

Hays CISD

District Leadership Team Meeting

March 07, 2024

4:30PM

Kyle ES - Kimbro Room



Meeting Agenda

- Welcome - Dr. Eric Wright, Superintendent
- 2024-2025 PD Planning
- DOI
- Comprehensive Needs Assessment & District Improvement Planning
- Wrap-up: Discussion, Comments, Questions

Welcome -

Dr. Wright, Superintendent

2023-2024 PD Planning

Emily Herrin, Director of Digital Learning

Derek McDaniel, Executive Officer of C&I

- [PD Catalog](#)
 - Highlights and feedback
 - Rebranding and Reimagining
 - New to Teaching
 - New to District
 - Ongoing



DISTRICT & CAMPUS PD

Staff is able to engage in district and campus PD to enhance their content and instructional and pedagogy.

SELF-PACED

We offer a variety of self-paced online trainings that teachers can choose from to learn and grow.

DISTRICT & CAMPUS PLC

Staff is able to engage in district and campus PLCs to focus on improving student outcomes.

JUST IN TIME

Throughout the year the content coordinators offer content specific training and support.



ASPIRING ADMIN

Staff who are interested in becoming campus administrators can apply for the yearlong PD academy.

READING ACADEMICS

Our district is an Authorized Provider to deliver the Reading Academy course to teachers.

ESL ACADEMY

Participants prep for the ESL Exam through reviewing the requirements and objectives and practice questions.

INSPIRE

Staff who are new to teaching receive support and training from both their campus and the district.

Our Objective

Gather feedback from our stakeholders about the professional learnings opportunities throughout the district.

District Opportunities

Event Description
Positives
Opportunities for Growth

Just In Time
Training

+ Review objectives coming
up quiddy
Discuss misconceptions

Δ Sub shortage so not
everyone could attend



Campus Opportunities

Event Description

Positives

Opportunities for Growth



Department/PLC/Team Opportunities

Event Description
Positives
Opportunities for Growth



Individualized Opportunities

Event Description
Positives
Opportunities for Growth



Analyzing Trends

1. We will break into 4 groups to analyze the trends at each level.
2. In your group, read the post-its about the various learning opportunities at that level.
3. Discuss the trends you see.
4. Assign a scribe to summarize your conversation.
5. Assign a spokesperson to share whole group.



DOI Update

Christina Courson, Chief Human Resources Officer

Amendment 8

Exempt the district from TEC § 21.404 to enable teachers who wish to volunteer to cover classes during conference or planning periods in exchange for monetary compensation to be able to do as part of the district's strategic efforts to provide class coverage when a substitute cannot be secured. The district would ask teachers who are interested in volunteering to do this to register their interest on a form prior to the school year. This list would be provided to principals as a list of volunteers. At any time, a teacher can decline an opportunity if they would rather plan. The intent is to provide the teacher an option and choice at any time.

Related Statute: TEC § 21.404 prohibits a district from assigning teaching duties during a teacher's planning period, even if the teacher agrees to the duties. The commissioner reasoned that a district can't contract for teaching duties in exchange for monetary compensation outside of a Chapter 21 contract (*Bledsoe v. Huntington Indep. Sch. Distr., Tex. Comm'r of Educ. Decision No. 033-R10-1103 (Sept. 18, 2014)*).

Related Board Policies: DL

Innovation for Hays CISD: This innovation allows flexibility in coverage for classes during planning periods by certified teachers on a voluntary basis when the district has made a good effort to secure a guest teacher and was unsuccessful in doing so.

DOI Update

Please Vote.

2024-2025 CNA & DIP Training

Stephanie Norris, Director of Federal Programs

[CNA-DIP Presentation Link](#)

Wrap-Up

- **Upcoming Meetings:**
 - April 11, 2024 - Upper Buda Cafeteria (Old Buda Campus)
 - May 9, 2024 - TBD
 - June 6, 2024 - TBD

THANK YOU!

We appreciate your
commitment to the
2023-2024 Hays CISD
District Leadership Team

Questions, Feedback...

Stephanie Norris

DLT Facilitator

Federal Programs Director

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