator	\$60,000 <i>BOT approved 4/24/17</i>
2 CTE Instructional Coach (<i>can be grant funded; 1 FTE approved by BOT</i>)	\$0 <i>BOT approved 4/24/17</i>
1 CTE Secretary/Bookkeeper <i>- provides relief to bookkeepers at HHS, LHS</i>	\$44,000 <i>BOT approved 5/22/17</i>
1 Paraprofessional support, C&I	\$44,000
Saturn V Expansion, operating budget increase	\$40,000
2 Dual Language/ESL Instructional Coach	\$120,000 <i>BOT approved 4/24/17</i>
Increase in GT Budget	\$25,000
Subject Area Budget Creation	\$65,000

Curriculum and Instruction, cont.

AED device maintenance	\$5,000
Con Mi Madre, continue existing cohort	\$15,000
New Courses, materials (ongoing annual costs)	\$250,000

School Leadership

Expand Communities In Schools services to Impact Center		\$45,000
CIS Budget Increase for Existing Campuses		\$29,700
AVID Membership, Professional Development, Curriculum		\$30,000
1 AVID FTE for elective (.5 at each HS)		\$55,000 <i>BOT approved 5/22/17</i>
Increase Budget for Commencement		\$40,000
1 PK Instructional Coach, currently funded with grant		\$55,000 <i>BOT approved 5/22/17</i>
Total		\$1,019,700

Deferred to Future Period (Current List)

Naviance CCR Platform	\$40,000
1 Blended Learning' Digital Learning Coach (currently grant funded)	\$60,000
1 Director of Fine Arts	\$100,000
1 Director of Athletics	\$100,000
1 Coordinator of Library & Media Services	\$81,000
1 Coordinator of Elementary Science	\$81,000
Additional days for 1 Administrator per MS (to 226 days)	\$28,800
1 Professional Learning Specialist (supports PD department)	\$58,000
1 Athletic Programs Coordinator	\$66,000
	\$614,800

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Technology Worksheet

6/19/2017

	<u>Proposed</u>	
Internet Access And Software Support, 10GB	\$83,000	
1 Data Programmer, SIS Support	\$82,500	<i>BOT approved 5/22/17</i>
Total	<u>\$165,500</u>	

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Savings Worksheet

6/19/2017

	<u>Proposed</u>
Decrease Transportation Budget (field trip revenue offset)	(\$100,000)
Decrease Fuel Budget (removes reserve for fuel price increases)	(\$100,000)
Decrease Budget for Property Casualty Insurance	(\$100,000)
Decrease Copier Budget, district-wide	(\$30,000)
Revenue - purchasing card rebate increase	(\$20,000)
Decrease Central Substitute Budget*	(\$175,000)
Decrease Budget for Health Insurance (removes reserve for participation incr) <i>- offsets increase due to health premium increase for TRS Active Care</i>	(\$75,000)
Restructure Advanced Placement testing, 2017-18	TBD
Reduction of Gibson Consulting services <i>- Leaves \$20,000 annual budget for follow-ups. Savings estimate pending Audit committee recommendations.</i>	(\$155,000)
Total	<u><u>(\$755,000)</u></u>

Deferred to Future Period

After School Care Program

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Use of Fund Balance: Possible One-Time Expenditure Requests

6/19/2017

Possible One-Time Requests from General Operating Fund Balance

Estim Cost

ESL instructional materials adoption	\$500,000	
4 Technology Vans	\$100,000	
New Courses for 2017-18 (Summer 16-17) <i>- Budget amendment May 2017</i>	\$845,318	
New Courses for 2018-19 (Summer 17-18)	\$329,000	
Election Equipment to Maintain May elections with Hays County, estimate	\$100,000	
Saturn V Expansion to KES & TES; Upgrade Existing Programs at CHES & PES <i>- Budget amendment May 2017</i>	\$225,000	
Conversion to Wet Portables	\$250,000	
Joint Access and Use Agreement for Natatorium	\$5,000,000	NEW
	<u>\$7,349,318</u>	

Note: does not include current commitments of Fund Balance for uniforms, technology, etc.

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Potential Commitment of Fund Balance at August 31, 2017

6/19/2017

	Previous Commitment	Addt'l 17-18	Committed
Uniform Replacement	281,100.00	-	\$281,100
Fine Arts Equipment, annual	-	250,000.00	\$250,000
Artificial Turf Replacement*	1,600,000.00	(700,000.00)	\$900,000
Technology Replacement	750,000.00	-	\$750,000
Major Maintenance	1,250,000.00	-	\$1,250,000
ERP Software Replacement**	1,810,000.00	(1,410,000.00)	\$400,000
One-time Uses Proposed	-	\$7,349,318.00	\$7,349,318
			\$0
	\$5,691,100	\$5,489,318	\$11,180,418

*Reducing current Commitment by \$800K, and adding annual commitment of \$100k. Previously, turf was \$200k annual commitment.

