

2021-2022 District Leadership Team

Meeting Date: October 7, 2021

Meeting Time: 4:30 pm

Meeting Location: PAC

Agenda:

1. Welcome Members and Guests -Marivel Sedillo Deputy Superintendent of Schools

Ms. Sedillo welcomed the Team. She reviewed enrollment numbers, noting that HCISD has seen an increase in enrollment from last year to this year.

Ms. Sedillo invited each DLT Member to introduce themselves and share something positive. Feedback from the team included teachers reporting increased parent engagement, parents reporting positive feedback from kids about being back in school, student growth at a rate more quickly than expected, student growth due to increase in interventionist staff (ESSER positions), increased opportunities for small group instruction, Fine Arts successes and opportunities for student involvement, student “I get it!” moments, and having the opportunity to have kids back in the classroom for face-to-face instruction. It was also noted that HaysHope2Go is now feeding 170 kids per week through their food bag program.

2. DLT Updates, Minute Notes, Agendas www.hayscisid.net/DLT

Ms. Kinsey reviewed the HCISD web page where information about the DLT can be found.

3. Introduction of District Leadership Team Members

Parent, Community, and Business Representatives were introduced. Ms. Kinsey announced that the District is seek additional Community and Business Representatives to fill vacancies on the DLT.

4. District Needs Assessment-Stephanie Norris, Director of State/Federal Programs & Grants
District Homeless Liaison District Foster Liaison

Ms. Norris reviewed the Needs Assessment Process and Areas reviewed as part of the Needs assessment. Ms. Norris reviewed the various Federal Grants and how the district uses the funds in a way to support both the District Improvement Plan and the Campus Improvement Plans. Ms. Norris noted the impact of the COVID-19 Pandemic on various areas of the Needs Assessment and the related funding (ESSER, etc) that has been provided to the district to meet these needs.



5. District Improvement Plan-Sami Kinsey (Deputy Academic Officer) & Mary Noble (Deputy Academic Officer)

Ms. Noble presented the District Goals as well as the strategies proposed to address those goals and the needs identified in the CNA. Ms. Noble noted that the DIP is a living document that will be reviewed each 9weeks and updated based on these formative reviews. The DLT reviewed all strategies in small groups, engaging in dialogue with District Team Members and giving feedback on the proposed strategies.

6. Calendar Considerations-Marivel Sedillo

Ms. Sedillo presented options for possible alterations to the current District calendar. The DLT members gave input about the various options. The DLT feedback was supportive of the changes. A vote was taken. The DLT unanimously voted to alter the District calendar to add 2 additional planning days. This information will be taken to the Board of Trustees for further consideration and possible action.

7. Upcoming Meetings-Sami Kinsey

Upcoming meeting dates were reviewed.

Meeting Dates

August 9, 2021 Health and Safety Protocols

October 7, 2021- District Planning

November 11, 2021-District Planning

February 10, 2022-District Planning

March 10, 2022- District Planning, Continuing Contracts

May 12, 2022-District Planning

June 9, 2022- District Planning

*Additional meetings will be scheduled on an as-needed basis.