

STUDENT PROTOCOL FLOWCHART

STUDENT DAILY COVID SCREENING/COVID-LIKE SYMPTOMS	STUDENT TESTS POSITIVE FOR COVID WITH OR WITHOUT SYMPTOMS (Regardless of vaccine status)	STUDENT SHARES HOME WITH SOMEONE WHO IS COVID POSITIVE		STUDENT HAS CLOSE CONTACT AT SCHOOL WITH SOMEONE WHO IS COVID POSITIVE	
Student has symptoms during screening or develops symptoms at school.	Do NOT come to school for at least *5 to 10 days.	Unvaccinated Student	Fully Vaccinated Student	Unvaccinated Student	Fully Vaccinated Student
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Assessed by campus nurse to determine if related to underlying condition. If not...	Parent notifies campus nurse of positive test result.	Student required to quarantine.	Student may continue to go to school if no symptoms develop.	Student recommended to quarantine for 5-days.	Student may continue to go to school if no symptoms develop.
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Contact parent for student pick-up.	Campus nurse and staff will conduct a case review for close contacts involving school. Student shall isolate for *5 to 10 days following positive test result or onset of symptoms (whichever is first).	If student has no symptoms and has a negative COVID PCR test collected on or after day 5*, student may return on day 6 with a negative test result. If student does not get tested for COVID and has no symptoms they may return after 5* days with 5 days of mask wearing or 10 days without mask wearing.	Student monitors symptoms for 10 days. Strongly recommend student to wear a mask for 10 days. Recommend PCR COVID testing on day 5 of exposure.	Student monitors symptoms for 10 days. Strongly recommend student to wear a mask for 10 days. <u>Recommend</u> PCR COVID testing on day 5 after exposure.	
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Quarantine protocol initiated.	Requirement for 5 or 10-day *"Return to School" option is noted in the purple box below including mask compliance.	If symptoms develop while at home, remain at home and contact nurse for instructions.	If symptoms develop while at home, then remain at home. If symptoms develop while at school, immediately notify campus nurse who will initiate quarantine process.	If symptoms develop while at home, then remain at home. If symptoms develop while at school, immediately notify campus nurse who will initiate quarantine process.	
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Contact with primary care provider, may return with alternate diagnosis, negative PCR COVID test, or *5 to 10-day quarantine.	Campus nurse will provide return to school date based on *"Return to School" guidelines. (See purple box below)	Return criteria is based on *"Return to School" guidelines. (See purple box below) Follow COVID-like symptom process (See left blue column)		Return criteria is based on *"Return to School" guidelines. (See purple box below) Follow COVID-like symptom process (See left blue column)	

COVID INFORMATION
 District webpage:
www.hayscisd.net/coronavirus
 Vaccine locations: www.vaccines.gov
 COVID testing site: **PAC Parking Lot**
 979 Kohler's Crossing, Kyle

*** STUDENT "RETURN TO SCHOOL" GUIDELINES (AFTER DAY 5):**

- Significantly improved symptoms OR Asymptomatic (displaying no COVID-like symptoms)
- 24-hours fever free
- **MUST wear mask for additional 5 days****

If unwilling or unable to wear mask – MUST remain out for 10 days

SYMPTOMS

*Temperature of 100° Fahrenheit or higher when taken by mouth	*Nausea/Vomiting
*Loss of taste or smell	*Headache
*Chills, shaking, shivering or night sweats	*Severe cough
*Significant muscle pain/aches	*Shortness of breath
*Congestion or runny nose	*Fatigue
*Sore throat	*Diarrhea
*Difficulty breathing	

Update: January 5, 2022

EMPLOYEE PROTOCOL FLOWCHART

EMPLOYEE DAILY COVID SCREENING/COVID-LIKE SYMPTOMS	EMPLOYEE TESTS POSITIVE FOR COVID WITH OR WITHOUT SYMPTOMS (Regardless of vaccine status)	EMPLOYEE SHARES HOME WITH SOMEONE WHO IS COVID POSITIVE		EMPLOYEE HAS CLOSE CONTACT AT WORK WITH SOMEONE WHO IS COVID POSITIVE	
Develop symptoms before or at work.	Do NOT come to work for at least *5 to 10 days. (Up to 10 days provided.)	Unvaccinated Employee	Fully Vaccinated Employee	Unvaccinated Employee	Fully Vaccinated Employee
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Symptoms are not considered usual for the employee, leave work or remain home. (See list below).	Notify supervisor and complete HR form. www.hayscisd.net/notifyHRcovid	Employee required to quarantine for *5 to 10 days. (Up to 10 days provided.) Complete HR form and notify supervisor.	Employee may continue to work if no symptoms develop.	Employee recommended to quarantine for 5-days. Complete HR form and notify supervisor.	Employee may continue to work if no symptoms develop.
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Notify immediate supervisor and HR immediately by completing the HR Notification of Staff COVID Form. www.hayscisd.net/notifyHRcovid	HR will conduct case investigation. Requirement for 5 or 10-day *"Return to Work" option is noted in the purple box below including mask compliance.	If employee has no symptoms and has a negative COVID PCR test collected on or after day 5*, employee may return on day 6 with a negative test result. If employee does not get tested for COVID and has no symptoms they may return after 5* days with 5 days of mask wearing or 10 days without mask wearing.	Employee monitors symptoms for 10 days. Strongly recommend employee to wear a mask for 10 days. Recommend PCR COVID testing on day 5 after exposure.	Employee monitors symptoms for 10 days. Strongly recommend employee to wear a mask for 10 days. <u>Recommend</u> PCR COVID testing on day 5 after exposure. Employees are eligible for up to 10 days paid leave provided by the district for COVID issues with approval from HR staff.	
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HR will contact employee via phone or email for further instructions.	HR will contact employee with return to work criteria before the end of the 10-day isolation period.	If symptoms develop while at home, then remain at home and complete the HR form.	If symptoms develop while at work, then notify your supervisor, leave work and complete HR form.	If symptoms develop while at home, then remain at home. If symptoms develop while at work, then notify your supervisor, leave work and complete HR form.	
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May return to work with alternate diagnosis from doctor OR negative COVID PCR test or *5 to 10-day quarantine completed.	Employees are eligible for up to 10 days paid leave provided by the district for COVID issues with approval from HR staff.	HR will contact employee with return to work criteria.	Follow COVID-like symptom process. (See left blue column)	Follow COVID-like symptom process. (See left blue column)	

EMPLOYEE INFORMATION

District webpage:
www.hayscisd.net/Page/12500
HR Notification of Staff COVID Information Form:
www.hayscisd.net/notifyHRcovid
Vaccine locations: www.vaccines.gov

* EMPLOYEE "RETURN TO SCHOOL" GUIDELINES (AFTER DAY 5):

- Significantly improved symptoms OR Asymptomatic (displaying no COVID-like symptoms)
- 24-hours fever free
- **MUST wear mask for additional 5 days****

If unwilling or unable to wear mask – MUST remain out for 10 days

SYMPTOMS

- *Temperature of 100° Fahrenheit or higher when taken by mouth
- *Loss of taste or smell
- *Chills, shaking, shivering or night sweats
- *Significant muscle pain/aches
- *Congestion or runny nose
- *Sore throat
- *Difficulty breathing
- *Nausea/Vomiting
- *Headache
- *Severe cough
- *Shortness of breath
- *Fatigue
- *Diarrhea

Update: January 5, 2022