

# Hays CISD

## District Leadership Team Meeting

April 18, 2023

4:30PM

C&I - Large Training Room



# Meeting Agenda

- 1. Welcome Members and Guests - Dr. Eric Wright, Superintendent**
- 2. Calendar Task Force Update**
- 3. Professional Development: 23-24 Planning**
- 4. Bond Talk**
- 5. Discussion, Comments, Questions**

# **Welcome DLT and Guests**

Dr. Eric Wright, Superintendent

# **Calendar Task Force Update**

Marivel Sedillo, Chief Academic Officer

## Professional Development: 23-24 Planning

### Professional Development Needs Survey

- 518 responses (Elementary and Secondary combined)
- Top 5 trends:
  - Differentiating lessons and assignments
  - Collecting and using data to provide feedback to students
  - Classroom management and managing differentiated classrooms
  - Instructional **lesson planning** to raise rigor or DOK
  - Supporting special student populations
    - Special Education, Emergent Bilinguals, and GT

## **Professional Development: 23-24 Planning**

- **INSPIRE New to Teaching Training** (*Teachers with 2 years or less of experience*)
  - July 26 and 27
  - Classroom Environment
  - Professional Responsibilities
  - Classroom management, routines, and procedures
  - INSPIRE support continues monthly throughout the year
- **New to District and New Teacher Training**
  - July 31 and August 1 (Exchange Day Credit)
  - Focus: Content and Instructional Resources
  - Late Hire option August 26
- **GT Initial 30 hours training Late Hire option**
  - September 9
  - Online options are continuous offering in the summer/fall

## Professional Development: 23-24 Planning

- [2023 PD Summer Catalog](#)
- Differentiated PD levels:
  - Explorer - **Comprehend** or recall (factual knowledge); basic functionality and uses
  - Navigator - **Apply** basic skills (like an individual activity or a specific purpose)
  - Ambassador - **Create** products for repeated use; Incorporate as regular practice

## Professional Development: 23-24 Planning



Premier PD event of the summer

- July 24-26, eligible for exchange day credit
  - Staff may attend 1, 2, or 3 days
- All grade levels, content areas, and staff positions are invited
- Sessions on content, instructional strategies, differentiation, classroom management, multilingual, special education, digital learning, and much more...
- **Teacher led sessions available:** [Teacher Proposal Submission](#) (due Friday, Apr. 21)

Schedule and  
registration open  
May 12



## Professional Development: 23-24 Planning



### **Biliteracy Institute**

- July 26-27
  - Staff may attend Hays Con on July 24-25 for exchange day credit
- **Required attendance** for all Bilingual/ESL certified teachers that receive the Bilingual/Dual Language stipend
- All sessions are relevant to the instruction of bilingual students with a focus on instructional strategies, differentiation, and specific content knowledge

## Professional Development: 23-24 Planning

### Back to School PD

- August 2 - 14 (9 days)
  - 2.5 days - Teacher Classroom Preparation
  - 0.5 days - District Convocation
  - 2 days - District Level PD
  - 4 days - Campus Level PD
- Applying “PD Needs Survey” input and logistical lessons learned
  - Aligning sessions to T-TESS goals and including participant choice
  - Smaller session sizes and chunked information
  - Intentionality, aligned, and targeted trainings

## Professional Development: 23-24 Planning

### Staff Workdays/Student Holidays Throughout the Year

- Six “½ and ½” days:
  - October 6
  - October 31
  - November 1
  - January 3
  - February 16
  - April 1



Time	Four Core	Specials/Electives
8:00 - 9:30	Campus Faculty Meeting & PD	Campus Faculty Meeting & PD
9:30 - 11:30	Campus PLC	District PLC
11:30 - 12:30	Lunch	Lunch
12:30 - 3:30	Staff Work Time Dist. Level Facilitated Planning (optional)	Staff Work Time Dist. Level Facilitated Planning (optional)

## Professional Development: 23-24 Planning

### District Level PD and “Just in Time” Instructional Planning

- Embedded days throughout the year and requires substitutes for teachers
  - 2-4 days per year, TBD
- Core teachers only participate
- Facilitated by C&I Content Coordinators
- Focus is on **upcoming** instructional strategies, best practices, data analysis, writing calibration and scoring, lab prep, etc.

### Challenges:

- How do we schedule strategically to limit the impact of the substitute teacher requirement?
- How do we adequately address the needs of primary and self-contained teachers who need support in multiple content areas?
- With limited time and budget, how do we adequately support non-STAAR tested courses?

# Bond Talk

Dr. Wright, Superintendent

Max Cleaver, Chief Operations Officer

Patty Moreno, Director of Fine Arts

Dusty Gibbs, Assist. Director of Athletics

# Bond Talk Presentation

All Bond information can be found at the Hays CISD website at <https://www.hayscisd.net/bond2023>

Bond Talk Presentation: [Bond 2023 Presentation](#)

Bond 2023 Project List: [Bond Project List](#)

# Wrap-Up

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- **Upcoming Meetings:**

**All remaining meetings will be held at KES - Kimbro Building**

- **May 11, 2023**
- **June 8, 2023**

# THANK YOU!

We appreciate your  
commitment to the  
2022-2023 Hays CISD  
District Leadership Team

Questions, Feedback...

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DLT Facilitator

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