**Phase 2 of ERP taking place this summer. \$400k estimate for final year of implementation.

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Multi-Year Outlook

6/19/2017

Scenario	Legislative Year		Legislative Year	
	2017-2018	2018-2019	2019-2020	2020-2021
Enrollment growth	348	700	700	700
Taxable Value Growth	\$900M	\$700M	\$700M	\$700M
Additional Available Revenue:	6,125,346	4,600,000	4,600,000	4,600,000
Teachers for growth	990,000	2,304,783	2,345,217	2,385,652
Compensation/Health Ins	4,569,720	3,000,000	3,000,000	3,000,000
Other Fees & Operating	329,170	500,000	500,000	500,000
Open Elem School	200,000	1,519,000	-	-
Open High Schools (phase in)*	-	500,000	3,000,000	1,200,000
District Initiatives	3,649,924	250,000	250,000	250,000
Savings/Revenue Enhancements	(755,000)			
Other/Deferred Expenditures	-	TBD	TBD	TBD
Additional Expenditures	8,983,814	8,073,783	9,095,217	7,335,652
Annual Budget Deficit:	(2,858,468)	(3,473,783)	(4,495,217)	(2,735,652)
Deficit Carryforward	(1,828,618)	(4,687,086)	(8,160,869)	(12,656,086)
Total Budget Surplus (Deficit)	(4,687,086)	(8,160,869)	(12,656,086)	(15,391,738)

*High school #3 phase-in presented for discussion only. Current estimate is \$5.6M for opening HS #3, presented with phase-in over 3 years. An additional \$900k would be required in 2021-2022.

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Child Nutrition Fund

6/19/2017

	2016-2017	2017-2018
Fund Balance - Beginning	\$1,291,676	\$1,361,663
Local Revenue	\$3,183,215	\$3,233,789
State Revenue	\$47,000	\$45,000
Federal Revenue	\$5,647,313	\$5,691,024
Total Revenues	\$8,877,528	\$8,969,813
By Function		
35-Food Service	\$8,807,540	\$8,898,942
Total Expenditures	\$8,807,540	\$8,898,942
Fund Balance - Ending**	\$1,361,663	\$1,432,534

**Projected

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Debt Service Fund

6/19/2017

	2016-2017	2017-2018
Fund Balance - Beginning	\$1,444,389	\$400,000
Local Revenue	\$29,473,659	\$34,328,043
State Revenue*	\$4,224,583	\$1,396,123
General Fund Transfer	\$0	\$0
Total Revenues	\$33,698,242	\$35,724,166
By Function		
71-Debt Service**	\$34,742,631	\$35,724,166
Total Expenditures	\$34,742,631	\$35,724,166
Fund Balance - Ending**	\$400,000	\$400,000

**Estimate, Includes redemption of bonds in 2016-2017 & early pmt of 2017 Bond

Hays CISD Actuals, Fund Balance and Budget Forecast 2017-2018

Revised 6/19/2017

	Actual 2012-2013	Actual 2013-2014	Actual 2014-2015	Actual 2015-2016	Amended 2016-2017	Proposed 2017-2018	Forecast 2018-2019	Forecast 2019-2020
ADA	15,856	16,479	17,104	17,764	18,312	18,965	19,632	20,299
% ADA	95.7%	95.5%	95.3%	95.2%	95.4%	95.3%	95.3%	95.3%
Enrollment	16,568	17,255	17,948	18,654	19,215	19,900	20,600	21,300
Change in Enrollment	636	687	693	706	561	348	700	700
Total Revenue & Other Sources	118,686,414	127,190,469	135,260,035	150,100,696	152,225,245	157,129,652	161,729,652	166,329,652
Operating Expenditure Budget								
Baseline Excluding Compensation	116,698,577	123,125,959	129,076,875	143,493,087	162,083,111	157,047,018	164,871,521	172,985,738
Open New Schools	-	-	-	-	-	200,000	2,019,000	3,000,000
Total Baseline before Salary/Health Insurance	116,698,577	123,125,959	129,076,875	143,493,087	162,083,111	157,247,018	166,890,521	175,985,738
Compensation Related Increases:							2,784,000	2,784,000
Salary Increase at 3% for FY2017-2018						3,578,150		
Equity Adj & Incr Minimum Wage						396,200		
Custodian Retention Incentive						73,500		
Bus Driver Increase						173,000		
Health Insurance						216,000	216,000	216,000
Employee Calendar Adjustments						132,870		
Total Operating Expenditure Budget	116,698,577	123,125,959	129,076,875	143,493,087	162,083,111	161,816,738	169,890,521	178,985,738
Other Uses	-	-	-	-	-	-	-	-
Total Expenditures and Other Uses	116,698,577	123,125,959	129,076,875	143,493,087	162,083,111	161,816,738	169,890,521	178,985,738
Estimated Budget Surplus (Deficit)	1,987,837	4,064,510	6,183,160	6,607,609	(9,857,866)	(4,687,086)	(8,160,869)	(12,656,086)
Projected Revenue in Excess of Budget					2,283,379	2,356,945	2,425,945	2,494,945
Projected Other Unspent at year-end	-	-	-	-	3,241,662	3,236,335	3,397,810	3,579,715
Net Change in Fund Balance	1,987,837	4,064,510	6,183,160	6,607,609	(4,332,825)	906,194	(2,337,114)	(6,581,426)
Fund Balance Beginning FY 16-17	34,090,212	36,078,049	40,142,559	46,325,719	52,933,328	41,752,910	42,659,104	40,321,990
Less 1-Time Possible Uses					(7,349,318)			
Less Potential Commitment					(3,831,100)			
Fund Balance Ending FY 16-17 current estim	36,078,049	40,142,559	46,325,719	52,933,328	41,752,910	42,659,104	40,321,990	33,740,563