

2022-2023 District Leadership Team Meeting Minutes: October 6, 2022



1. Welcome Members and Guests - Dr. Eric Wright, Superintendent
Dr. Wright welcomed DLT Members and Guests.
2. Group Photo
The DLT took a photo to be posted on the DLT webpage.
3. Safety and Security Update
Dr. Fernando Medina, Chief Human Resources Officer, reviewed DRAFT versions of Administrative Procedures D-51: Safety and Security Violations and C-23: Safety and Security of Campus Buildings. Dr. Medina answered questions from DLT members regarding the two procedures. Dr. Medina clarified that D-51 is focused on exterior doors. Dr. Wright shared that required Intruder Audits are currently underway at campuses across the district. Dr. Wright noted that HCISD is currently undertaking safety and security upgrades around the district but is facing slower than expected completion of the projects due to supply chain issues.
4. HCISD Professional Development Plan Overview
Erica Garza, Director of Professional Development, reviewed the HCISD Professional Development Plan. Ms. Garza reviewed the current year's C&I initiatives and how the professional development plan supports the implementation of these initiatives. Ms. Garza shared the teacher and campus leader focused PD learning opportunities that the district implements during the school year as well as during the summer. Ms. Garza requested that teachers participate in an upcoming teacher survey that will be shared through the October Teacher Update. The district will use this teacher feedback to guide future training opportunities.
5. District Improvement Plan - Review of Final Draft
Stephanie Norris, Director of Federal Programs, shared that following the September DLT meeting, the feedback from the DLT was used to guide revisions to the draft DIP. This revised draft of the DIP was shared with the DLT prior to the meeting. Ms. Norris also reviewed a Use of Funds Summary that includes how HCISD will prioritize ESSER 3, Title I, II, III, & IV, IDEA-B, and Perkins funding at the district level. Norris noted that the bulk of Title I funds are dedicated to the district's 14 Title I schoolwide campuses and will be included in those Campus Improvement Plans.
6. Discussion, Comments, Questions
Dr. Wright closed out the meeting by sharing some of the topics that the DLT will be reviewing in upcoming meetings including the District Calendar and the District of Innovation Plan. Our next DLT meeting will be November 10, 2022 at 4:30PM at the PAC (HCISD Performing Arts Center).