

# Hays CISD District Leadership Team

## 2023-2024



**Meeting Date: May 09, 2024**

**Meeting Time: 4:30 PM - 6:30 PM**

**Meeting Location: Upper Buda - Cafeteria (300 N San Marcos St, Buda)**

## MINUTES

1. Welcome Members and Guests - Dr. Eric Wright, Superintendent

Dr. Wright welcomed everyone and gave an update on the district. The district will end the year with an attendance rate near 93.9% which aligns with the rate used for budgeting this school year. Additionally, the district will receive additional funding following the completion of a property value study with the Hays County Appraisal District. The district budget committee will continue to meet to finalize a draft budget to present to the Board of Trustees in June. Per a recent TASB Market Analysis, Hays CISD continues to be ahead of the market in terms of staff compensation. The district will be graduating over 1400 students at the end of May.

2. Safety & Security Update - Jeri Skrocki, Chief of Safety & Security

Chief Skrocki presented the district's safety and security updates for this school year. This information will inform the District Needs Assessment and revision of the DIP. The Safety & Security Department is required to perform an on-site audit of every campus every three years. The Department has also been working with campuses to update MSDS information in classrooms. Each classroom that houses hazardous materials will now have a yellow MSDS binder hanging on the wall in the event of an emergency. The department is using State Safety grant funds to upgrade fencing, radio transmitters, and add campus access lock boxes across the district to comply with state safety standards and to increase first responder access inside campus buildings in the event of an emergency. Navigate 360 has also been set up on all campus teacher desktops as an additional method of activating the silent panic alert technology, allowing staff to immediately notify first responders of an emergency inside the building, including the exact location of the classroom where the alert was made. Chief Skrocki is working to update all campus mapping to provide first responders and school staff with accurate building information including the location of safety equipment such as fire extinguishers, AEDs, stop-the-bleed kits, etc. Key district and campus staff are scheduled to participate in a Standard Reunification Training ("I love you guys") as well as a FEMA training. TGES representative James Hickey thanked Chief Skrocki and her team for their efforts during the recent TGES bus accident response.

3. Professional Development Update - Erica Garza, Director of Prof. Dev.  
Ms. Garza shared an overview of the Professional Learning offerings by Hays CISD during the summer and throughout the school year for staff. Garza shared that staff and DLT feedback has helped guide the rebranding and updates to the district-offered Professional Development opportunities, the PD catalog, and the updated PD website. DLT members were asked to share the Professional Development resources with their campus teams. The 2024-2025 PD and Work days were reviewed, with Garza noting that the increased number of teacher work days was in response to DLT feedback. Hays Con registration will open soon and additional PD information for the school year will be forthcoming in July. There will be no convocation this summer given current budget constraints and the cost associated with hosting convocation including finding a location that will hold all Hays CISD staff members.
4. A+ Education Foundation Grants - Gus Alvarado, A+ Buda Branch Manager  
DLT member, Gus Alvarado, shared information with the DLT about A+ Foundation grants and the youth financial literacy programs that the credit union offers.
5. Discussion, Comments, Questions

### **2023-2024 Meeting Dates**

- ~~June 6, 2024 - Hays CISD Academic Support Center~~ **Canceled**

DLT Updates, Meeting Minutes, and Agendas are located at [www.hayscisid.net/DLT](http://www.hayscisid.net/DLT)