

Hays CISD District Leadership Team

2023-2024

Meeting Date: March 07, 2024

Meeting Time: 4:30 PM - 6:30 PM

Meeting Location: Kyle ES - Kimbro Room



Minutes

1. **Welcome Members and Guests**

Ms. Marivel Sedillo, Chief Academic Officer, welcomed everyone to the meeting. Ms. Sedillo gave a brief update on the district.

2. **2024-2025 PD Discussion**

Emily Herrin, Director of Digital Learning, shared the Professional Development Catalog, newly released and revised by the Professional Development Department in response to staff feedback. The DLT viewed a short video that described the newly released catalog. Herrin highlighted the various tabs and PD options. The DLT provided feedback on the layers of learning options that the district has provided - individual, campus, district, and PLC/Department.

3. **District Of Innovation (DOI)**

Christina Courson, Chief Human Resources Officer, presented a proposal to amend the Hays CISD DOI plan in response to the continued sub shortage. The proposed amendment would allow for flexibility in coverage of other classes during their planning period by certified teachers. Courson noted that Teacher Organization Representatives were consulted before bringing this proposal forward. All teachers would be offered the opportunity to sign up for this program, and it was clarified that teachers could have the opportunity to add their names to the list throughout the year. DLT members asked questions regarding the proposal and responses included the following: Teachers would be compensated for subbing during their planning period, they could not be targeted or pressured by their campus Administrators to sub during their planning period, campus leaders would ensure that student achievement did not suffer due to the loss of a conference period, and the time of specialists/special education staff would not be impacted to ensure that students receive required minutes of service. Ms. Sedillo emphasized that this would be a volunteer opportunity for teachers and that any pressure on teachers to give up their planning time would not be tolerated. The DLT voting members in attendance took an electronic survey to provide their input on the proposed amendment.

4. Comprehensive Needs Assessment & District Improvement Planning

Stephanie Norris, Director of Federal Programs, shared a presentation on the Needs Assessment and District Improvement Planning Process. Over the next few months, the DLT will provide input on the District Needs Assessment and District Improvement Plan for the 2024-2025 school year. The DLT provided feedback on the topics that they felt were most important for the committee members to discuss.

Any staff or community member wishing to be part of the process or give input for the Needs Assessment or DIP should contact Stephanie Norris at 512-268-2141 or stephanie.norris@hayscisd.net.

2023-2024 Meeting Dates

- April 11, 2024 - Upper Buda Cafeteria
- May 9, 2024 - TBD
- June 6, 2024 - TBD

DLT Updates, Meeting Minutes, and Agendas are located at www.hayscisd.net/DLT