

Hays CISD District of Innovation (DOI) Application Frequently Asked Questions

Under the TEA guidelines, the following items can be included in a school district's DOI application. Are these part of Hays CISD's application?

- District Governance – The Hays CISD plan **does not** include any provisions that would include the changing of district governance.
- Curriculum – The Hays CISD plan **does not** include any changes to curriculum.
- State Assessment System – The Hays CISD plan **does not** include any changes to how we operate under the state assessment system.
- State Accountability System – The Hays CISD plan **does not** include any changes to how we operate under the state accountability system.
- School Finance – The Hays CISD plan **does not** include any changes to our school finance system.
- Federal Requirement – The Hays CISD plan **does not** include any changes to how we operate under federal requirements.
- Educator Certification – The Hays CISD plan **does** include a provision that would allow the hiring of highly skilled teachers for secondary-level CTE courses **only**. The goal would be to attempt to hire certified CTE teachers first, but if none are available, a position could be offered to a highly skilled individual from an industry. In addition, Hays CISD would strongly encourage any non-certified individuals hired to pursue certification.
- Teacher Contracts – The Hays CISD plan **does not** include any changes to teacher contracts.
- First and Last Day of School – The Hays CISD plan **does** include a provision that would allow flexibility in scheduling the first day of school. Under current TEA guidelines, the first day of school cannot take place prior to the fourth Monday in August. Under the Hays CISD plan, the first day of school could be sooner than the fourth Monday in August. A proposed calendar for the school year will be created by a committee and submitted to the School Board for approval. The drafting of that proposed calendar is expected to begin in January 2019, and it is hoped that calendars for the 2019-2020 and 2020-2021 school years will be approved by the School Board by the end of February 2019.
- Length of School Day – The Hays CISD plan **does not** include any changes to the length of the school day.
- Class Size – The Hays CISD plan **does not** include any requests to increase class sizes.
- Certain Purchasing and Contract Requirements – The Hays CISD plan **does not** include any changes to purchasing and contract requirements.
- Length of the Agreement – The Hays CISD plan is being proposed to last for five (5) years (December 2018 – December 2023).