

Hays CISD

District Leadership Team Meeting

October 3, 2024

4:30PM

HCISD Academic Support Center



Meeting Agenda

1. Welcome - Dr. Eric Wright, Superintendent
2. DLT Annual Training - Stephanie Norris, DLT Facilitator
 - a. What is DLT? www.hayscisd.net/DLT
 - b. Who is DLT?
 - c. DLT Roles and Responsibilities
3. District Improvement Plan Review
 - a. District Board Goals
 - b. Student Achievement Goals
 - c. Gallery Walk and Talk
4. Submitting Questions to the DLT
5. Discussion, Comments, Questions

Welcome -

Dr. Wright, Superintendent

Who is on the DLT?

- **Let's Get to Know Each Other**
 - **Share your Name & Role**
 - **Roles:**
 - **Teacher/Professional/Parent/
Community Member/Business Rep./
Guest-District Staff**

What is DLT? www.hayscisd.net/DLT

- The District Leadership Team
- Site Based Decision Making (SBDM)
 - Legal Foundations: TEC 11.251, 11.252, and 11.253
 - Board Policy: BQA - Legal and Local; BQB - Legal and Local
 - HCISD Administrative Procedures: B1 (DLT); B2 (CLT)
 - HCISD Site Based Decision Making Plan

Composition of the DLT and CLTs

Elected Professional Staff

$\frac{2}{3}$ - Classroom Teachers

$\frac{1}{3}$ - Other Campus and District Level Staff



Selected Based on Local Policy

Parents

Community Members

Business Partners

DLT Composition

- One **teacher representative** from each campus nominated and elected by the teaching staff
- Three **non-teaching professionals** from each level elementary, middle and high nominated and elected by the non-teaching professional staff
- One **district non-teaching professional** nominated and elected by the district and campus non-teaching professional staff
- Three **parent representatives** (one from each of the three comprehensive HS feeder patterns) *(Must not be an employee of HCISD)*
- Two **community representatives** *(Must be 18 years old, must reside within HCISD boundaries, and must not be a parent of a current HCISD student or a current employee)*
- Two **business representatives** *(Does not have to reside in HCISD and business does not have to be located within HCISD boundaries. Must not be a HCISD Current Employee.)*

Additional Information

- DLT employee representatives shall serve a staggered two-year term and shall be limited to three consecutive terms on the committee.
- DLT parent, community and business representatives serve one-year terms, and are also limited to three consecutive terms.
- CLT members are elected/selected each year.
- A vacancy during a term shall be filled for the remainder of the term by election for the category.
- All meetings shall be held outside of the regular school hours

SBDM Roles and Responsibilities (CLT & DLT)

The purpose of the SBDM Teams is to work in an advisory capacity to the Superintendent and campus Principal in order to provide broad based input to improve student achievement.

The DLT plays an advisory role in the following 6 areas:

- Planning
- Budgeting
- Curriculum
- Staffing Patterns
- School Organization
- Staff Development

DLT Specific Duties

- The district level committee serves in an advisory role to the district superintendent in the development, evaluation, and annual revision of a district improvement plan.
- Advises the superintendent in regards to the adoption of the student code of conduct for the district.
- Shall hold at least one public meeting per year, after receipt of the annual district performance report to discuss performance objectives.
- Addresses all pertinent federal planning requirements.
- Provide comments on district level waivers that are submitted to the Board of Trustees for approval prior to consideration by the commissioner.

DLT Communication

- District policies and procedures must be established to ensure that systematic communication measures are in place to periodically obtain broad-based community, parent, and staff input to district and campus level committees.
- Minutes are posted on the district Website and reviewed by the Superintendent's Executive Leadership Team (ELT)

The District Improvement Plan (DIP)

- ★ CNA data was reviewed in the Spring and Summer
- ★ This feedback was used to inform the DIP draft
- ★ Each year the Board of Trustees along with Hays CISD leaders develop the HCISD Board Goals.
- ★ These Board Goals are incorporated into the DIP and each CIP (Campus Plan).
- ★ The DIP will be presented to the Board in October

The District Improvement Plan (DIP)

- ★ Review of **Board Goals** for 2024-2025
 - **Goal 1: Student Achievement**
 - Goal 2: School Safety
 - Goal 3: Board/Staff/Community Relations

Goal 1: Student Achievement

- Student Achievement
- College & Career Readiness
- Leadership Development
- Communication
- Professional Development
- Student Advising and Mental Health
- Mathematics

The District Improvement Plan (DIP)

- ★ Review of [Student Achievement Goals \(Draft\)](#) for 2024-2025
- ★ This document will be included as an addendum to the DIP

State and Federal Grant - Use of Funds

★ Federal and SCE Funding tied to DIP/CIP strategies

- ESSA (TI, TII, TIII, TIV)
- Perkins V (CTE)
- IDEA-B Formula & Pre-K (Special Education)
- Safety Grant Funding

The District Improvement Plan (DIP)



- ★ DIP strategies are posted around the room
- ★ Grab a Pen or Marker and a few Post-it notes
- ★ Gallery Walk and Talk
 - C&I Staff are Posted at the Strategies - Choose 4
 - Read the strategy. Feel free to write or verbally give your input on the strategy page (5 minutes per station)
- ★ Group Share

The District Improvement Plan (DIP)

- Want to review all of the DIP strategies or the district's Use of Funds Plan?
- Link to [Draft Plan](#) that will be presented to the Board
- Link to [Use of Funds](#) ([Fed Programs Website](#))
- Send input to Stephanie.norris@hayscisd.net

Questions to the DLT

- If you receive questions from the Community or your CLT, feel free to contact Stephanie Norris at Stephanie.Norris@hayscisd.net
- DLT Updates, Minute Notes, Agendas
 - www.hayscisd.net/DLT

Wrap-Up

- Upcoming Meetings:
 - November 7, 2024
 - January 9, 2025
 - February 6, 2025
 - March 6, 2025
 - April 3, 2025
 - May 1, 2025
 - June - TBD

THANK YOU!

We appreciate your
commitment to the
2024-2025 Hays CISD
District Leadership Team

Questions, Feedback...

Stephanie Norris

DLT Facilitator

Director of Federal Programs & Grants

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