



Mission

The mission of Hays CISD, an innovative community of learners that values the diversity and legacy of the people, is to nurture students to become extraordinary citizens through unique, personal educational experiences.

Hays CISD Educator Profile

In Hays CISD, all students will graduate with the knowledge and skills necessary to become extraordinary citizens. To create learning opportunities and learning environments through which all students can develop the knowledge, skills, and habits outlined in the Hays CISD Learner Profile, Hays CISD educators inspire each learner to develop the knowledge, skills, attributes, and dispositions to be an accomplished person prepared for life and citizenship.

The Hays CISD educator is:

An academically prepared instructor who

- Demonstrates deep knowledge of content and learning standards to provide focused, aligned instruction
- Incorporates future-ready learning and life skills with content
- Is dedicated to continual learning and professional development
- Keeps current with research and innovation in teaching fields
- Leverages technologies to teach, learn, and communicate
- Demonstrates academic written and oral proficiency

A designer of instruction and facilitator of learning who

- Creates a risk-free, supportive learning environment for all students
- Designs engaging, authentic, challenging learning experiences for all students
- Incorporates a variety of effective, student-responsive instructional strategies and adjusts instruction based on student need
- Promotes relevant learning experiences that reflect students' interests and cultural identities
- Incorporates student choice and voice in learning and demonstration of mastery
- Provides specific, timely feedback to students for self-reflection, goal-setting, and monitoring progress
- Employs a variety of assessment methods to collect and use learning information and data
- Focuses on continuous improvement/progress

An effective communicator and collaborator who

- Learns from and collaborates with others
- Empowers students to communicate and collaborate
- Communicates effectively and professionally with a variety of stakeholders
- Seeks, gives, and uses feedback to improve
- Is flexible and open to change

A role model for life and citizenship who

- Creates and nurtures positive relationships with students, staff, and parents
- Models high standards of professional ethics
- Engages in school, district, and community efforts
- Models a sense of well-being and balance
- Appreciates diversity and works to cultivate respect and tolerance in the classroom and school
- Employs effective conflict resolution strategies
- Is aware of local, state, national and global issues related to teaching and learning