

Hays CISD

District Leadership Team Meeting

May 11, 2023

4:30PM

KES - Kimbro Building



Meeting Agenda

- ★ **Welcome Members and Guests - Dr. Eric Wright, Superintendent**
- ★ **Legislative Update**
- ★ **Elections Update**
- ★ **2023-2024 Calendar Update**
- ★ **TEA Waivers**
- ★ **CNA Table Discussions**
- ★ **DLT Nominations for 2023-2024** (Nomination forms due July 7, 2023)
- ★ **Discussion, Comments, Questions**

Welcome DLT Members and Guests

Dr. Eric Wright, Superintendent

Legislative Update

Dr. Eric Wright, Superintendent

Elections Update

Dr. Eric Wright, Superintendent

2023-2024 Calendar Update

- University of Texas at Austin has moved its 2023-2024 Spring Break to align with ACC and Texas State
- Hays CISD is proposing to align its Spring Break with UT, ACC, and Tx State
- Spring Break would move to the week of March 11, 2024
- This calendar change will be presented to the HCISD Board of Trustees in May 2023

TEA Waivers

Stephanie Norris, Director of Federal Programs

Foreign Exchange Waiver

- This waiver allows districts to limit the number of foreign exchange students to a number that is not less than 5 per High School.
- Hays CISD proposes to limit the number of foreign exchange students to 6 per Comprehensive High School.

CEHI Waiver

- This waiver allows districts to offer Pregnancy-related Services Compensatory Education Home Instruction (CEHI) on campus.
- Hays CISD requests to serve students in small group face-to-face setting on campus during prenatal and postpartum care.
- Hays CISD Transportation will be provided.
- If indicated by a physician, instruction will be provided in the home.

CCNA Table Discussions

Stephanie Norris, Director of Federal Programs

- ★ **Anticipated Time: 45 minutes**
- ★ **Small Group Discussions**
- ★ **6 Table Groups**
- ★ **Rotate through 2 tables**
- ★ **Complete a Reflection Page (Your Exit Ticket)**

Table Topic & Table Leaders

★ Student Achievement

- Joy Philpott (Director of Advanced Academics)
- Kevin Malandrucolo (Director of Accountability & Testing)

★ Staff Quality, Recruitment, & Retention

- Tim Robinson (Deputy Human Resources Officer)
- Erica Garza (Director of Professional Development)

★ Parent, Family, & Community Engagement (Focus on Mental Health and Wellness)

- Maritza Gonzalez (Director of Guidance and Counseling)
- Megan Benthall (Director of Health Services)

★ Technology

- Emily Herrin (Director of Digital Learning)

★ Curriculum, Instruction, & Assessment

- Derek McDaniel (Executive Officer of C&I)

★ School Culture & Climate

- Dr. Brian Dawson (Director of Student Services)

Table Topic # 1

- ★ Student Achievement
- ★ Staff Quality, Recruitment, & Retention
- ★ Parent, Family, & Community Engagement (Focus on Mental Health and Wellness)
- ★ Technology
- ★ Curriculum, Instruction, & Assessment
- ★ School Culture & Climate

Table Discussion Guide

- ➔ **Brief Introduction of Table Leader(s) to Table**
- ➔ **Table Leaders will each review the following:**
 - ◆ **What did the data indicate as needs for 2022-2023?**
 - ◆ **What strategies did we undertake to meet those needs?**
 - ◆ **What does the current data indicate for 2023-2024?**
 - ◆ **What are some possible strategies we might included for the 2023-2024 District Improvement Plan?**
- ➔ **Table Participants will ask questions and participate in discussions**
- ➔ **Table Participants will complete their Reflections page**

Table Topic # 2

- ★ Student Achievement
- ★ Staff Quality, Recruitment, & Retention
- ★ Parent, Family, & Community Engagement (Focus on Mental Health and Wellness)
- ★ Technology
- ★ Curriculum, Instruction, & Assessment
- ★ School Culture & Climate

Table Discussion Guide

- ➔ Brief Introduction of Table Leader(s) to Table
- ➔ Table Leaders will each review the following:
 - ◆ What did the data indicate as needs for 2022-2023?
 - ◆ What strategies/activities did HCISD undertake to meet those needs?
 - ◆ What does the current data indicate as needs for 2023-2024?
 - ◆ What are some possible strategies/activities that might be considered for the 2023-2024 District Improvement Plan?
- ➔ Table Participants will ask questions and participate in discussions
- ➔ Table Participants will complete their Reflections page

Table Discussion Wrap-up

- Return to your original tables
 - Did you have any aha moments?
 - Do you have any burning questions?
 - Please take a minute to complete your Reflections page as we wrap up
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- District teams will be taking your input and incorporating it into the CCNA
 - District teams will begin working on a draft of the DIP during June/July
 - In August/September when we return, we will review the DIP before it goes to the Board of Trustees.

DLT Nominations for 2023-2024

- ★ Nomination forms are located on the HCISD DLT website
 - <https://www.hayscisd.net/DLT>
- ★ Nomination forms are due July 7, 2023
- ★ All Non-Employee members who wish to be considered for 2023-2024 DLT Membership should submit a nomination form to Stephanie Norris (stephanie.norris@hayscisd.net)
- ★ All Employees who wish to return as members should communicate with their campus Principal or Stephanie Norris.

Wrap-Up

- **Upcoming Meetings:**

All remaining meetings held at KES Kimbro Building

- **June 8, 2023**

THANK YOU!

We appreciate your
commitment to the
2022-2023 Hays CISD
District Leadership Team

Questions, Feedback...

Stephanie Norris

DLT Facilitator

Federal Programs Director

(512) 268-2141, Ext. 45156

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